


INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: September 23, 2019

SUBJECT: Approval and Ratification of the 2019-2021
Negotiated Contract between Independent
School District No. 271 and the Bloomington
Federation of Teachers


ORIGINATING DEPARTMENT: Office of Human Resources

APPROVAL OF ADMINISTRATIVE
COUNCIL MEMBER: Mary Burroughs 
Executive Director Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District No. 271 approves and ratifies the 2019-2021 Negotiated Contract between the School District and the Bloomington Federation of Teachers.

RECOMMENDATION OF SUPERINTENDENT:

Approve. 

BACKGROUND:

The Bloomington Federation of Teachers ratified the tentative agreement for the 2019-2021 Master Contract on September 10, 2019.

The tentative agreement includes salary schedule improvements of 2% for 2019-2020 and 2% for 2020-2021. In addition, the tentative agreement includes the following:

- Increase to Schedules C & E of 1.0% each year
- Language clarifications for online credits and parent teacher conferences
- Modified language to workplace violence time off
- Adjusted President Release Time cost to Unit to a flat \$ amount
- Previously agreed to out-of-network out-of pocket maximums for health insurance
- Increase to the District health insurance contribution and HSA contribution both years
- Addition or modification of Memorandums of Understanding, including:
 - ABE and Choice Study Team
 - Schedule C
 - Earned Personal Leave
 - Ed.S/Ph.D lane
- "Housekeeping" changes

Last week, the Board received detailed copies of all proposed language, insurance changes, and schedule changes in the tentative agreement.