



**HEALTH INSURANCE RATES
EFFECTIVE 7/1/2019 thru 6/30/2020**

PREFERRED ONE - HIGH DEDUCTIBLE HEALTH PLAN (HDHP)

Deductible: Single - \$1,350 / E+1 and Family - \$2,700 effective 7/1/19 – 6/30/20

Refer to the Benefit Summary and Uniform Glossary of Health Coverage and Terms for plan design and coverages

	Monthly Premium (3% increase)	FULL-TIME			PART-TIME		
		District Contribution	Employee Share	Per 24 paychecks	District Contribution	Employee Share	Per 24 paychecks
Single	\$844.00	\$844.00	\$0.00	\$0.00	\$592.00	\$253.00	126.50
Employee Plus One	\$1,774.00	\$1,241.00	\$533.00	\$266.50	\$870.00	\$904.00	452.00
Family	\$1,941.00	\$1,358.00	\$583.00	\$291.50	\$950.00	\$990.00	495.00

Mid-year enrollment or coverage level change (from single to E+1 for example) will require the total premium due to be divided by the remaining pay periods (through May) resulting in a new per paycheck amount. Employees who receive 19 paychecks rather than 24 will have the total yearly premium divided into 19 equal payments.

NOTE: District Contribution Exclusion: Employees who have health/hospitalization insurance coverage under another plan may participate in the District health/hospitalization insurance, but they will receive no District contribution toward the monthly premium. This does not include employees who receive Medicare, Tri-Care, or Veterans Affairs (VA) benefits, or exceptions granted by the Executive Director of Human Resources due to hardship.

2019-20 District HSA Contribution

Single	Full-Time	Part-Time	Employee +1 & Family	Full-Time	Part-Time
	\$675.00 (approximately \$56.25 per month)	\$337.50 (approximately \$28.12 per month)		\$1,350.00 (approximately \$112.50 per month)	\$675.00 (approximately \$56.25 per month)

Newly Hired: In the school year first employed, the District will contribute into an HSA for newly hired employees the amounts listed above pro-rated based on start date.

January – December 2019 Maximum Contribution Levels for HSAs as set by IRS

Self-only	\$3,500	To compute your maximum 2019 HSA contribution, be sure to subtract the amount of the district contribution.
Family	\$7,000	
Catch-up (55 or older)	\$1,000	