

INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING:	February 12, 2018
SUBJECT:	Policy 410, Family and Medical Leave
ORIGINATING DEPARTMENT:	Office of Human Resources
APPROVAL OF ADMINISTRATIVE CABINET MEMBER:	Mary E. Burroughs Executive Director, Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 has reviewed Policy 410, Family and Medical Leave and no changes will be made to current policy.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

DETAILED BACKGROUND:

Policy 410, Family and Medical Leave, is the District's policy providing for family and medical leave to school District employees in accordance with the Family and Medical Leave Act of 1993 (FMLA) and also with parenting leave under state law. This policy is mandatory and follows the Minnesota School Boards Association model and must be reviewed annually.

On November 29th, 2017 the School Board Policy Committee reviewed Policy 410. Since no changes have been by the Minnesota School Boards Association to the policy since it was last updated, the committee and administration recommends no changes at this time.