

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: April 29, 2019

SUBJECT: Resolution Proposing to Place Tenured Teachers on Partial Unrequested Leave of Absence

ORIGINATING DEPARTMENT: Office of Human Resources

APPROVAL OF ADMINISTRATIVE COUNCIL MEMBER: Mary Burroughs
Executive Director, Human Resources

RESOLUTION FOR BOARD TO ADOPT:

Attached is a resolution proposing to place tenured teachers on partial unrequested leave of absence.

I move the approval of a separate resolution to place tenured teachers on partial unrequested leave of absence and vote as one:

Mary Ann Boniface
Mark Eggers
Michelle Haaland
Megan Logering
Perry Ruedy

RECOMMENDATION OF SUPERINTENDENT:

Approve. _____

DETAILED BACKGROUND:

Attached are resolutions proposing to place tenured teachers on partial unrequested leave of absence.

A recorded roll call vote of the Board is required on this resolution.

attachments: 5

BLOOMINGTON INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

April 29, 2019

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE
TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Mary Ann Boniface is a tenured teacher in Independent School District No. 271;
Therefore be it

RESOLVED, By the School Board of Independent School District No. 271, that it is proposed that Mary Ann Boniface, a teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.333 FTE, while retaining 0.500 FTE French Teacher position in the District, effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the proposed placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON PARTIAL UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held April 29, 2019, consideration was given to your proposed placement on partial unrequested leave of absence without pay or fringe benefits for 0.333 FTE, while retaining 0.500 FTE French Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, proposing your placement on partial unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

Attachment 1
Board Resolution Re Proposed Partial Unrequested Leave of Absence

BLOOMINGTON INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

April 29, 2019

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE
TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Mark Eggers is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED, By the School Board of Independent School District No. 271, that it is proposed that Mark Eggers, a teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.20 FTE, while retaining 0.80 FTE Social Studies Teacher position in the District, effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the proposed placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON PARTIAL UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held April 29, 2019, consideration was given to your proposed placement on partial unrequested leave of absence without pay or fringe benefits for 0.20 FTE, while retaining 0.80 FTE Social Studies Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, proposing your placement on partial unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

Attachment 2
Board Resolution Re Proposed Partial Unrequested Leave of Absence

BLOOMINGTON INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

April 29, 2019

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE
TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Michelle Haaland is a tenured teacher in Independent School District No. 271; Therefore
be it

RESOLVED, By the School Board of Independent School District No. 271, that it is proposed that
Michelle Haaland, a teacher of District No. 271, be placed on a partial unrequested leave of absence
without pay or fringe benefits for 0.20 FTE, while retaining 0.40 FTE Mathematics Teacher position
in the District, effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to
Minnesota Statutes 122A.40 subd. 11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher
regarding the proposed placement on partial unrequested leave of absence without pay or fringe
benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON PARTIAL UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District
No. 271, held April 29, 2019, consideration was given to your proposed placement on partial
unrequested leave of absence without pay or fringe benefits for 0.20 FTE, while retaining 0.40 FTE
Mathematics Teacher position in the District, as a teacher of Independent School District No. 271,
and a resolution was adopted by a majority vote of the Board, proposing your placement on partial
unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019,
pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of
the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that
you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is
requested within such period, it shall be deemed acquiescence by you to the School Board's
proposed action.

Attachment 3
Board Resolution Re Proposed Partial Unrequested Leave of Absence

BLOOMINGTON INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

April 29, 2019

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE
TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Megan Logering is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED, By the School Board of Independent School District No. 271, that it is proposed that Megan Logering, a teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.200 FTE, while retaining 0.667 FTE Art Teacher position in the District, effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the proposed placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON PARTIAL UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held April 29, 2019, consideration was given to your proposed placement on partial unrequested leave of absence without pay or fringe benefits for 0.200 FTE, while retaining 0.667 FTE Art Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, proposing your placement on partial unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

Attachment 4
Board Resolution Re Proposed Partial Unrequested Leave of Absence

BLOOMINGTON INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

April 29, 2019

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE
TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Perry Ruedy is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED, By the School Board of Independent School District No. 271, that it is proposed that Perry Ruedy, a teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.155 FTE, while retaining 0.667 FTE Industrial Technology Teacher position in the District, effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the proposed placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON PARTIAL UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held April 29, 2019, consideration was given to your proposed placement on partial unrequested leave of absence without pay or fringe benefits for 0.155 FTE, while retaining 0.667 FTE Industrial Technology Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, proposing your placement on partial unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

Attachment 5
Board Resolution Re Proposed Partial Unrequested Leave of Absence