



Office of Human Resources

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Educational Services Center
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www.bloomingtonschools.info/hr

To: Retirees and Cobra Participants
From: Mary Burroughs, Director of Human Resources
Date: April 10, 2019
Re: Open Enrollment Information and Retiree/Cobra Insurance Renewals

On Monday, April 8, 2019, the School Board approved health, dental and vision rates for 2019-20. PreferredOne, Delta Dental and Eye Med will continue as providers.

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HEALTH INSURANCE RATES	Single	Employee+1	Family
2019-20 Preferred One – 1% increase	\$844.00*	\$1,774.00*	\$1,941.00*

- The amount that the District contributes to your health insurance (based upon the current contract for the bargaining group you retired under) should be deducted from the amounts listed above.*
- The plan will continue to be a high deductible plan with deductibles set by the IRS: \$1,350 for single and \$2,700.00 for E+1 and family.
- The out-of-network out-of-pocket maximum, which includes deductible and co-insurance, has increased from \$6,650 to \$6,750 for single coverage and from \$13,300 to \$13,500 for family coverage.
- There are no other plan design changes for 2019-20.
- Website: www.PreferredOne.com to view your claims, deductibles and plan document.

DENTAL INSURANCE RATES	Preventive	Comprehensive-Single	Family
2019-20 Delta Dental – No increase	\$24.50	\$37.70	\$111.45

- No change in premiums for 2019-20.
- Website: www.DeltaDentalMN.org

VISION INSURANCE RATES (Cobra only)	Single	Single+Spouse	Single+Children	Family
2019-20 EyeMed – No increase	\$6.55	\$13.12	\$13.87	\$21.77

- Website: eyemedvisioncare.com

Open Enrollment - April 15 – 26, 2019	
Thursday, April 18 at 4:00 at Room 610A	Plan to attend this meeting if you have questions

If you are already enrolled, you do not need to re-enroll. You cannot add new coverage during open enrollment, however, you can change your level of coverage (i.e., changing from single to family, etc.). New member cards are not being sent, please continue to use your current card. Please contact Mary Gorman in the Human Resources Department at 952-681-6444 or at mgorman@isd271.org. if you have questions or wish to make a change.