

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota


REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: September 23, 2019
SUBJECT: Approval and Ratification of the 2019-2021 Master Contract between Independent School District No. 271 – Bloomington, Minnesota, and the Bloomington Principals' Association
ORIGINATING DEPARTMENT: Office of Human Resources
APPROVAL OF ADMINISTRATIVE COUNCIL MEMBER: Mary E Burroughs ^{MB}
Executive Director, Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District No. 271 approves and ratifies the 2019-2021 Master Contract between Independent School District 271 – Bloomington, Minnesota, and the Bloomington Principals' Association.

RECOMMENDATION OF SUPERINTENDENT:

Approve. 

BACKGROUND:

The Bloomington Principals' Association ratified the tentative agreement for the 2019-2021 Master Contract on August 19, 2019.

The tentative agreement includes salary schedule improvements of 2% for 2019-2020 and 2% for 2020-2021. In addition, the tentative agreement includes the following:

- Deductible/Out-of-pocket in-network maximum (7.2.1.b) = per IRS
- Out-of-pocket out-of-network maximum (7.2.1.d) = per IRS
- District contribution to HSA (7.3.1) = per IRS & contract
- Reduction of 2 non-student contact work days
- MOU regarding Contract Comparison
- "Housekeeping"

The tentative agreement is within the allocations for contract settlements approved by the Board.

Last week, the Board received detailed copies of all proposed language, insurance changes, and schedule changes in the tentative agreement.