

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota**

July 13, 2009

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the Board of Education of Independent School District No. 271, was called to order by Chair Maureen Bartolotta at 7:00 p.m. on July 13, 2009, in the Community Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Maureen Bartolotta, Chair; Jim Sorum, Vice Chair; Maureen Peterson, Clerk; Arlene Bush, Treasurer; Mark Hibbs and Chuck Walter.
- Member Absent Tim Culver.
- Administration Present Les Fujitake, Nancy Allen-Mastro, Pat Geraghty, Bruce Pappas, Tom Holton and Rick Kaufman.
- Attorney Present Kingsley Holman.
(There are no abstentions unless otherwise stated.)
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Arlene Bush moved, Chuck Walter seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITION OF THE PUBLIC None.
- V. PART A
1. *Board Business*
- Minutes
- Personnel Items
- Non-Resident Student Agreements
2. *Contracts/Agreements*
- Hennepin County/
Family Center
- a. Minutes of the Regular Meeting of the School Board on June 22, 2009.
- b. Licensed Personnel: Resignations, Leaves of Absence, Employments. Administrative Personnel: Leave of Absence. Classified Personnel: Retirement, Resignations, Leave of Absence, Changes of Status, Elimination of Position, Reduction in Force.
- c. Non-Resident Student Attendance Agreements 2008-2009: Students entering Bloomington total 2 and 10 students leaving. Non-Resident Student Attendance Agreements 2009-2010: Students entering Bloomington total 20 and 6 students leaving.
- a. RESOLVED, that the School Board of Independent School District No. 271 approves the agreement between Hennepin County and Family Education for the Community POWER Environmental Education in the amount of \$2,000 to be received by Family Education as reimbursement for expenses. The term of this agreement is July 15, 2009, through July 15, 2010.

Student Teaching

- b. RESOLVED, that the School Board of Independent School District approves a Student Teaching Agreement with Augustana College, The College of Saint Catherine, St. Mary's University, The University of Minnesota, and The University of Minnesota, Duluth. These agreements will be in effect from July 1, 2009 to June 30, 2011.

3. Finance

Tuition Rates
2009-2010

- a. RESOLVED, that the School Board of Independent School District No. 271 authorizes non-resident tuition rates to be charged for the 2009-2010 school year as follows:

Kindergarten	1 pupil	.612	pupil unit	\$ 5,982
Grades 1-3	1 pupil	1.115	pupil unit	10,898
Grades 4-6	1 pupil	1.060	pupil unit	10,360
Secondary	1 pupil	1.300	pupil unit	12,706

Gifts & Donations

- b. RESOLVED, that the School Board of Independent School District No. 271 accepts gifts and donations, as indicated in the background, in the amount of \$24,801.68.

Receipts/Disbursements

- c. Receipts and Disbursements as submitted.

Maureen Peterson moved, Mark Hibbs seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

Summer Programs
2009 Update

Summer Program Leaders Suzanne Kpowulu, Kristina Grossinger, Paul Meyer and Ben Magras updated the School Board on 2009 summer programming. Summer SAFARI is serving 550 students, with 90 staff members, at Westwood, Washburn, Normandale Hills, Valley View and Oak Grove Elementary Schools (June 15-August 21). Summer Spectrum is a fee-based program sponsored by Community Education and the City of Bloomington Parks and Recreation. Summer Spectrum will serve approximately 1,000 students with 50 staff members. There are nine one-week sessions offering enrichment, recreation, music and art classes at Oak Grove Elementary (June 15-26 and July 6-August 15). Musical Avenues has 25 staff members serving 130 students. Offerings include dance classes, music, instrument and guitar classes, and private lessons at various elementary and secondary buildings. This year's summer theater production is "Seussical" which will be presented at Jefferson High School July 23-26.

Summer School—ALC provides educational options for students in grades 1-8 who are experiencing difficulty in the traditional system. Students are referred to the summer school program by their teacher(s). Currently, there are 794 students enrolled; approximately 104 more were registered who did not attend. The mission and purpose of summer school is to connect with kids to increase attendance, engagement and student achievement. Curriculum focuses on core academic content for Reading and Math. Other curriculum includes (1) RRIC, the core values of Respect, Responsibility, Integrity, Citizenship and Honesty.

(2) SCRUBS, a STEM (Science, Technology, Engineering and Math) program being offered at the Olson site. The program provides speakers and field trips for students in grades 6-8. SCRUBS is focusing on crime scene investigation. (3) Planners—writing by students that will help them learn how to become prepared and organized.

New this year is a program model that provides three campuses using both elementary and middle schools. The Oak Grove campus serves Oak Grove Middle/Elementary, Hillcrest, Washburn and Westwood students. The Summer School Principal is Raymond Yu. The Olson campus serves Olson Middle/Elementary, Nomandale Hills, Ridgeview and Poplar Bridge students. The Summer School Principal is Paul Meyer. The Valley View campus serves Valley View Middle/Elementary and Indian Mounds. The Summer School principal is Ben Magras. Breakfast and lunch are provided to students attending Oak Grove and Valley View campuses.

Summer school leaders have partnered with the Teaching and Learning Department to identify and purchase curriculum, provide a staff development day for teachers to be trained on curriculum and review student assessments and continuous learning plans. Student progress is measured to ensure smooth transitions to summer school and from summer school to the regular school year.

Health and Safety
Annual Review
MDE Attachment 99

Mark Hibbs moved, Maureen Peterson seconded, that the School Board of Independent School District No. 271 approves the Minnesota Department of Education (MDE) Attachment 99 for the 2009-2010 school year. Motion carried unanimously.

Megan Rooney from the Institute for Environmental Assessment (IEA), reported that the Minnesota Department of Education (MDE) manages the Health and Safety funding for Minnesota public schools. In order to receive the funding, MDE requires school districts to submit an annual Health and Safety Report.

For the 2009-2010 school year, the focus topics are limited to safety committees, laboratory safety and chemical hygiene plan, lockout/tagout, confined spaces and Employee Right-to-Know. Specific performance criteria are described and the District must verify that it will meet the MDE criteria or provide its own. The completion and verification of this annual report qualifies the District for Health & Safety funding. Ms. Rooney reviewed the process for identification of buildings for inspections. Each school is reviewed within a five-year period.

Community Ed
Independent Hourly
Employees
Wage/Benefits

Chuck Walter moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 approves the 2009-2010 Community Education Independent Hourly Employees Wage and Benefit Plan. Motion carried unanimously.

On April 28, 2008, the School Board approved a rework of the Community Education Independent Hourly Employees Wage and Benefit Plan. On April 13, 2009, the School Board approved the wage freeze and insurance changes included in the proposed plan.

Highlights of the plan:

- Duration: one-year contract.
- Wage Improvements: 0.0% for 2009-2010.
- Steps: Allows steps based upon hire date.
- Annual Step Advancement: Aligns with bargaining groups.
- Longevity: Aligns with bargaining groups.
- Life Insurance: Aligns with bargaining groups.
- Health Insurance: Sets District contributions at those for Food Service employees, Paraprofessionals, and other Independent employees, including double coverage exclusion.
- Health Savings Account: Sets District contributions at levels previously approved by the Board; specifically, \$50.00/month.
- Consistency: Provides wages and benefits consistent with bargaining groups.
- Board Parameters: Meets financial parameters established by the School Board for bargaining groups.

Previously, the Board received copies of the complete proposed plan. Administration recommends that the Board approve the proposed plan.

Health Insurance
District Contribution
Exclusion

Maureen Peterson moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 adopts the following exclusion regarding health/hospitalization insurance coverage for Independent employees and community education employees, effective July 1, 2009:

District Contribution Exclusion: Employees who have health/hospitalization insurance coverage under another plan may participate in the District Health/Hospitalization Insurance, but they will receive no District contribution toward the monthly premium. This does not include employees who receive Medicare, or Tri-Care, or Veterans Affairs (VA) benefits.

Motion carried unanimously.

The District provides insurance coverage to employees on a need basis. Each year, the District provides fully paid single coverage for employees who are also insured under another health plan outside the District. This proposed exclusion provides employees with three options:

1. Drop their coverage outside the District and stay on single coverage with the District,
2. Drop their District coverage and stay on the health plan outside the District, or
3. Remain covered under both plans, but receive no District contribution toward the District plan.

If all employees (including those covered by union contracts) who are double covered drop District coverage, the estimated savings to the district plan is between \$120,000 and \$180,000 per year, based on 20-30 employees dropping District coverage. Board approval is recommended by Administrative Council, Office of Human Resources, and Office of Business Services.

Policy 412 Jim Sorum moved, Maureen Peterson seconded, that the School Board of Independent School District No. 271 approves the second reading of Policy 412 Expense Reimbursement. Motion carried unanimously.

The purpose of this policy is to set expectations for a system for reimbursing employees for qualifying business expenses. Policy 412 was reviewed at the June 15, 2009 School Board Workshop. The first reading of this policy was approved at the June 22, 2009 meeting of the School Board. This policy follows the MSBA model and has been reviewed by the school district attorney.

Policy 720 Maureen Peterson moved, Mark Hibbs seconded, that the School Board of Independent School District No. 271 approves the second reading of Policy 720 Vending Machines. Motion carried unanimously.

The purpose of this policy is to establish a policy to govern vending machines installed in school district facilities. Policy 720, and its accompanying regulation, was reviewed by District Counsel and reviewed by the School Board at its May 18, 2009 Workshop. The first reading of the policy was approved at the May 26th meeting of the School Board. Policy 720 replaces old policy 3271.

VII. BOARD COMMITTEE REPORTS Arlene Bush reported on the Board of Directors meeting for the Metropolitan Learning Alliance (MLA). The St. Louis Park School District is withdrawing from the MLA Joint Powers Agreement. The remaining school districts are Minneapolis, St. Paul, Richfield and Bloomington.

VIII. SUPERINTENDENT'S REPORT There is a School Board Workshop on July 20 at 6 p.m. Superintendent Les Fujitake updated the School Board on the status of two administrative position openings. The Director of Technology and Information Services—we are in negotiations with a candidate. The Director of Finance—candidates are being interviewed.

IX. OTHER None.

X. ADJOURNMENT There being no further business to come before the School Board, the meeting was adjourned at 8:10 p.m.

Maureen Peterson, Clerk