

INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: June 12, 2017

SUBJECT: Policy 450, Professional Staff Development

ORIGINATING DEPARTMENT: Office of Human Resources

APPROVAL OF ADMINISTRATIVE CABINET MEMBER: Mary E. Burroughs *MB*
Executive Director, Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approves revised Policy 450, Professional Staff Development.

RECOMMENDATION OF SUPERINTENDENT:

Approve. *A*

DETAILED BACKGROUND:

The purpose of Policy 450 is to establish opportunities for professional development of the staff that advance their ability to work effectively with students via local, state, and federal standards. The School Board enacted Policy 450 in its current form in 2011.

District Legal Counsel, David Holman, has reviewed the proposed revisions.

The School Board's Policy Committee reviewed the revised policy at its meeting on May 11, 2017, and recommends approval.

There is no accompanying regulation for this policy.

Adopted: February 26, 2011
School Board Revised: June 12, 2017 [Routine Review]
Contact Person: Executive Director of Human Resources

450 PROFESSIONAL STAFF DEVELOPMENT

I. PURPOSE

To establish opportunities for professional development of the staff that advance their ability to work effectively with students via local, state, and federal standards.

II. GENERAL STATEMENT OF POLICY

The District is committed to assisting professional staff development. It will accomplish this activity via regulations and processes for continuous improvement of curriculum, instruction, and assessment that are aligned with local, state, and federal standards.

- A. The Office of Staff Development will coordinate district and building programs to implement local priorities, state statutes, and federal guidelines regarding the professional development of staff.
- B. Professional staff development activities will be planned in accordance with the priorities established by the District's Strategic Plan, and by the requirements of the State of Minnesota or the federal government.
- C. Staff members who attend approved development activities inside or outside of the District will be reimbursed and compensated in accordance with School Board policies and Collective Bargaining Agreements in effect at the time of the event. Copies of those policies, their regulations, and any necessary forms will be available in school buildings.