

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

July 9, 2012

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the Board of Education of Independent School District 271, was called to order by Chair Melissa Halvorson Wiklund at 7:00 p.m. on July 9, 2012, in the Community Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Melissa Halvorson Wiklund, Chair; Mark Hibbs, Vice Chair; Tim Culver, Clerk; Arlene Bush, Treasurer; Maureen Bartolotta, Dick Bergstrom and Nelly Korman.
- Member Absent Dick Bergstrom.
- Administration Present Les Fujitake, Chris Lennox, Bruce Pappas, Eric Melbye, Tom Holton, and Dave Heistad.
- Attorney Present David Holman.
(There are no abstentions unless otherwise stated.)
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Arlene Bush moved, Tim Culver seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITIONS The School Board recognized and presented certificates of achievement to the Jefferson Girls Softball Team for placing fifth in the State Tournament (Consolation Champions). Brian Fell, Jefferson Activities Director, and Coach Penny Witzenburg highlighted the team's accomplishments.
- Friend Hennepin Technical College (HTC) is a member of the Minnesota State Colleges and Universities system and has campuses in Brooklyn Park and Eden Prairie. Faculty and staff are committed to preparing students to be successful in obtaining the education and skills that can result in employment and a career. Curriculum is industry validated and delivered in an environment that emulates the work setting. HTC is a partner working with West Metro Pathways to Healthcare Careers and Adult Basic Education programs. This partnership, which includes Bloomington, is receiving an award from the Minnesota State Colleges and Universities. Hennepin Technical College has been a great partner with the Bloomington Public Schools. For the past three years, Metro South Adult Basic Education has been offering English as a Second Language and Adult Basic Education classes on site at HTC. This partnership continues to grow as more classes are added and staff coordinates programming to better meet the needs of students.

Dr. Cecilia Cervantes, President of Hennepin Technical College, highlighted the collaborative efforts with Bloomington Public Schools. Accompanying her were Dr. Lisa Larson, Vice President of Academic and Student Affairs and Marguerite Dummer, Dean of Health Careers.

Metro South
Adult Basic
Education

The District's SHAPE program—now known as Metro South Adult Basic Education – is the recipient of a 2011-2012 Minnesota State Colleges and Universities Academic and Student Affairs award for Innovative Partnering and Collaboration with the West Metro Pathway to Health Careers *FastTRAC* program. Tamra Sieve, Director of Adult Education, reported that this program is a training model designed as an alternative to the traditional college learning system and provides eligible participants with support towards success in their education and career laddering. Since the program began in January 2011, 52 students have taken the Integrated Nursing Assistant courses, 32 students passed the State exam and 22 students currently are employed as a Certified Nursing Assistant.

Ms. Sieve, also highlighted the name change from SHAPE to Metro South ABE and showed a video clip of the 66th SHAPE graduation, at which Director Nelly Korman was the guest speaker. MSABE staff in attendance were Gina Carpenter, Mary Jo Bayliss and Mike Larson.

Assistant
Superintendent

Superintendent Les Fujitake introduced Christopher Lennox, the new Assistant Superintendent. For the past four years, Mr. Lennox was the Assistant Superintendent for Stillwater Area Public Schools where he provided leadership and oversight for the Division of Teaching and Learning, which includes the departments of Curriculum and Instruction, Student Support Services (Special Education), Community Education, and direct supervision of building principals. Mr. Lennox also served as a junior high and high school principal in Stillwater and South St. Paul school systems, and began his educational career more than 20 years ago as a secondary math teacher at Brooklyn Center High School.

V. PART A
1. *Board Business*
Minutes

Personnel Items

Non-Resident
Student Agreements

- a. Minutes of the Regular Meeting of the School Board on June 25, 2012.
- b. Licensed Personnel: Employments, Change of Status, Rescission of Non-Renewal of Probationary Teachers. Independent Personnel: Change of Status. Classified Personnel: Retirement, Resignations, Leave of Absence, Employment, Change of Status.
- c. Non-Resident Student Attendance Agreements 2012-2013: Students entering Bloomington total 7 and students leaving total 3.

District Association
Memberships
2012-2013

- d. RESOLVED, that the School Board of Independent School District 271 approves the following association memberships for the 2012-2013 school year: Minnesota School Boards Association, \$12,340.00; Association of Metropolitan School Districts, \$12,803.00; and Minnesota High School League, no cost.

The Board of Education of Independent School District 271, County of Hennepin, State of Minnesota, delegates the control, supervision and regulation of interscholastic athletic and fine arts events (referred to in MN Statutes, Section 128C.01) to the Minnesota State High School League, renews the membership of John F. Kennedy Senior High School and Thomas Jefferson Senior High School in the Minnesota State High School League and authorizes participation in the approved interschool activities sponsored by said League and its various subdivisions.

BE IT FURTHER RESOLVED, that the School Board hereby adopts the Constitution, Bylaws, Rules and Regulations of said League and all amendments thereto as the same are published in the latest edition of the League's *Official Handbook*, on file at the office of the School District or as it appears on the League's website, as the minimum standards governing participation in said League-sponsored activities and that the administration and responsibility for determining student eligibility and for the supervision of such activities are assigned to the official representative identified by the School Board.

Maureen Bartolotta moved, Arlene Bush seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

Closed Sessions
Report

Chair Melissa Halvorson Wiklund reported that on June 25th, the School Board met in Closed Sessions for the purpose of negotiations discussion and Superintendent Evaluation.

Superintendent
Evaluation Summary
2011-2012

Chair Melissa Halvorson Wiklund provided the following summary of the Superintendent's evaluation for the 2011-2012 school year following state statutes and MSBA guidelines.

On June 18 and June 25, 2012, the School Board of Independent School District 271 met in closed session pursuant to M.S. 13D.05, Subd. 3(a) for purposes of conducting Superintendent Fujitake's performance evaluation review. The following persons were present: Board Chair Melissa Halvorson Wiklund, Vice Chair Mark Hibbs, Treasurer Arlene Bush, Board Clerk Tim Culver, Directors Maureen Bartolotta, Nelly Korman and Dick Bergstrom, School Board Attorney David Holman, and at the meeting on the 25th, the aforementioned were joined by Superintendent Les Fujitake. The following comments provide a summary of that evaluation.

The evaluation covered ten performance areas and eight leadership traits. Board members individually scored the Superintendent in each of these areas using a scale of 1 to 5. The range of scores and the arithmetic average were reported to the Superintendent. The Board's overall impression of the Superintendent's performance is based on the Board's observations and the Superintendent's input. The Board noted the Superintendent has strengths in the areas of: financial performance and operational accountability. The comments and ratings from the Board indicated the following areas for improvement: strategic planning and communication with the Board about annual goals.

VII. BOARD COMMITTEE REPORTS

None.

VIII. SUPERINTENDENT'S REPORT

Superintendent Les Fujitake reviewed upcoming Board activities. Administrative requests a study session on July 16 at 7 p.m. The agenda topics include the Deferred Maintenance Report and a Board Development topic determined by the Chair. So moved by Maureen Bartolotta, seconded by Arlene Bush. Motion carried unanimously.

The Kennedy SkillsUSA Team has just completed national competition and is bringing home the Gold in the Opening and Closing Ceremony contest. Students will be recognized at the next School Board meeting.

We have received notification that Debbie Belfry, Director of Career and Technical Education, has received the Association of Career and Technical Education Region III Outstanding Career and Technical Educator award. Region III covers Minnesota, Illinois, Indiana, Iowa, Missouri and Wisconsin. Ms. Belfry will be recognized at the next Board meeting.

IX. OTHER

Chair Melissa Halvorson Wiklund requested that in preparation for the July 16 Study Session, that School Board members and the Superintendent develop a list of priorities for preliminary discussion as the Board considers future directions. The discussion will be continued and finalized at the Study Session on July 23.

X. ADJOURNMENT

There being no further business to come before the School Board, Mark Hibbs moved, Tim Culver seconded, to adjourn the meeting. Motion carried unanimously. The meeting was adjourned at 7:27 p.m.

Tim Culver, Clerk