

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

March 26, 2012

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the Board of Education of Independent School District 271, was called to order by Chair Melissa Halvorson Wiklund at 7:00 p.m. on March 26, 2012, in the Community Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Melissa Halvorson Wiklund, Chair; Tim Culver Clerk; Arlene Bush, Treasurer; Maureen Bartolotta, Dick Bergstrom and Nelly Korman.
- Member Absent Mark Hibbs, Vice Chair.
- Administration Present Les Fujitake, Nancy Allen-Mastro, Rod Zivkovich, Eric Melbye, Bruce Pappas, Tom Holton and Rick Kaufman.
- Attorney Present David Holman.
(There are no abstentions unless otherwise stated.)
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Arlene Bush moved, Dick Bergstrom seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITIONS Dr. David Heistad will be the new Director of Research, Evaluation and Assessment effective July 1, 2012.
- Director Introduction Currently, he serves in this role at the Minneapolis Public Schools. Dr. Heistad will fill the position of Dr. Jim Angermeyr, who will retire at the end of the school year.
- Art Display The art display is provided by students from Washburn and Normandale Hills elementary schools. Art Specialists are Jennifer Lux and Kristin Lund.
- V. PART A
1. *Board Business*
- Minutes a. Minutes of the Regular Meeting of the School Board on March 12, 2012.
- Personnel Items b. Licensed Personnel: Retirements, Resignation, Leave of Absence, Employments. Independent Personnel: Employment. Classified Personnel: Retirements, Resignation, Leaves of Absence, Employments, Changes of Status.
- Non-Resident Student Agreements c. Non-Resident Student Attendance Agreements 2011-2012: Students entering Bloomington total 6 and students leaving total 3. For 2012-2013: students entering Bloomington total 7 and students leaving total 3.
2. *Field Trip Approval* RESOLVED, that the School Board of Independent School District 271 approves field trips per the attached list (on file).

3. *Contracts/Agreements*

LOGIS

a. RESOLVED, that the School Board of Independent School District 271 approves a collaborative agreement with LOGIS (Local Government Information Systems) to supply redundant fiber optic connectivity to the City of Bloomington. The agreement is effective May 1, 2012.

District Insurance
Vendors/Rates
20120-2013

b. RESOLVED that the School Board of Independent School District 271 approves the vendors and rates for District group insurance for the 12-month period from July 1, 2012 to June 30, 2013, per the attached Memo #1 (on file).

1. PreferredOne – Third Party Administrator for Self-Insured Health Insurance
2. ING Insurance Group – Reinsurance for Self-Funded Health Insurance
3. Fairview – Employee Assistance Program (EAP)
4. HealthEquity – Health Savings Accounts Provider
5. Delta Dental – Self-Funded Dental Insurance
6. ING – Long-Term Disability (LTD) Insurance
7. ING – Life Insurance
8. Corporate Health Systems, Inc. – Benefits Consultant
9. AlwaysCare – Voluntary Vision Program
10. uCare – Medicare Supplement
11. PEIP through Medica – Medicare Supplement

FURTHER BE IT RESOLVED that the School Board of Independent School District 271, per its organization meeting of January 3, 2012, authorizes the Superintendent, or his designee, to execute documents within the authorized budget as appropriate to the daily operations of the school district. This includes contracts (1) for which the School Board has previously approved rates and (2) which have been reviewed and approved by District Legal Counsel and the District Insurance Consultant.

4. *Finance*

Gifts/Donations

a. RESOLVED, that the School Board of Independent School District 271 accepts gifts and donations, as indicated in the background, in the amount of \$6,531.49.

Finance Reports

b. Statement of Revenues and Statement of Expenditures for the month ended January 31, 2012.

Receipts/
Disbursements

c. Receipts and Disbursements as submitted.

Maureen Bartolotta moved, Arlene Bush seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

School Space
Media

Dick Bergstrom moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves a one-year license agreement with School Space Media to advertise on school property. The term of the contract is July 1, 2012 through June 30, 2013. Motion carried unanimously.

The Citizens Activities and Athletics Advisory Committee (CAAAC) was asked by then Chair Walter to advise on advertising as a source of funds. The Committee responded with the following advice: *The Committee unanimously recommends that we look at additional ways to raise money to maintain and enhance our athletic and activity programs in line with the vision and mission statement of the District. We recommend seeking professional services to provide guidance and oversight to generate revenue through advertising or other sponsorships.* CAAAC also suggested that Administration consider School Space Media, an advertising vendor who is providing professional advertising help to a number of metro school districts. Administration followed up on CAAAC's advice and as a result, negotiated the proposed Licensing Agreement.

SchoolFusion

Tim Culver moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 authorizes Administration to Terminate its License Agreement with SchoolFusion, via Notice of Termination, effective at the end of the present fiscal year of the school district, June 30, 2012. Motion carried unanimously.

The License Agreement with SchoolFusion was approved by the School Board on May 10, 2010. SchoolFusion has been bought twice since the District subscribed to the service in 2010. As a result, the current set of SchoolFusion tools is "end-of-life" and we are likely to be forced to migrate/transition to a new product in the future. Additionally, we have experienced a variety of technical, security and capacity issues over the past two years. It is Administration's recommendation to terminate the License Agreement in order to transition to an open source, district-hosted website. As per the License Agreement with SchoolFusion, "... either party may terminate the agreement for any reason by providing the other party written notice of termination at least 90 days in advance of the beginning of the fiscal year of Client."

Insurance Group Rates 2012-2013

Maureen Bartolotta moved, Arlene Bush seconded, that the School Board of Independent School District 271 sets the monthly premium rates recommended by the District insurance consultant for the District self-funded group insurance programs for the 12-month period from July 1, 2012 to June 30, 2013, per the attached Memo #2.

1. Increase health insurance premiums by 9%, which is 2% lower than medical trend.
2. Increase the out-of-pocket maximum for out-of-network only to the limit allowed by IRS regulations.
3. Increase dental insurance premiums by 3%, which is 1.5% lower than dental trend.

Motion carried unanimously.

This Board motion follows the move two years ago to consolidate Board motions regarding District group insurance. Memo #2 (on file) provides the specifics of the recommended action, as well as significant background information.

Insurance Contributions
Independent Employees
2012-2013

Dick Bergstrom moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 sets the District contributions to District group insurance for all independent (non-bargaining unit) employees, including Community Education Independent Hourly employees, for the 12-month period from July 1, 2012 to June 30, 2013, per the attached Memo #3.

1. Health Insurance:

	Full-time	Part-time
Employee-Only	\$649.00	\$455.00
Employee+One	\$954.00	\$668.00
Family	\$1,045.00	\$732.00

2. Health Savings Accounts:

- Full-time: 50% of deductible, as set by the IRS
- Part-time: 50% of the full-time contribution

3. Dental Insurance:

- Full-time: fully-paid premium for employee-only comprehensive
- Part-time: fully-paid premium for employee-only preventative

4. Long-Term Disability:

- Full-time only: fully paid premium

5. Life Insurance:

- Full-time and part-time: fully paid premium

The above amounts have been included previously in the District's budget projection model. Motion carried unanimously.

This Board motion follows the move two years ago to consolidate Board motions regarding District group insurance. The attached Memo #3 (on file) provides the specifics of the recommended action, as well as significant background information.

VII. BOARD COMMITTEE
REPORTS

Arlene Bush attended a meeting of the Metropolitan Learning Alliance (MLA) Board of Directors. MLA will be working with the Bloomington Chamber, which may result in more educational opportunities for MLA students at the Mall of America. Mr. Bergstrom visited Ridgeview for "Coffee and Conversation" with the Principal. He also reported on meetings of the Board with its Youth Advisory Council. Nelly Korman highlighted the "Fiddler on the Roof" production by Oak Grove Middle School. Melissa Halvorson Wiklund extended an invitation for the public to hear author Victor Villasenor speak at the Southdale Library on April 11. His topic is "One Race: the Human Race." Bloomington Public Schools is co-sponsoring this event and will be providing headsets for simultaneous English translation as Mr. Villasenor will be presenting in Spanish.

Maureen Bartolotta invited Board Members to the MSBA District 4 meeting on April 11 at 7 a.m. The Bloomington School Board will host the meeting. Bob Meeks from MSBA will speak about School Board Networking.

VIII. SUPERINTENDENT'S REPORT

Superintendent Les Fujitake and Mayor Gene Winstead welcomed approximately 700 high school and college/post secondary students and instructors attending the state conference for SkillsUSA held in Bloomington this past weekend. Kennedy High School was well represented. Two years ago, teacher Scott Etzel was selected as the state advisor of the year. Last year, there was a national champion from Kennedy High School. This year, senior Cory Schroeder, is the Minnesota SkillsUSA President. Kennedy students competed in a variety of events earning a total of 17 medals. The students will be recognized at a future Board meeting.

Bloomington students and teaching staff will be on spring break April 2-6.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, Maureen Bartolotta moved, Dick Bergstrom seconded, to adjourn the meeting. Motion carried unanimously. The meeting was adjourned at 7:40 p.m.

Tim Culver, Clerk