

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota**

**April 13, 2009**

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the Board of Education of Independent School District No. 271, was called to order by Chair Maureen Bartolotta at 8:00 p.m. on April 13, 2009, in the Community Room at the Educational Services Center, 1350 West 106<sup>th</sup> Street, Bloomington, Minnesota.
- Members Present Maureen Bartolotta, Chair; Jim Sorum, Vice Chair; Maureen Peterson, Clerk; Arlene Bush, Treasurer; Tim Culver, Mark Hibbs and Chuck Walter.
- Administration Present Les Fujitake, Nancy Allen-Mastro, Rod Zivkovich, Bruce Pappas, Tom Holton and Rick Kaufman.
- Attorney Present Kingsley Holman.  
(There are no abstentions unless otherwise stated.)
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Chuck Walter moved, Arlene Bush seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS/ STAFF/PUBLIC The new art display is provided by students at Hillcrest, Oak Grove and Westwood Elementary Schools. The Art Specialists are Holly Rengstorf-Nelson at Hillcrest, Stephanie Damlo at Oak Grove Elementary and Keri Galchutt at Westwood.
- V. PART A
1. *Board Business*
- Minutes
- Personnel Items
- Non-Resident
2. *Contracts/Agreements*
- MN Literacy Council/  
AmeriCorps VISTA
- a. Minutes of the Regular Meeting of the School Board on March 23, 2009.
- b. Licensed Personnel: Retirement, Resignations, Employments.  
Independent Personnel: Leave of Absence.  
Classified Personnel: Terminations, Resignations, Changes of Status.
- c. Non-Resident Student Attendance Agreements 2008-2009: Students entering Bloomington total 32 and 12 students leaving.  
Non-Resident Student Attendance Agreements 2009-2010: Students entering Bloomington total 17 and 5 students leaving.
- a. RESOLVED, that the School Board of Independent School District No. 271 approves an agreement between Minnesota Literacy Council AmeriCorps VISTA and Independent School District No. 271 with respect to the assignment of one (1) VISTA member to perform service to strengthen and supplement efforts to eliminate poverty and poverty-related human, social and environmental problems in accordance with the job descriptions. This agreement is effective March 3, 2009 and shall end on the date of the 2009 VISTA member's final day of service.

New Cingular Wireless/  
Agreement Amendment

- b. RESOLVED, that the School Board of Independent School District No. 271 authorizes an amendment to the lease with New Cingular Wireless PCS, LLC, to increase the rent at the Transportation Center by \$75 per month.

3. *Finance*

Receipts/Disbursements

- a. Receipts and Disbursements as submitted.

Arlene Bush moved, Tim Culver seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

Volunteer Update

Debbie Belfry, Volunteer Connection Coordinator, and Gina Carpenter, Alternative Educational Coordinator, presented an update on volunteers serving the Bloomington Public Schools. There are 216 volunteers who support adult learners in SHAPE programs—GED, Basic Skills, Adult Diploma, ESL and the Learning Exchange. We have 600 volunteers who support E-12 learners in Volunteer Connection Programs—Basic Skills tutors, America Reads tutors in grades 1-3; America Counts tutors in grades 1-8, English as a Second Language tutors, classroom assistants, International Kids (and Parents!) Club and Homework Connection. There are approximately 37 Food Service volunteers a day helping in our school lunchrooms. These volunteers provide over 8,000 hours throughout the year. Our community partners—business partners, non-profit organizations and faith communities—enhance our programs and services by providing community collaborative leaders, job skills leaders, life skills mentors, computer lab tutors and conversation skills leaders. Education partners include Normandale Community College and more than 15 other post-secondary institutions—America Reads and America Counts, Service Learning, Introduction to Education and Psychology classes, Physics classes (STEM and Engineering classrooms). Our volunteers—parents, college students, retirees, former students, unemployed workers, business partners and community members—served 6,727 E-12 students and 2,171 adult students.

Volunteer  
Recognition  
Week  
Proclamation

Chuck Walter moved, Maureen Peterson seconded, that the School Board of Independent School District No. 271 adopts the attached proclamation declaring April 19-25, 2009, as Volunteer Recognition Week in the Bloomington Schools. Motion carried unanimously.

***Volunteer Recognition Week Proclamation  
“Celebrating People in Action”***

*WHEREAS, the care, commitment and hard work of our world-class, diverse volunteers have made our schools more effective places in which to learn; and  
WHEREAS, volunteers have enriched and expanded the learning opportunities available to learners of all ages and abilities; and  
WHEREAS, volunteerism is a living lesson that embodies a spirit of giving and a spirit of lifelong learning; and*

*WHEREAS, we wish to celebrate the many gifts of the thousands of volunteers contributing to the Bloomington Public Schools and our programs for children, youth and adults;*

*NOW, THEREFORE, the Board of Education of the Bloomington Public Schools does hereby proclaim April 19-25, 2009, as Bloomington Schools Volunteer Recognition Week.*

Representing the E-12 Volunteer Connection Programs were Debbie Belfry, Coordinator; Sue Martell, Placement Specialist; and for the Adult Volunteer Connection were Gina Carpenter, Alternative Educational Coordinator, and Mary Jo Bayliss, Volunteer Connection Assistant Coordinator. Accepting the proclamation on behalf of the adult volunteers was Dr. Jim Wheeler; for the parent volunteers was Tom Ilika; and for the E-12 volunteers was Judy Eckman. These dedicated volunteers have served learners of all ages in Bloomington during the 2008-2009 school year. As they accepted the proclamation, each of them described their experiences in helping a variety of learners they have served.

American Indian  
Education Transmittal  
Resolution

Jim Sorum moved, Maureen Peterson seconded, that the School Board of Independent School District No. 271 accepts the Resolution of Concurrence by the American Indian Parent Advisory Committee. Motion carried unanimously.

Minnesota Statute, 124D.78 (previously known as 126.51) requires that school districts which enroll ten or more American Indian students establish or identify a Parent Committee to afford parents the necessary information and opportunity effectively to express their views concerning all aspects of American Indian Education and the educational needs of the American Indian children enrolled in the school or program. The parent committee must review programs offered and develop its recommendations in consultation with the curriculum advisory committee (required by M. S., Section 126.666, Subd. 2), and review policies and procedures in the District and submit to the local board a resolution reflective of parent and community views of program offerings, with applicable recommendations. The American Indian Parent Advisory Council passed the above Resolution of Concurrence at its meeting February 22, 2009. Priscilla Wick, Chairperson of the Indian Education Parent Advisory Committee, presented the Resolution of Concurrence.

2009 Summer  
Programs  
Update

Suzanne Kpowulu and Kristina Grossinger reported on the 2009 Summer Program. Offerings for *PreKindergarten-Elementary* include Summer Spectrum, Summer Kids' SAFARI, Extended School Year, Camp Invention, Summer School, Reading for Life Camp and Cultural Connections. Programs for *Middle Level Students* are Galaxy Summer of Service, Summer School, Summer Spectrum, Extended School Year Reading for Life Camp and Operation Adventure. *High School Level Program* offerings include Extended School Year, Operation Adventure, 9<sup>th</sup> Grade Academy, BEACON ALC, Summer Musical and Drivers Education. *Programs for Students of All Ages*—Bloomington and Richfield Aquatics, Musical Avenues private lessons and group classes.

New developments for 2009 include expanding Summer School to three sites using the Campus Model—Oak Grove, Olson and Valley View. Students in grades 1-3 attend the elementary schools and students in grades 4-8 attend the middle schools. Olson Middle level will pilot a Health Sciences model incorporating team teaching. Free breakfast and lunch will be provided at Oak Grove, Valley View and Kennedy. The program is expanded to five weeks. The summer musical will be “Seussical.” Students in grades 7 and 8 will be able to participate in the summer musical program.

Bid Rejections  
Transportation  
HVAC Upgrades

Chuck Walter moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 rejects all bids received for the HVAC upgrades at the transportation facility. Motion carried unanimously.

The specifications for this project were written to provide for the replacement of the air handling unit, a new in-floor heating system, exhaust systems, insulation, controls, and associated electrical work. Due to changes in general economic conditions administration recommends the rejection of all bids. The entire scope of this work will be re-evaluated and re-bid at a future time. This project is identified in our State approved Alternative Facilities Plan and also in our Five-year Assessment Needs Plan.

Employee Group  
Health Insurance

Maureen Peterson moved, Mark Hibbs seconded, that the School Board of Independent School District No. 271 approves a letter of intent to contract with PreferredOne Administrative Services to become the third party administrator for its self-insured Employee Group Health Insurance plans for the 12-month period from July 1, 2009 to June 30, 2010, as follows:

1. Monthly Administrative Services Only fee of \$25.00 per employee.
2. Nurse line /Employee Assistance Program fee of \$2.00 per employee per month.

FURTHER BE IT RESOLVED, that the School Board of Independent School District No. 271 approves the following rates for self-insurance for all district employees: monthly premium rates of \$519.50 for single coverage, \$1,091.50 for single+one coverage, and \$1,195.50 for family coverage for a high deductible health plan (HDHP) with \$1,150.00 single deductible and \$2,300.00 single+one/family deductible (as set by IRS regulations) This represents an 8.6% increase over the 2008-09 BCBS rates.

The contract from PreferredOne will be forthcoming within sixty (60) days. District legal counsel and our insurance consultant reviewed the letter of intent.

Motion carried unanimously.

Employee Group  
Dental Insurance

Jim Sorum moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 renews a contract to administer the District's self-funded group dental insurance for the 12-month period from July 1, 2009 to June 30, 2010 to Delta Dental, Minneapolis, MN at the provider recommended amounts of:

1. Single coverage: \$34.09 per full-time employee per month and \$23.72 per part-time employee per month, which represents a 0% increase in premium over 2008-2009. A fee of is \$3.55 per employee per month to administer the dental plan is included in these amounts.
2. Family coverage: \$101.64 per full-time employee per month and \$92.45 per part-time employee per month, which represents a 0% increase in premium over 2008-2009. A fee of is \$3.55 per employee per month to administer the dental plan is included in these amounts.

The contract is a renewal of existing services. District legal counsel and our insurance consultant reviewed the initial contract.

Motion carried unanimously.

District Dependent  
Care FSA Provider

Mark Hibbs moved, Maureen Peterson seconded, that the School Board of Independent School District No. 271 renews a contract to provide and administer Dependent Care Flexible Spending Accounts (DC FSAs) for the 12-month period from July 1, 2009 to June 30, 2010 to Corporate Health Services, Inc., at the following rates:

1. Annual re-enrollment fee: \$8.79 per member, which represents no increase over 2008-09.
2. Account Administration: \$3.50 per member account per month, which represents no increase over 2008-09.

This contract is a renewal of existing services. District legal counsel reviewed the initial contract.

Motion carried unanimously.

Independent  
(Non-Bargaining Unit)  
Employees  
Wages/Benefits  
2009-2010

Mark Hibbs moved, Maureen Peterson seconded, that the School Board of Independent School District No. 271 authorizes the Superintendent to implement wage and benefit improvements for all independent (non-bargaining unit) employees for the 2009-2010 school year as follows, effective July 1, 2009:

1. Salaries/Wages: The School Board authorizes a zero percent (0.0%) for the salaries/wages of independent employees with no increase in salary ranges. The Superintendent is further authorized to adjust individual salaries as necessary to address specific situations.
2. Fringe Benefits: The School Board authorizes changes in District contribution for fringe benefits as follows:

a. **Dental Insurance (no increase):**

2009-2010 Rates	<u>Full-Time Program</u>		<u>Part-Time Program</u>	
	Premium	District Contribution	Premium	District Contribution
Single	34.09	34.09	23.72	23.72
Family	104.64	34.09	92.45	23.72

- b. **Health Insurance**: High Deductible Health Plan with new \$1,150/\$2,300 deductible/out-of-pocket maximums; part-time program: 66% of the full-time District contribution (but no less than the 2008-2009 District contribution).

2009-2010 Rates	Premium	<u>Full-Time Program</u>	
		District Contribution	Employee Share
Single	519.50	519.50	0.00
Single+One	1,091.50	730.00	361.50
Family	1,195.50	790.00	405.50

- c. **Health Savings Account**: \$600 per full-time employee and \$300 per part-time employee in equal monthly installments.

Motion carried unanimously.

Community Ed  
Wages and Benefits  
2009-2010

Jim Sorum moved, Maureen Peterson seconded, that the School Board of Independent School District No. 271 authorizes the Superintendent to implement wage and benefit improvements for all Community Education employees not covered by a collective bargaining agreement for the 2009-2010 school year as follows, effective July 1, 2009:

1. Salaries/Wages: The School Board authorizes an increase of zero percent (0.0%) for the salaries/wages of Community Education employees with no increase in the Community Education salary ranges. The Superintendent is further authorized to adjust individual salaries as necessary to address specific situations upon recommendation from the Executive Director of Community Education.
2. Fringe benefits: The School Board authorizes changes in District contribution for fringe benefits as follows:

a. **Dental Insurance (no increase):**

2009-2010 Rates	<u>Full-Time Program</u>		<u>Part-Time Program</u>	
	Premium	District Contribution	Premium	District Contribution
Single	34.09	34.09	23.72	23.72
Family	104.64	34.09	92.45	23.72

- b. **Health Insurance:** High Deductible Health Plan with new \$1,150/\$2,300 deductible/out-of-pocket maximums; part-time program: 66% of the full-time District contribution (but no less than the 2008-2009 District contribution).

2009-2010 Rates	Premium	<u>Full-Time Program</u>	
		District Contribution	Employee Share
Single	519.50	519.50	0.00
Single+One	1,091.50	730.00	361.50
Family	1,195.50	790.00	405.50

- c. **Health Savings Account:** \$600 per full-time employee and \$300 per part-time employee in equal monthly installments.

Motion carried unanimously.

Administrative Council  
Wages/Benefits  
2009-2010

Chuck Walter moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 authorizes the Superintendent to implement salary and benefit improvements for all Administrative Council members for the 2009-2010 school year as follows, effective July 1, 2009:

1. Salaries: The School Board authorizes an increase of zero percent (0.0%) for the salaries of Administrative Council members with no increase in the salary ranges. The Superintendent is further authorized to adjust individual salaries as necessary to address specific situations.
2. Fringe Benefits: The School Board authorizes changes in the District contribution level for group insurance as specified in the Administrative Council member's Letter of Employment.

- a. **Dental Insurance:** District contribution level per Letter of Employment.

2009-2010 Rates	Premium (no increase)
Single	\$ 34.09
Family	104.64

- b. **Health Insurance:** High Deductible Health Plan with new \$1,150/\$2,300 deductible/out-of-pocket maximums); District contribution level per Letter of Employment.

2009-2010 Rates	Premium
Single	\$ 519.50
Single+One	1,091.50
Family	1,195.50

- c. **Health Savings Account:** \$600 per full-time employee in equal monthly installments.

Motion carried unanimously.

Athletic Event  
Workers Wage  
Schedule  
2009-2010

Maureen Peterson moved, Jim Sorum seconded, that the School Board of Independent School District No. 271 approves the attached wage schedule (on file) for athletic event workers, effective July 1, 2009. The schedule reflects a zero percent (0.0%) increase over 2008-09. The Superintendent is further authorized to adjust individual wages as necessary to address specific situations. Motion carried unanimously.

The Bloomington Public Schools hires workers to perform various duties at school athletic events. Administration recommends that the School Board approve the attached wage schedule for the 2009-10 school year, effective to July 1, 2009. The wage schedule represents a zero percent (0.0%) increase over the 2008-09 schedule. The wage freeze keeps District costs within those authorized by the Board.

Food Service  
Contract  
2009-2010

Mark Hibbs moved, Arlene Bush seconded, that the School Board of Independent School District 271 approves and ratifies the 2009-2010 Negotiated Contract between Bloomington Independent School District and the Bloomington Food Service Association. Motion carried unanimously.

The Bloomington Food Service Association ratified the tentative agreement for the 2009-2010 Master Contract early today, April 13, 2009. This tentative agreement includes salary schedule improvements of 0.0% for 2009-2010. In addition, the tentative agreement includes the following:

- One year duration
- Conversion to the District High Deductible Health Plan and Health Savings Accounts in July 2009 (This will move all employees to the HDHP/HSA.)
- Fixed District contributions to health insurance premiums
- "Housekeeping" changes to bring the Contract up to other the level of other 2007-09 collective bargaining agreements

The Board received a tentative agreement dated April 1, 2009 providing a detailed summary of all of the terms of the tentative agreement.

School Calendar  
2009-2010

Mark Hibbs moved, Maureen Peterson seconded, that the School Board of Independent School District No. 271 affirms Calendar A for the 2009-2010 school year with a start date of September 8, 2009 per current Minnesota Statute 120A.40. Motion carried unanimously.

The School Board previously approved two calendars for the 2009-2010 school year, one contingent on the State Legislature taking action to allow districts to begin school prior to Labor Day. The Legislature has not acted on proposals to change Minnesota Statute 120A.40. Therefore, Administration recommends that Calendar A is implemented for the 2009-2010 school year.

VII. BOARD COMMITTEE  
REPORTS

Chuck Walter highlighted the March 27<sup>th</sup> meeting of the Board's Legislative Committee with five of our six local legislators. The next meeting with legislators is scheduled for August 17<sup>th</sup> and the plan is no specific agenda, just discussion.



VIII. SUPERINTENDENT'S  
REPORT

Superintendent Les Fujitake highlighted District activities. A Budgeting for Success public engagement meeting with the School Board was held tonight prior to the regular Board meeting. Another session is scheduled For Tuesday, April 14, at Valley View Middle School, 6:00-7:30 p.m.

There is a School Board Workshop on Monday, April 20, 2009, at 6:00 p.m. at the Educational Services Center.

Each year since 1989, we have been recognizing our outstanding Jefferson and Kennedy high school students with the Senior Achievement Awards in Academic Excellence, Curricular Excellence, Artistic Excellence, Leadership and Volunteerism. On Thursday evening, April 16<sup>th</sup>, we will recognize over 130 students from our two high schools. This event is made possible by the generous support of the Richfield Bloomington Credit Union, Daymakers Rotary, Mall of America, Noon Rotary, Education Foundation of Bloomington, Jefferson and Kennedy PTsAs, Bloomington Sun Current, Minneapolis/ St. Paul Airport Hilton and the Bloomington Board of Education.

U. S. Senator Amy Klobuchar's rescheduled Statewide K-12 Education Forum will be held on Saturday, April 18<sup>th</sup> at 10:00 a.m. at Washburn Elementary School. Discussion will be on the reauthorization of the No Child Left Behind Law.

U. S. Congressman Erik Paulsen will be visiting Normandale Hills on Friday, April 24. In his one-hour visit he plans to read to a class and tour the building with Principal Andy Vollmuth.

Earlier this month, the Kennedy High School Skills USA team competed at the State conference, which resulted in 30 medalists. Thirteen (13) of the gold medalists have been invited to the national conference in June.

IX. OTHER

Kingsley Holman indicated that a human rights case against the school district has been dismissed.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 9:15 p.m.

Maureen Peterson, Clerk