



Annual Student Behavior Report

August 27, 2018

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Purpose of this presentation

Comply with the reporting requirements in our Minnesota Department of Human Rights (MDHR) agreement.

Agreement signed March 28, 2018

Reporting requirements:

- Discipline Plan Report to School Board in August
- Submit Report to MDHR by September 1 of each year:
 - Strategies employed
 - Metrics to measure success



Our Behavioral Support Philosophy

We believe that keeping students in class is essential to ensuring their readiness to thrive in our rapidly changing world. Therefore, our behavior support system will:

- Be proactive in developing positive behavior support processes;
- Be culturally intelligent;
- Only use removal from class and/or school as a last resort;
- Guide building level decision making in regards to student misconduct.



School Board Responsibilities

- Embrace a Behavior Support Philosophy
- Review and update relevant policies
- Study Board Discipline Plan Report
 - Plan Updates
 - Review OSS data

Policy 413 Harassment and Violence	Updated: 2-12-18
Policy 514, Bullying Prohibition	Scheduled to update: Jan. 2019
Policy 506, Student Discipline	Updated: 4-9-18



Board Discipline Plan Report

2018-2019 Plan Updates:

- Student Handbooks updated (per agreement)
- Enhanced PAUSE Program
- Emphasis on PBIS
- Equity Plans at building level
- Site BLT to monitor discipline data and adjust supports throughout the year as needed
- Updated and reduced behavior codes in reporting system



Board Discipline Plan Report

2017-2018 Out of School Suspension Data

	2016 - 2017		2017 - 2018	
	n	%	n	%
Non-Disc	159	55%	147	58%
Disc.	132	45%	107	42%
Total	291	100%	254	100%



Board Discipline Plan Report

Metrics to Measure Success

2018 - 2019:

- Reduce total district OSS to 146 students or less
- Reduce total district discretionary OSS to 57 students or less
- Reduce total district non-disc. OSS to 89 students or less



Next Step

- Report to MDHR by September 1, 2018
 - Strategies employed
 - Metrics to measure success





End

Behavior Report

Questions?

