

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota**

May 12, 2008

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the Board of Education of Independent School District No. 271, was called to order by Vice Chair Jim Sorum at 7:00 p.m. on May 12, 2008 in the Community Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Jim Sorum, Vice Chair; Chuck Walter, Clerk; Arlene Bush, Treasurer; Tim Culver, Mark Hibbs and Maureen Peterson.
- Member Absent Maureen Bartolotta, Chair.
- Administration Present Les Fujitake, Debra Fincham, Pat Geraghty, Bruce Pappas, Rod Zivkovich, Tom Holton and Rick Kaufman.
- Attorney Present Kingsley Holman.
(There are no abstentions unless otherwise stated.)
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Maureen Peterson moved, Arlene Bush seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS/STAFF/PUBLIC
- DECA Jefferson DECA is a business marketing, management and entrepreneurship organization that strives to educate its members about general marketing, entrepreneurship, and general business strategies and decisions. DECA aims to prepare members for future careers in general marketing and business. Jefferson High School students, coached by Eric Roesler, placed in state competition. Students who placed one through three now are qualified for National competition.
- 1st Place State*
Chelsey Armstrong and Patrick Good
Financial Analysis Management
- 3rd Place State*
Erika James and Michelle Radle
Travel and Tourism Marketing Management
- 3rd Place State, National Qualifier*
Jazmyn Becker
Apparel & Accessories Marketing
- 6th Place State*
Alyssa Vongries
Restaurant and Food Service Management

Jefferson Assistant Principal Kevin Groebner congratulated the students on their many accomplishments.

Kennedy
Chopper Project

The Kennedy Chopper Project has again taken honors at the Donnie Smith Invitational Chopper Competition—four first place awards, three Best in Class and one Best in Show. Kevin Baas, Industrial Technology teacher, provides the leadership for the chopper project, which began as an after school activity and now is part of the curriculum incorporating elements of research, design and engineering. The project has been featured on the Discovery Channel. Students who take the lead on the project include Jordan Rau, Kevin Kirk and Russell Arlett. The students compete with professional motorcycle builders for these competitions. Kennedy Principal Ron Simmons congratulated Mr. Baas and his students for their accomplishments.

Destination
Imagination

Destination Imagination Gifted and Talented Program
Julie Donaldson and Barb Dullaghan, Gifted and Talented Specialists, highlighted results of the recent Destination Imagination competition. Destination Imagination is the world's largest creative problem solving program for kindergarten through college-aged learners. Teams of up to seven members solve one of six different challenges in the sciences, technology, mechanics, engineering, theater, improvisation, goal setting, time and budget management, team building, and leadership. This year's award winners are as follows:

Tech Effects Category - State Champions
Middle School Team from Oak Grove and Valley View Middle (Tech Effects 2)
Coached by Bill Kunkel

Cynthia Kunkel, Dennis Ehrhardt and Tim Bristlin

Tech Effects Category - State Champions
Elementary School Team (Insert Name Here)

Insert Name Here also won the team award for Most Creative/Best Engineered for grades 3-12.
Coached by Walt Madden

Sam Madden, Christine Ha
Normandale Hills Elementary

Conner Sorenson, Maggie Snyder, Nick Brazel & Ken Shields
Ridgeview Elementary

Rohith Cherian
Olson Elementary

2nd Place State
National Qualifying Team for "Globals" (6-Pack)
Coached by Sue Kasahara and Nora Vincent

Katie Vincent and Erin Campbell
Hayley Springer, Sophie Kasahara and Abby Trevor
Spencer Goodwin

Olson Middle
Oak Grove Middle
Eagle Ridge Academy

SECAC Awards

Special Education Community Advisory Council

The following people were recognized at the Special Education Community Advisory Council Awards Banquet on April 22, 2008. The event is an annual recognition of teachers, paraprofessionals and others who have done an outstanding job working with our District's Special Education students.

This year the honorees include team awards for Cindy O'Connor, Kirsten Dunstan and Jeremy Negen from Jefferson High School and the team of Kari Walker, Tom Lee and Jeremy Kuhns for Normandale Hills Elementary. Individual award recipients are Katie Dalton, Valley View Elementary, Kim Kellum, Poplar Bridge Elementary and Lynne Detzler, Pond ECSE.

Suzanne Renfroe, Chair of the Special Education Community Advisory Council, and Dan Rathburn, SECAC member and school psychologist, recognized the recipients of the SECAC Special Caring Awards. Pat Geraghty, Executive Director of Student Services, assists in providing the leadership for this event.

Tom Burnett Jr.
Day of Service

Tom Burnett Jr. Day of Service

Oak Grove Middle School's Team Civitas and Team Pura Vida are sponsoring Thomas Burnett Jr. Day of Service on Friday, May 16. This event is one effort that integrates the core ethical value of citizenship education at Oak Grove Middle School. In the morning, the students will volunteer at several sites performing service learning activities. In an afternoon ceremony, students will present a check for their fundraising proceeds to Tom (Sr.) and Beverly Burnett for the Thomas Burnett Memorial Education Fund. Ben Batz, a senior at Jefferson, will be the Master of Ceremonies. This will be the sixth year for this event. Annually, the education fund will provide a \$1,000 scholarship for a Jefferson senior and a Kennedy senior. Community members are encouraged to participate in this day of service.

NAESP
Gail Swor

National Distinguished Principal for Minnesota Elementary Schools 2008
Poplar Bridge Elementary Principal Dr. Gail Swor has been selected as the National Association of Elementary School Principals National Distinguished Principal for Minnesota Elementary Schools 2008. One principal is chosen annually from each of the 50 states and the District of Columbia. Public school principals are nominated by peers in their home states, and the final selection for each state's National Distinguished Principal is made by the NAESP state affiliate. The awards ceremonies takes place in Washington, D.C., in the fall.

V. PART A
1. *Board Business*
Minutes

Personnel Items

- a. Minutes of the Regular Meeting of the School Board on April 28, 2008.
- b. Licensed Personnel: Resignations, Leaves of Absence, Employments, Rescission of Non-Renewal of Probationary Teachers. Independent Personnel: Retirement, Resignation. Classified Personnel: Resignations, Employments, Changes of Status.

Non-Resident

- c. Non Resident Student Agreements:
 - 2007-2008 Students Entering Bloomington = 12
 - 2007-2008 Students Leaving Bloomington = 8
 - 2008-2009 Students Entering Bloomington = 13
 - 2008-2009 Students Leaving Bloomington = 3

2. *Contracts/Agreements*

Safe & Drug Free
Schools Leadership

- a. RESOLVED, that that the School Board of Independent School District No. 271 approves an amendment to the contract with the City of Bloomington to provide Safe and Drug Free Schools Leadership Services.

3. *Finance*

Receipts/Disbursements

- a. Receipts and Disbursements as submitted.

Arlene Bush moved, Maureen Peterson seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

Approval of
Integration Budget
2008-2009

Chuck Walter moved, Tim Culver seconded, that the School Board of Independent School District No. 271 approves the 2008-2009 Integration Plan budget. Motion carried unanimously.

The State Integration Revenue funding will continue to afford Bloomington Public Schools many opportunities to increase interracial learning across the District and to provide new and enhanced opportunities for all constituents. The funding assists us in providing programs to support family involvement, Kindergarten Plus scholarships, Summer Cultural Connections, Quarterly Parent Education seminars, Synergy Grants, Parent Involvement Mini-Grants, Gifted and Talented programs and staff, new teacher content mentors, Staff Development diversity initiatives and courses, Cultural Liaisons, Language Ambassadors, Classroom Connect (an intra-district teacher exchange program) and numerous other resources, programs and staff. Our efforts through the funds provided by this grant support our goal of educational excellence for all learners in the school district.

Dinna Wade Ardley, Director of the Office of Educational Equity, reviewed efforts being undertaken regarding intradistrict collaborations to address the District's designation as being racially isolated (to Edina). School Board members discussed use of the integration funding and budget to achieve the best results to meet the Integration Plan.

Cooperative
Sponsorship
Dance

Arlene Bush moved, Mark Hibbs seconded, that the School Board of Independent School District 271 approves a cooperative sponsorship for the Kennedy and Jefferson dance teams. Motion carried unanimously.

Student participation in the Jefferson dance program has been declining for the past four years. Jefferson High School no longer can support a team. Combining the Jefferson and Kennedy high school teams will give students at Jefferson High School the opportunity to participate in a dance program. This cooperative sponsorship is allowed through Bylaw 403.2.c (AA Exception) and has been approved by the Minnesota State High School League Board of Directors at the April 2008 Board of Directors meeting.

Cooperative
Sponsorship
Debate

Maureen Peterson moved, Arlene Bush seconded, that the School Board of Independent School District 271 approves a cooperative sponsorship for the Kennedy and Jefferson debate teams. Motion carried unanimously.

Due to increasingly low participation numbers in recent years, Kennedy High School and Jefferson High School are applying for Cooperative Sponsorship in Debate for 2008-2010. Kennedy student participation has been declining for the past 3+ years. By combining the teams it is our hope that a team atmosphere will be created for the Kennedy-Jefferson students. The cooperative sponsorship will increase interest and participation, thus increased opportunities for students at Kennedy. This cooperative sponsorship will benefit both Kennedy and Jefferson debate programs, with an increase in the development and recruitment of the program. This cooperative sponsorship is allowed through Minnesota State High School League Bylaw 403.2c AA Exception. Jefferson would be the host school.

SHAPE Goals
Update

Tamra Sieve, SHAPE Adult Education Director, updated the School Board on the SHAPE Program. South Hennepin Adult Programs in Education is a consortium providing adult basic education programs to the school districts of Bloomington, Richfield, Eden Prairie and Edina. Program components include ESL, Family Literacy, GED and Brush Up Skills, Adult Diploma, Volunteer Services and Tutoring and the Under 21 Diploma Program.

In striving to close the achievement gap as set forth in the District's Strategic Plan Direction A, the SHAPE CIP (Comprehensive Improvement Plan) goal is to achieve the following: The percentage of adult basic education ESL students advancing one level per year as measured by Federal National Reporting System standards. In 2008, SHAPE ESL results reached 47%, a superior success measure. Last year, results would have been in the satisfactory category of the success measure. Overall program performance indicates that ABE/ESL service hours grew by over 6,000 from 2007, all of the National Reporting Standards levels (11) were met, pre/post tests reached levels of 72% (state level is 60%) and many initiatives were accomplished in 2007-2008. Initiatives included GED and diploma curriculum scope and sequence, implemented post-secondary transition goals (Math Bridges, College Pre Class, Accuplacer given to SHAPE students, ESL adult education connection to schools, implementation of attendance policy and a collaboration with Normandale Community College for Health curriculum (Pre-CNA) was started this spring.

Community
Education
Vision

Tom Holton, Executive Director of Community Education, presented to the School Board the Community Education vision utilizing a systems approach for serving our changing community. The community changes include more diversity, immigrants, economically challenged. Families with lower levels of formal education, unmet basic needs, limited English skills, greater mobility and higher incidence of special education needs. Research tells us these children start school less prepared and they do not do as well as more affluent, native born, white students who attend the same schools. NCLB has brought attention to the achievement gap. The systems approach is based on a student success pyramid including components of early education, parents, children, churches, childcare, government, specials education, health care, community education, non-profit organizations business and post secondary. The systems approach focuses on a horizontal alignment of the components rather than just a vertical alignment. Common values of the systems approach include a focus on educational success of the child, recognition of changing community, fair distribution of resources and turf/silos/my concepts replaced with team/we/us concept. Working towards the concept, summer programs and out-of-school time at the middle schools focus on the umbrella of student achievement.

Agreement
U of M Center
Early Education/
Development

Mark Hibbs moved, Maureen Peterson seconded, that, the School Board of Independent School District No. 271 approves the agreement between the University of Minnesota Center for Early Education and Development and Independent School District 271. The term of this agreement is April 14, 2008, to December 31, 2012. There will be no funds paid by either party under this agreement for the purposes of data collection and transfer. Motion carried unanimously.

In order to complete the stated goals of the Minnesota Early Learning Fund (MELF) funded initiatives to prepare Minnesota children to succeed in school, and in order to assure the integrity, security, and confidentiality of information needed to assess the achievement of these goals, this agreement governs the coordination of MELF evaluations and maintenance of program data for the duration of the MELF project. The contract has been reviewed by Kingsley Holman.

Non Renewal of
Probationary
Teaching
Contracts

Jim Sorum moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 adopts a resolution relating to the non-renewal of the teaching contracts of probationary teachers.

WHEREAS, **Gary Partney** is a probationary teacher in Independent School District No. 271;

THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 271, pursuant to Minnesota Statutes 122A.40, that the teaching contract of the above named probationary teacher in Independent School District No. 271, is hereby terminated at the close of the current 2007-2008 school year, June 30, 2008, and is not renewed for the 2008-2009 school year; and

BE IT RESOLVED FURTHER, That the Clerk of the School Board shall issue written notice to said teacher regarding non-renewal of the teacher's contract as provided by law, and that said notice shall be substantially the following form:

NOTICE OF TERMINATION

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 12, 2008, a resolution was adopted by a majority roll call vote giving action that your teaching contract will not be renewed effective at the end of the school year, June 30, 2008, for the 2008-2009 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may officially request that the School Board give its reason for the non-renewal of your teaching contract. However, such request must be received within ten (10) days after the receipt of this notice.

On roll call vote, all directors present voted aye.

VII. BOARD COMMITTEE REPORTS

Arlene Bush attended meetings of CFAC, AMSD and District 287 Facilities Committee and the Valley View Galaxy Center family dinner. Jim Sorum highlighted upcoming events—Athlete of the Year Breakfast and the Learning Link Up event being held Saturday, May 17th at the Valley View playfields.

VIII. SUPERINTENDENT'S REPORT

Superintendent Les Fujitake highlighted District activities. There is a Board Workshop on May 19th. Agenda items include Math and Phy Ed/Health curriculum and budget reviews for Food Service, Transportation and Community Education.

Community members, families and all current and former staff are invited to Oak Grove Elementary for its Grand Slam Celebration on Thursday, May 15, at 6 p.m. The event will mark Oak Grove's 40th anniversary, its recent National Blue Ribbon School Award designation, the dedication and ribbon cutting for the school's new playground and the first year of new principal, Raymond Yu.

Dr. Debra Fincham, Assistant Superintendent, has announced her retirement at the end of the school year. Superintendent Fujitake expressed appreciation for her exemplary service over the past 22 years. Dr. Fincham has been a valuable asset to the District in her service, which includes Principal at Ridgeview Elementary and Oak Grove Intermediate/Middle Schools. In 2000, she was the Middle Level Director working with the community as the District moved to three middle schools and the opening of Valley View Middle School in the fall of 2001, where she was the Principal. For the last two years, she has served as Assistant Superintendent for Academic Services.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 9:35 p.m.

Chuck Walter, Clerk