

INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING:	February 12 th , 2018
SUBJECT:	Policy 413, Harassment and Violence
ORIGINATING DEPARTMENT:	Office of Human Resources
APPROVAL OF ADMINISTRATIVE CABINET MEMBER:	Mary E. Burroughs Executive Director, Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 has reviewed Policy 413, Harassment and Violence and no changes will be made to current policy.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

DETAILED BACKGROUND:

The purpose of Policy 413 is to maintain a learning and working environment free from harassment and violence on the basis of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, or disability. This policy is mandatory and follows the Minnesota School Boards Association model and must be reviewed annually.

On November 29th, 2017 the School Board Policy Committee reviewed Policy 413. Since no changes have been by the Minnesota School Boards Association to the policy since it was last updated, the committee and administration recommends no changes at this time.