

INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

**REQUEST FOR SCHOOL BOARD ACTION**

DATE OF BOARD MEETING: May 13, 2019

SUBJECT: Resolution to Place Tenured Teachers on  
Partial Unrequested Leave of Absence

ORIGINATING DEPARTMENT: Office of Human Resources

APPROVAL OF ADMINISTRATIVE  
COUNCIL MEMBER: Mary Burroughs  
Executive Director, Human Resources

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**RESOLUTION FOR BOARD TO ADOPT:**

Attached is a resolution placing tenured teachers on partial unrequested leave of absence.

I move the approval of separate resolutions placing tenured teachers on partial unrequested leave of absence and vote as one:

Mark Eggers  
Michelle Haaland  
Megan Logering  
Perry Ruedy

**RECOMMENDATION OF SUPERINTENDENT:**

Approve. \_\_\_\_\_

**DETAILED BACKGROUND:**

Attached are resolutions placing tenured teachers on partial unrequested leave of absence.

A recorded roll call vote of the Board is required on this resolution.

attachments: 4

Bloomington, Minnesota

May 13, 2019

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE  
TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Mark Eggers is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED, By the School Board of Independent School District No. 271, that Mark Eggers, a tenured teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.20 FTE, while retaining 0.80 FTE Social Studies Teacher position in the District, effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PLACEMENT ON PARTIAL UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 13, 2019, consideration was given to your placement on partial unrequested leave of absence without pay or fringe benefits for 0.20 FTE, while retaining 0.80 FTE Social Studies Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, placing you on partial unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

Attachment 1

Board Resolution Re Placement on Partial Unrequested Leave of Absence

BLOOMINGTON INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

May 13, 2019

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE  
TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Michelle Haaland is a tenured teacher in Independent School District No. 271; Therefore  
be it

RESOLVED, By the School Board of Independent School District No. 271, that Michelle Haaland, a  
tenured teacher of District No. 271, be placed on a partial unrequested leave of absence without pay  
or fringe benefits for 0.20 FTE, while retaining 0.40 FTE Mathematics Teacher position in the District,  
effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes  
122A.40 subd. 11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher  
regarding the placement on partial unrequested leave of absence without pay or fringe benefits as  
provided by law and said notice shall be in substantially the following form:

NOTICE OF PLACEMENT ON PARTIAL UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District  
No. 271, held May 13, 2019, consideration was given to your placement on partial unrequested leave  
of absence without pay or fringe benefits for 0.20 FTE, while retaining 0.40 FTE Mathematics  
Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution  
was adopted by a majority vote of the Board, placing you on partial unrequested leave of absence  
effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes  
122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds  
described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that  
you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is  
requested within such period, it shall be deemed acquiescence by you to the School Board's  
proposed action.

Attachment 2  
Board Resolution Re Placement on Partial Unrequested Leave of Absence

BLOOMINGTON INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

May 13, 2019

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE  
TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Megan Logering is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED, By the School Board of Independent School District No. 271, that Megan Logering, a tenured teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.200 FTE, while retaining 0.667 FTE Art Teacher position in the District, effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PLACEMENT ON PARTIAL UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 13, 2019, consideration was given to your placement on partial unrequested leave of absence without pay or fringe benefits for 0.200 FTE, while retaining 0.667 FTE Social Studies Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, placing you on partial unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

Attachment 3  
Board Resolution Re Placement on Partial Unrequested Leave of Absence

BLOOMINGTON INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

May 13, 2019

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE  
TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Perry Ruedy is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED, By the School Board of Independent School District No. 271, that Perry Ruedy, a tenured teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.155 FTE, while retaining 0.667 FTE Industrial Technology Teacher position in the District, effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PLACEMENT ON PARTIAL UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 13, 2019, consideration was given to your placement on partial unrequested leave of absence without pay or fringe benefits for 0.155 FTE, while retaining 0.667 FTE Social Studies Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, placing you on partial unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

Attachment 4  
Board Resolution Re Placement on Partial Unrequested Leave of Absence