

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: April 29, 2019

SUBJECT: Resolution Proposing to Place Tenured Teachers on Unrequested Leave of Absence

ORIGINATING DEPARTMENT: Office of Human Resources

APPROVAL OF ADMINISTRATIVE COUNCIL MEMBER: Mary Burroughs
Executive Director, Human Resources

RESOLUTION FOR BOARD TO ADOPT:

Attached is a resolution proposing to place tenured teachers on unrequested leave of absence.

I move the approval of a separate resolution to place tenured teachers on unrequested leave of absence and vote as one:

Ashley Groth
Stacy Phillipich

RECOMMENDATION OF SUPERINTENDENT:

Approve. _____

DETAILED BACKGROUND:

Attached are resolutions proposing to place tenured teachers on unrequested leave of absence.

A recorded roll call vote of the Board is required on this resolution.

BLOOMINGTON INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

April 29, 2019

RESOLUTION RELATING TO THE UNREQUESTED LEAVE OF ABSENCE OF THE TEACHING
CONTRACT OF A TENURED TEACHER

WHEREAS, Ashley Groth is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED, By the School Board of Independent School District No. 271, that it is proposed that Ashley Groth, a teacher of District No. 271, be placed on unrequested leave of absence without pay or fringe benefits for 0.20 FTE effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held April 29, 2019, consideration was given to your proposed placement on unrequested leave of absence without pay or fringe benefits for 0.20 FTE as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

Attachment 1
Board Resolution Re Unrequested Leave of Absence

BLOOMINGTON INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

April 29, 2019

RESOLUTION RELATING TO THE UNREQUESTED LEAVE OF ABSENCE OF THE TEACHING
CONTRACT OF A TENURED TEACHER

WHEREAS, Stacy Phillipich is a tenured teacher in Independent School District No. 271; Therefore
be it

RESOLVED, By the School Board of Independent School District No. 271, that it is proposed that
Stacy Phillipich, a teacher of District No. 271, be placed on unrequested leave of absence without
pay or fringe benefits for 0.20 FTE effective at the end of the 2018-2019 school year on June 30,
2019, pursuant to Minnesota Statutes 122A.40 subd. 11 and the negotiated leave policy of the
District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher
regarding the proposed placement on unrequested leave of absence without pay or fringe benefits
as provided by law and said notice shall be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District
No. 271, held April 29, 2019, consideration was given to your proposed placement on unrequested
leave of absence without pay or fringe benefits for 0.20 FTE as a teacher of Independent School
District No. 271, and a resolution was adopted by a majority vote of the Board, proposing your
placement on unrequested leave of absence effective at the end of the 2018-2019 school year on
June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested
leave policy of the District, upon the grounds described in said statute and which are specifically as
follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that
you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is
requested within such period, it shall be deemed acquiescence by you to the School Board's
proposed action.

Attachment 2
Board Resolution Re Unrequested Leave of Absence