

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

MINUTES OF THE SPECIAL MEETING
BOARD OF EDUCATION
November 4, 2009

Pursuant to due call and notice thereof, and there being a quorum present, the Special Meeting of the Board of Education of Independent School District No. 271, was called to order by Chair Maureen Bartolotta at 6:30 a.m. on Wednesday, November 4, 2009, at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota. Members Present: Maureen Bartolotta, Chair; Jim Sorum, Vice Chair; Maureen Peterson, Clerk; Arlene Bush, Treasurer; Tim Culver, Mark Hibbs and Chuck Walter. School Attorney Present: David Holman. Administration Present: Les Fujitake, Bruce Pappas, Nancy Allen-Mastro, Pat Geraghty and Rick Kaufman.

Approval of Resignation Agreement and Release of Claims

Chuck Walter moved, Jim Sorum seconded, that the School Board of Independent School District No. 271 approves the Resignation Agreement and Release of Claims between Independent School District No. 271 and Ron Simmons.

Mr. Ron Simmons served as the principal at Kennedy High School from 2004 to 2009. As part of the agreement, he submitted his voluntary resignation effective November 2, 2009. The purpose of this agreement is to accept his resignation and resolve any and all actual or potential claims against the District. The financial consideration provided to Mr. Simmons by the agreement is \$122,358.00 (one-year full salary) and insurance benefits until June 30, 2010.

The agreement was drafted by Roger Aronson (attorney for Mr. Simmons) and Jim Andreen (attorney for Berkley Risk Administrators, the District liability insurance carrier). The Holman Law Office and administration recommend that the Board approve the Resignation Agreement and Release of Claims between the District and Mr. Simmons.

Tim Culver moved, Jim Sorum, seconded, to amend the motion to state that the agreement is contingent upon the receipt of a letter of resignation from Mr. Simmons and acceptance of the resignation by the School Board. Motion carried unanimously.

Receipt of the letter of resignation is expected by the end of the day today. The School Board will accept the resignation as part of personnel actions processed at the regular School Board meeting on November 9, 2009.

Chair Maureen Bartolotta called for the vote on the motion as amended. Motion carried unanimously.

Adjournment

There being no further business to come before the School Board, the Special Meeting was adjourned at 6:45 a.m.

Maureen Peterson, Clerk