

INDEPENDENT SCHOOL DISTRICT 271  
Bloomington, Minnesota

**REQUEST FOR SCHOOL BOARD ACTION**

DATE OF BOARD MEETING: September 23, 2019  
SUBJECT: Superintendent's Contract Amendment  
ORIGINATING DEPARTMENT: School Board

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**RESOLUTION FOR BOARD TO ADOPT:**

RESOLVED, that the School Board of Independent School District 271 approves a modification to the 2018-2021 Superintendent's Contract with Les Fujitake by amending Article VIII of that contract to include:

**ARTICLE VIII – SALARY**

The Superintendent shall be paid an annual salary of One Hundred Eighty-Seven Thousand Two Hundred and Ninety Dollars (\$187,290) for the 2019-2020 contract year and an annual salary of One Hundred Ninety-One Thousand and Thirty-six Dollars (\$191,036) for the 2020-2021 contract year. The School Board retains the right to modify the annual salary of the Superintendent for the remaining school years, provided that such salary adjustments shall not reduce the annual salary below the figures stated in this paragraph. The salary will be paid in twenty-four (24) equal installments during the contract year.

**DETAILED BACKGROUND:**

The School Board has the right to modify the annual salary of the Superintendent. Upon completion of the 2018-2019 Superintendent Evaluation, the School Board recommended, and the parties have agreed, to a 2% increase in salary for the 2019-2020 school year and a 2% increase in salary for the 2020-2021 school year.

**First Amendment to the  
2018-2021 Superintendent's Contract**

The parties hereto have agreed to modify ARTICLE VIII – SALARY of the 2018-2021 Superintendent's Contract to state as follows:

**“ARTICLE VIII – SALARY**

The Superintendent shall be paid an annual salary of One Hundred Eighty-Seven Thousand Two Hundred and Ninety Dollars (\$187,290) for the 2019-2020 contract year and an annual salary of One Hundred Ninety-One Thousand and Thirty-Six Dollars (\$191,036) for the 2020-2021 contract year. The School Board retains the right to modify the annual salary of the Superintendent for the remaining school years, provided that such salary adjustments shall not reduce the annual salary below the figures stated in this paragraph. The salary will be paid in twenty-four (24) equal installments during the contract year.

Independent School District No. 271

By \_\_\_\_\_  
Maureen Bartolotta, Chair

\_\_\_\_\_  
Les Fujitake, Superintendent

By \_\_\_\_\_  
Tom Bennett, Clerk

Dated: September 23, 2019

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