

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: August 28, 2017
SUBJECT: Approval and Ratification of the 2017-2019 Master Contract between Independent School District No. 271 – Bloomington, Minnesota, and the Bloomington Principals' Association
ORIGINATING DEPARTMENT: Office of Human Resources
APPROVAL OF ADMINISTRATIVE COUNCIL MEMBER: Mary E Burroughs _____
Executive Director, Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District No. 271 approve and ratify the 2017-2019 Master Contract between Independent School District 271 – Bloomington, Minnesota, and the Bloomington Principals' Association.

REVIEW AND RECOMMENDATION OF SUPERINTENDENT: Approval _____

BACKGROUND:

The District and the Bloomington Principals' Association reached a tentative agreement for the 2017-2019 Master Contract on August 8th, 2017 and the principals ratified the tentative agreement on August 14th, 2017.

The tentative agreement includes salary schedule improvements of 2% for 2017-2018 and 2% for 2018-2019. In addition, the tentative agreement includes the following:

- Deductible/Out-of-pocket in-network maximum (7.2.1.b) = per IRS
- Out-of-pocket out-of-network maximum (7.2.1.d) = per IRS
- District contribution to HSA (7.3.1) = per IRS & contract
- Holidays (8.5) – Removed floating holiday
- Professional Growth Fund (9.6) = reduced to \$1500 per year but increased cap to \$6000
- 403b (10.1.1) – Increased to 3%
- MOU's Added regarding Professional Development usage and Contract Comparison
- "Housekeeping"

The tentative agreement is within the allocations for contract settlements approved by the Board.

On August 22nd, 2017 the Board received detailed copies of all proposed language, insurance changes, and schedule changes in the tentative agreement.

Administration recommends that the Board ratify the tentative agreement.