

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota**

June 14, 2010

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the Board of Education of Independent School District No. 271, was called to order by Chair Jim Sorum at 7:00 p.m. on June 14, 2010, in the Community Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Jim Sorum, Chair; Maureen Bartolotta, Vice Chair; Chuck Walter, Clerk; Arlene Bush, Treasurer; Tim Culver and Melissa Halvorson Wiklund.
- Member Absent Mark Hibbs.
- Administration Present Les Fujitake, Nancy Allen-Mastro, Pat Geraghty, Bruce Pappas, and Joan Bernard.
- Attorney Present David Holman.
(There are no abstentions unless otherwise stated.)
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Arlene Bush moved, Maureen Bartolotta seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS/ STAFF/PUBLIC The School Board recognizes the contributions made by organizations and business partners.
- Friends
- Hilton Minneapolis/St. Paul Airport/Mall of America***
The Hilton Minneapolis/St. Paul Airport/Mall of America has been a partner with the school district for many years and on a variety of events, most known is probably the annual Senior Achievement Recognition event. The collaboration in making this event very special for approximately 100 of our senior students and their families is something we look forward to each year. The staff and excellent service is a fine example for our students entering the world of hospitality. Mr. Charles Goldberg, General Manager of the Minneapolis Hilton Minneapolis/St. Paul Airport/Mall of America, expressed his appreciation for the opportunity to collaborate with the school district.
- Bloomington Chamber of Commerce***
The Bloomington Chamber is committed to addressing the needs and concerns of businesses in the city of Bloomington and it continues to build relationships with community leaders in and around Bloomington. The Chamber is an advocate for the business community as well as becoming involved in legislative issues that affect the growth and development of the business community. The Bloomington Chamber has been a strong advocate for the educational community and the Bloomington Public Schools. Opportunities have been provided to our students, which included the Future Leaders program, and we look forward to this continued partnership.

Executive Director of the Bloomington Chamber of Commerce, Maureen Scalen Failor, highlighted the partnership opportunities between the two organizations.

District Food Drive Results

Maureen Bartolotta, Board liaison to the PTSA Council, provided background on the district-wide food drive. Our schools foster community service in our educational programs. It was a natural step for the Youth Advisory Council (YAC) to the School Board to take up the challenge when in the fall of 2008 Nathan Rust, the Food Production Manager at VEAP, spoke to the YAC about the great and growing need for the food shelf in the spring of the year. The School Board encouraged the PTSA Council and YAC to join forces to be leaders in the community to meet the needs of VEAP. The collaborative effort included PTSAs and Student Councils in each school building, along with principals, students, staff and parents, as well as the two early childhood centers, Transportation Center and the Educational Services Center. The 2009 district-wide food drive was a success. This year the YAC chose to attempt a World Record as set forth by the We Believe Alliance (WBA). Addie Mattson highlighted the mission of the WBA indicating that students of poverty and students of color consistently score far below their white classmates. This disparity in academic performance between groups of students is known as the achievement gap. Achievement gaps are often attributed to income level and home environment. Poor and minority students must overcome a host of disadvantages in their home and family environment including language basic needs of food and housing. Renee Corneille, Assistant Principal at Oak Grove Middle School; Jeff Hopkins, teacher at Ridgeview and student council advisor; and Judy Gruggen, PTSA Council President, highlighted the enthusiasm of the students in collecting food and setting a world record. On behalf of the District, Oak Grove student Najaad Dayib applied to WBA to attempt the world record. The food drive garnered 9,671 pounds of food and \$2,863.83 in cash donations. Cash donations are converted to pounds of food at the rate of 5/1. For every dollar contributed, it is the equivalent of 5 pounds of food. Thus, the cash equated to 14,319 pounds of food, which added to the 9,671 totaled 23,990 to establish the world record. The students were recognized by the Mayor and City Council on June 21st. On behalf of the PTSA Council, Judy Gruggen presented a \$500 check to VEAP representative Bob Purvis, who expressed appreciation for the efforts of all involved in the food collection.

Distinguished Service Award

Barb Becker is the recipient of the Minnesota Adapted Athletic Association Distinguished Service Award for 2010. This award is given annually for outstanding contributions to the advancement of Adapted Athletics, positive service for a period of years and for a particular noteworthy act or service that resulted in dramatic advancement in the goals of Adapted Athletics. Barb Becker was hired as an Adapted Athletics Physical Education teacher in 1992 and started as head coach for floor hockey. Since that time she has been the head coach of three adapted athletic sports and has been the recipient of numerous awards.

Superintendent Les Fujitake expressed appreciation to Ted Schultz, Jefferson Activities Director, for his years of service to the Bloomington Schools and the contributions he has made to the athletic community. Mr. Schultz has accepted a similar position in Minnetonka.

Principal
Recognition

Dr. Nancy Allen-Mastro, Assistant Superintendent, recognized two principals for their leadership, commitment and dedication to students, staff and parents during their service to the Bloomington Public Schools.

Dr. Bruce Santerre served as Interim Principal at Kennedy High School for most of the school year. He was an effective leader during a transition time for the school. He now has returned to retirement.

Mr. Paul Helberg, Principal of Valley View Elementary School, has served the Bloomington Schools for 19 years. Mr. Helberg was a Media Specialist before becoming a principal in the District. He has been an advocate for all students and through his leadership, his vision will remain, as Valley View Elementary becomes an International Baccalaureate school. Mr. Helberg has accepted a position as principal in the Lakeville school district.

V. PART A

1. *Board Business*

Minutes

a. Minutes of the Regular Meeting of the School Board on May 10, 2010, and the Special Meetings on May 17, 2010 and May 24, 2010.

Personnel Items

b. Licensed Personnel: Resignations, Leaves of Absence, Employments. Rescission of Non-Renewal of Probationary Teachers. Administrative Personnel: Resignation. Independent Personnel: Resignation. Classified Personnel: Retirements, Resignations, Position Eliminations, Employments, Changes of Status.

Non-Resident
Student Agreements

c. Non-Resident Student Attendance Agreements 2009-2010: Students entering Bloomington total 13 and 17 students leaving. Non-Resident Student Attendance Agreements 2010-2011: Students entering Bloomington total 25 and 6 students leaving.

2. *Contracts/Agreements*

Bid Award—Milk and
Related Dairy Products

a. RESOLVED, that the School Board of Independent School District No. 271 accepts the Schroeder Company, Inc. Maplewood, Minnesota bid to provide milk and related dairy products to the District for the period of July 1, 2010 to June 30, 2011, and authorizes Administration to issue a purchase order to Schroeder Company, Inc. to facilitate these purchases.

Relay for Life
Rental Agreement

b. RESOLVED, that the School Board of Independent School District No. 271 approves the arrangement with the American Cancer Society to utilize facility space at Bloomington Stadium on August 6-7, 2010, for the Annual Relay For Life Event.

Portico Healthnet
Memo of Understanding

c. RESOLVED, that the School Board of Independent School District No. 271 approves a Memorandum of Understanding with Portico Healthnet to work cooperatively to acquire coverage for the uninsured patients of the Fairview Pond Center Clinic.

4. *Finance*

Gifts & Donations

a. RESOLVED, that the School Board of Independent School District No. 271 accepts gifts and donations as indicated in the background in the amount of \$21,773.00.

Finance Reports

b. Statement of Revenues and Statement of Expenditures for the month of April 2010.

Receipts/Disbursements

c. Receipts and Disbursements as submitted.

Arlene Bush moved, Chuck Walter seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B
Paraprofessionals
Contract 2010-2011

Chuck Walter moved, Tim Culver seconded, that the School Board of Independent School District No. 271 approves and ratifies the 2010-2011 Master Contract between Independent School District 271 – Bloomington, Minnesota, and the Bloomington Federation of Paraprofessionals. Motion carried unanimously.

The District and the Bloomington Federation of Paraprofessionals reached a tentative agreement for the 2010-2011 Master Contract on May 17, 2010 and the paraprofessionals ratified the tentative agreement on May 26, 2010. The agreement includes wage schedule improvements of 1.00% for 2010-2011 with additional adjustments. Last year, the paraprofessionals agreed to a one-year contract for 2009-2010, due to difficult and uncertain economic times. This one-year contract brings them back on the same negotiation cycle as other employee groups. On May 27, 2010, the Board received detailed copies of all proposed language, insurance and schedule changes contained in the tentative agreement.

Independent
Employee Salaries
2010-2011

Maureen Bartolotta moved, Arlene Bush seconded, that the School Board Board of Independent School District No. 271 authorizes the Superintendent to implement a one percent (1.0%) increase in the salaries of independent employees with a one percent (1.0%) increase in salary ranges, effective July 1, 2010. The Superintendent is further authorized to adjust individual salaries as necessary to address specific situations. Motion carried unanimously.

This resolution addresses the salaries of all employees not covered by a collective bargaining agreement, including Administrative Council members, but excluding Community Education independent hourly employees and the Superintendent. The Board previously approved the Wage and Benefit Plan for Community Education Independent Hourly Employees on May 17, 2010. The Board previously approved wage/salary schedule improvements of 1.0% for 2010-2011 for employees covered by collective bargaining agreements, so the proposed increase is in alignment with those increases. In addition, the Board previously approved contribution levels toward District group insurance for independent employees on April 12, 2010. The Office of Human Resources has drafted a salary and benefit plan document for all independent salaried employees, which was presented to affected employees on May 10, 2010. Once reviewed and finalized, this document will come before the Board for approval. At the direction of the Board, the Office of Human Resources will conduct a salary study for independent employees this summer.

Science and Health
K-5 Curriculum

Maureen Bartolotta moved, Arlene Bush seconded, that the School Board of Independent School District 271 adopts the Science and Health curriculum for grades K-5 effective with the 2010-2011 school year. Motion carried unanimously.

Over the past two years, the K-5 Elementary Science and Health Steering Committee has assessed and revised the District's K-5 Science and Health Curriculum. The new curriculum incorporates State and National standards into a well-balanced program. The most significant change to the curriculum is the mandate by the Legislature for standards by grade level. The curriculum has been reviewed and is supported by the District's PER and Diversity Committees and is recommended for adoption by the District's K-5 Science and Health Committee and elementary principals. The standards were presented in detail to the School Board at its April 26, 2010 Study Session.

World Language
7-12 Curriculum

Tim Culver moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 adopts the World Language curriculum for grades 7-12 effective with the 2010-2011 school year. Motion carried unanimously.

Over the past two years, the 7-12 World Language Steering Committee has assessed and revised the District's 7-12 World Language curriculum. The new curriculum incorporates State and National standards into a well-balanced program. This curriculum has been reviewed and is supported by the District's PER and Diversity Committees and is recommended for adoption by the District's 7-12 World Language Committee and secondary principals. The curriculum was presented in detail to the School Board at its May 24 Study Session. There will be a heritage class pilot at Valley View Middle School next year. The pilot is a Spanish class for Spanish-speaking students. Spanish will be the world language component for Valley View Elementary, as it becomes an International Baccalaureate school in 2010-2011. School Board members discussed the challenges related to world language and the new scheduling model.

Language Arts
6-12 Curriculum

Chuck Walter moved, Arlene Bush seconded, that the School Board adopts the Language Arts curriculum for grades 6-12 effective with the 2010-2011 school year. Motion carried unanimously.

Over the past two years, the 6-12 Language Arts Steering Committee has assessed and revised the District's 6-12 Language Arts curriculum. The new curriculum incorporates State and National standards into a well-balanced program. The Minnesota Department of Education has delayed the timeline related to new Language Arts standards. The original scheduled identified February 2010; now August 2010 has been identified. This curriculum has been reviewed and is supported by the District's PER and Diversity Committees and is recommended for adoption by the District's 6-12 Language Arts Committee and secondary principals. The curriculum was presented in detail to the School Board at its May 24 Study Session.

Student Parking
Fees 2010-2011

Maureen Bartolotta moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 establishes student parking fees for Kennedy High School and Jefferson High School at \$125 per semester for the 2010-2011 school year. Motion carried unanimously.

Currently, Bloomington high school students are charged a semester fee of \$125 to park their vehicles on school parking lots. In consideration of the difficult economic conditions families continue to face, no increases are recommended. Programs are managing to keep costs in line with current revenue. Administration recommends that the parking fee per semester for the 2010-2011 school year remain at \$125.

Non-Athletic
Co-Curricular &
Instrument User
Fees 2010-2011

Chuck Walter moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 approves Student Athletic Fees for the 2010-2011 school year. Motion carried unanimously.

Administration recommends that the Non-Athletic Co-Curricular and Instrument User Fees for the 2010-2011 school year remain the same. In consideration of the difficult economic conditions families continue to face, no increases are recommended. Programs are managing to keep costs in line with current revenue.

School Bus Charter
Rate Increase
2010-2011

Tim Culver moved, Maureen Bartolotta seconded, that the School Board of Independent School District No. 271 approves increasing the non-school bus charter rates by 2% for district and 4% for non-district for the 2010-2011 school year. Motion carried unanimously.

The District's Student Transportation System provides charter services to District and Non-District clients, i.e. churches, non-public schools, etc. A charter service includes the use of a bus, a driver, fuel and insurance coverage. There are two charter rates, a prime time and a non-prime time rate. Prime time is when our Student Transportation System is transporting students to and from school. The prime time rate is higher to encourage customers to book charters during non-prime times. The 2010-2011 charter rates are proposed to increase by 2% in district and 4% non-district largely because of the Transportation contractual settlement. Rates for 2010-2011:

	District		Non-District	
	Non-Prime	Prime	Non-Prime	Prime
Charter rate is a minimum of 2 hours @ each additional 15 minutes	\$ 66.84 6.73	\$ 96.11 6.73	\$216.92	\$246.19

Rates per mile are at 1.05 flat rate.

\$1.05 per mile – calculated from when bus leaves school until group arrives back at school.

There is no minimum mileage charge, actual miles only.

Prime time charge is a straight \$29.27.

Cancel On Arrival (COA): \$46.79 COA less than two hours before pick-up time

Pay to Ride
Rate Increase
2010-2011

Maureen Bartolotta moved, Tim Culver seconded, that the School Board of Independent School District No. 271 approves the following proposed 2010-2011 Pay to Ride rates:

A family with 1 student rider	\$163
A family with students riding the same bus	\$224
A family with students riding to two (2) schools	\$258
A family with students riding to more than two (2) schools	\$321

A family with student(s) on the Free and Reduced Meal program will receive a 20% discount.

Motion carried unanimously.

The District offers pay-to-ride services to students who live within the walking zone of their respective schools. The proposed 2010-2011 rates have been differentiated to consider ability to pay and the level of service to be provided. The proposed Pay-to-Ride rates were based on a market research of other districts.

Policy 540
Student Handbooks

Arlene Bush moved, Maureen Bartolotta seconded, that the School Board of Independent School District No. 271 approves the second reading of new Policy 540 Student Handbooks. Motion carried unanimously.

Administration recommends the School Board adopt a policy outlining what policies are to be referenced in the K-12 school handbooks. Handbooks are written and distributed at the individual sites. A policy will ensure handbooks contain required policy information. This policy was discussed with the School Board at its April 26th Study Session.

Policy 510.3
Co-Curricular &
Instrument User
Fees

Maureen Bartolotta moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 approves the first reading of revised Policy 510.3 Co-Curricular and Instrument User Fees. Motion carried unanimously.

Appendix A, B, and C, which include Athletic, Co-Curricular, Non Athletic and Instrument User Fees were removed from the regulation. The language pertaining to student/family maximum fees was revised. Individual Athletic, Co-Curricular, Non-Athletic and Instrument User Fees and student/family maximum fees will be approved annually under separate resolution. This policy was discussed with the School Board at its April 26th Study Session.

Policy 417
Chemical Use
and Abuse

Melissa Halvorson Wiklund moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 approves the first reading of Policy 417 Chemical Use and Abuse. Motion carried unanimously.

The policy/regulation is formatted in a manner consistent with the companion MSBA policy. The most significant differences in the revised policy/regulation versus the existing policy/regulation are:

- Instructional and prevention activities related to drug use are explicitly described.
- Provisions for Building Pre-assessment Teams and a District School Community Advisory Team.

Notes:

Current Policy 417 – Chemical Health, becomes (new) Policy 418
Current Policy 526 – Student Chemical Possession, Use, Abuse and Dependency, will be eliminated.

This policy was discussed with the School Board at its May 24th Study Session.

Policy 418
Drug-Free Workplace/
Drug-Free School

Melissa Halvorson Wiklund moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 approves the first reading of Policy 418 Drug-Free Workplace/Drug-Free School. Motion carried unanimously.

The policy/regulation is formatted in a manner consistent with the companion MSBA policy and reflects current mandatory provisions in state and federal law pertaining to Drug-Free Workplaces and Schools. This is a mandatory policy. This policy was discussed with the School Board at its May 24th Study Session.

Note: Current Policy 417 – Chemical Health, becomes (new) Policy 418

Policy 502
Searches

Melissa Halvorson Wiklund moved, Maureen Bartolotta seconded, that the School Board of Independent School District No. 271 approves the first reading of Policy 502 Search of Student Lockers, Desks, Personal Possessions, and Student's Person. Motion carried unanimously.

The policy is modeled after MSBA model policy and remains essentially the same as our current policy with these exceptions: Specific mention of cell phones, computers and other electronic devices; procedures for canine searches, which were reviewed by the Bloomington Police Department. Kingsley Holman provided advice regarding the parameters for the use of canine searches. This policy was discussed with the School Board at its May 24th Study Session.

Policy 503
School Attendance

Melissa Halvorson Wiklund moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 approves the first reading of Policy 503 School Attendance. Motion carried unanimously.

The policy is modeled after MSBA model policy. Provisions have been added for physician and mental health professional statements for students with chronic absenteeism due to physical or mental conditions. The list of excused absences combines the list in the MSBA model policy but also retains features of our former policy/regulation. Statutory consequences for truancy are incorporated into the policy/regulation but more prescriptive consequences for less serious absenteeism continue to be at the discretion of individual buildings. Policy/regulation aligns with recent changes the Hennepin County Attorney's Office has made in response to truancy. Language regarding a student's withdrawal from school has been retained. This policy was discussed with the School Board at its May 24th Study Session.

Non-Renewal of
Probationary
Teacher

Jim Sorum moved, Maureen Bartolotta, seconded, that the School Board of Independent School District No. 271 approves the attached resolution to non-renew a probationary teacher.

WHEREAS, Michelle Sandler is a probationary teacher in Independent School District No. 271; THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 271, pursuant to Minnesota Statutes 122A.40, that the teaching contract of the above named probationary teacher in Independent School District No. 271, is hereby terminated at the close of the current 2009-2010 school year, June 30, 2010, and is not renewed for the 2010-2011 school year; and BE IT RESOLVED FURTHER, that the Clerk of the School Board shall issue written notice to said teacher regarding non-renewal of the teacher's contract as provided by law, and that said notice shall be substantially in the following form:
NOTICE OF TERMINATION—You are hereby notified that at a special meeting of the School Board of Independent School District No. 271, held June 14, 2010, a resolution was adopted by a majority roll call vote giving action that your teaching contract will not be renewed effective at the end of the school year, June 30, 2010, for the 2010-2011 school year. Said action of the Board is taken pursuant to M.S. 122A.40. You may officially request that the School Board give its reason for the non-renewal of your teaching contract. However, such request must be received within ten (10) days after the receipt of this notice.

On roll call vote, all directors present voted aye.

This action is final. Any subsequent action to return probationary teachers between now and the effective date of non-renewal based on course needs, retirements or resignations will be brought to the Board as rescission of this action for an individually named teacher.

VII. BOARD COMMITTEE
REPORTS

Chuck Walter reported on the work of the Superintendent's Evaluation Committee, which will be shared with School Board members and discussed at a Closed Session next week.

Arlene Bush moved, Tim Culver seconded motion to establish a Closed Session on June 21st at 5 p.m. The purpose of the Closed Session is for the School Board and Superintendent to review the Board's performance evaluation of the Superintendent for the 2009-2010 school year.

Jim Sorum highlighted the high school graduations at the new venue, Minneapolis Convention Center, and the upcoming SHAPE Graduation on June 17 at Oak Grove Middle School.

- VIII. SUPERINTENDENT'S REPORT
Superintendent Les Fujitake expressed appreciation to staff for their hard work and achievements in providing excellence in education to all of our learners.
- IX. OTHER
None.
- X. ADJOURNMENT
There being no further business to come before the School Board, the meeting was adjourned at 9:10 p.m.

Chuck Walter, Clerk