



**Bloomington Public Schools  
STRATEGIC PLAN**

**MISSION STATEMENT**—*Our core purpose*

*The Bloomington Public School District is an educational leader developing in all our learners the ability to thrive in a rapidly changing world.*

**CORE VALUES**—*What drives our words and behavior*

- **Respect** – Treat others as you want to be treated.
- **Responsibility** – Take ownership of your actions.
- **Integrity** – Live up to your word.
- **Citizenship** – Strive to improve our community and our schools.
- **Honesty** – Tell the truth.
- **Teamwork** – Help each other be successful.

**VISION**—*What we intend to create*

Bloomington Public Schools creates Pathways to Career and College Success.

Each learner has a Personal Growth Plan to meet the following Pathway milestones:

- Pre-School Ready
- Kindergarten Ready
- On Course for Elementary Success
- Middle School Ready
- High School Ready
- Career and College Ready

**STRATEGIC DIRECTIONS**—*What moves us toward our Vision*

Maximize learner growth and close the achievement gap by:

- Delivering INSTRUCTION through an innovative and Integrated system designed to support transitions and help all learners so they are career and college ready.
- Developing LEARNING SUPPORTS that are innovative and facilitate problem solving to remove barriers so students can access their educational pathway.
- Ensuring RESOURCE MANAGEMENT prioritized to meet the district's strategic directions.