

INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

**REQUEST FOR SCHOOL BOARD ACTION**

DATE OF BOARD MEETING: May 13, 2019

SUBJECT: Resolution Correcting the Proposal to Place  
Tenured Teacher on Partial Unrequested  
Leave of Absence

ORIGINATING DEPARTMENT: Office of Human Resources

APPROVAL OF ADMINISTRATIVE  
COUNCIL MEMBER: Mary Burroughs  
Executive Director, Human Resources

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**RESOLUTION FOR BOARD TO ADOPT:**

RESOLVED, that the School Board of Independent School District 271 approves the attached resolution correcting the proposal to place tenured teacher Mary Ann Boniface on partial unrequested leave of absence.

**RECOMMENDATION OF SUPERINTENDENT:**

Approve. \_\_\_\_\_

**DETAILED BACKGROUND:**

Attached is a resolution correcting the proposal to place a tenured teacher on partial unrequested leave of absence.

A recorded roll call vote of the Board is required on this resolution.

attachment

BLOOMINGTON INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

May 13, 2019

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE  
TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Mary Ann Boniface is a tenured teacher in Independent School District No. 271;  
Therefore be it

RESOLVED, By the School Board of Independent School District No. 271, that it is proposed that Mary Ann Boniface, a teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.166 FTE, while retaining 0.667 FTE French Teacher position in the District, effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the proposed placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON PARTIAL UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 13, 2019, consideration was given to your proposed placement on partial unrequested leave of absence without pay or fringe benefits for 0.166 FTE, while retaining 0.667 FTE French Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, proposing your placement on partial unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

Attachment  
Board Resolution Re Correcting Proposal Partial Unrequested Leave of Absence