

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: June 26, 2017

SUBJECT: Approval of the 2015-17 Negotiated Contract between Independent School District No. 271 and Health Services

ORIGINATING DEPARTMENT: Office of Human Resources

APPROVAL OF ADMINISTRATIVE COUNCIL MEMBER: Mary Burroughs _____
Exec. Director Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District No. 271 approves the 2015-17 Negotiated Contract between the School District and the Health Services – BFT Local #1182

REVIEW AND RECOMMENDATION OF SUPERINTENDENT: Approval _____

BACKGROUND:

The Health Services Employees, BFT Local #1182, ratified the tentative agreement for the 2015-17 Master contract on May 25th, 2017.

The tentative agreement includes salary schedule improvements of 1.5% for 2015-16 and 1.5% for 2016-17. In addition, the tentative agreement includes the following:

- Increase to license/certification stipends both years
- District contribution to health insurance (7.2) = per LMC recommendation and Board approval
- Deductible/Out-of-pocket in-network maximum (7.2.1.b) = per IRS
- Out-of-pocket out-of-network maximum (7.2.1.d) = per IRS
- District contribution to HSA (7.3.1) = per IRS & contract
- Updated use of sick leave per MN Statute 181.9414 (8.1.2)
- Added Military Leave language (8.8)
- Modified job posting language (9.6)
- “Housekeeping” changes

The proposed plan is within the allocations for contract settlements approved by the Board.

In June 2017, the Board received detailed copies of all proposed language, insurance changes, and schedule changes in the proposed plan.