

## Reserve Teacher Pay Information and 2019-20 Schedule

### Daily Pay Information

Bloomington Schools currently offers a two-tier full day rate schedule. The first rate is in effect for the first forty (40) cumulative working days in one school year. The second tier or higher rate is effective after forty (40) cumulative working days in one school year. Once the second tier or higher rate of pay is reached, the reserve teacher is not required to requalify for that level of pay the following school year. **The reserve teacher is expected to fulfill all extra duties, including additional classes that are part of the classroom teacher's regular schedule, or any additional duties which the school principal assigns.**

### **2019-20 Reserve Teacher Pay Rates effective 12/17/18**

Starting Daily Rate, Tier 1	\$135.00
After 40 Days, Tier 2	\$140.00
Half day Rate (4 hrs or less)	½ of full day rate
Retired Bloomington Schools Teacher	\$145.00
Friday Incentive Pay	\$15.00 will be added to reserve teachers when they work in Bloomington on Fridays
Long-term assignment 10-29 days for the same absent teacher.	\$150.00
Long-call assignment 30 days or more	Determined through teacher negotiations, BA Step 1. Currently \$221.02/day

### Holiday Pay

Reserve teachers will be paid for the following school holidays provided they work the last student-contact day before and the first student-contact day after that holiday: Labor Day (when applicable), Thanksgiving Day, Martin Luther King Day, President's Day and Memorial Day. This DOES NOT include Winter or Spring Breaks or teacher workshop/in-service days.

### Pay Dates:

We get paid on the 5<sup>th</sup> & 20<sup>th</sup> of every month. If these fall on a weekend, we get paid the Friday before.

### First Paycheck

Your first paycheck will be a paper check which you will need to pick up from our Payroll Office. All subsequent checks will be direct deposit into your bank account. Pay stubs can be viewed online through Skyward Employee Access.

### Pay Schedule

Days Worked	Check Date
9/2/19 – 9/15/19	10/5/19
9/16/19 – 9/30/19	10/19/19
10/1/19 – 10/15/19	11/5/19
10/16/19 – 10/31/19	11/20/19
11/1/19 – 11/15/19	12/5/19
11/16/19 – 11/30/19	12/20/19
12/1/19 – 12/15/19	1/3/20
12/16/19 – 12/31/19	1/20/20
1/2/20 – 1/15/20	2/5/20

1/16/20 – 1/31/20	2/20/20
2/1/20 – 2/15/20	3/5/20
2/16/20 – 2/28/20	3/20/20
3/1/20 – 3/15/20	4/3/20
3/16/20 – 3/31/20	4/20/20
4/1/20 – 4/15/20	5/5/20
4/16/20 – 4/30/20	5/20/20
5/1/20 – 5/15/20	6/5/20
5/16/20 – 5/31/20	6/19/20
6/1/20 – 6/07/20	6/28/20

### **Questions about your paycheck?**

Please contact our Payroll Department; Sue Weber at [sweber@isd271.org](mailto:sweber@isd271.org) or 952-681-6429 or Ali Blessing at [ablessing@isd271.org](mailto:ablessing@isd271.org) or 952-681-6431.