

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: August 14, 2017
SUBJECT: Reserve Teacher Wage Increase
ORIGINATING DEPARTMENT: Office of Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs
Executive Director of Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271, authorize the full day beginning wage rate for reserve teachers to be \$132.00 per day for the first 40 days and to be \$137.00 per day after 40 accumulated work days, and \$142.00 per day for Bloomington School retirees effective September 5, 2017.

RECOMMENDATION OF SUPERINTENDENT:

Approve. _____

DETAILED BACKGROUND:

This increase is necessary to retain the core of quality reserve teachers we employ, to attract high-quality new reserve teachers and to respond to a steady decrease of reserve teachers available for employment.