



# Semi-Annual Student Behavior Report

August 26, 2019

Dr. Jenna Mitchler

Assistant Superintendent

# MDHR Agreement

Signed March 28, 2018

- Discipline Plan report to School Board in August
- Report to MDHR by September 1 and February 1 of each year:
  - Strategies employed
  - Metrics to measure success
  - Outcomes from the past year



# District Behavior Plan

## Our Behavioral Support Philosophy

We believe that keeping students in class is essential to ensuring their readiness to thrive in our rapidly changing world. Therefore, our behavior support system will:

- Be proactive in developing positive behavior support processes;
- Be culturally intelligent;
- Only use removal from class and/or school as a last resort;
- Guide building level decision making in regards to student misconduct.



# Behavior Report

## School Board Responsibilities

- Review and update relevant policies
- Review Out of School Suspension (OSS) data
- Community and Student Engagement
- Review and Support Discipline Plan
- Reporting to MDHR



# Behavior Report

## 2019-2020 Updates:

- Student Handbooks updated (per agreement)
- Review PAUSE Program
  - Identify patterns of re-referral/multiple infractions
  - Identify patterns regarding disproportionality in referrals by student group
- Emphasis on Positive Behavior Interventions and Supports
- Professional development - Values, Beliefs and Assumptions
- Site BLTs to monitor discipline data (OSS and PAUSE) and adjust supports throughout the year as needed



# Behavior Report

## 2018-2019 Outcomes (OSS)

### Out-of-School Suspensions

<b>Out of School Suspensions Unduplicated Reasons for Suspension</b>	<b>16-17 Actuals</b>	<b>17-18 Actuals</b>	<b>18-19 Actuals</b>	<b>19-20 Actuals</b>	<b>20-21 Actuals</b>
Non-discretionary	159	147	110	TBD	TBD
Discretionary	132	107	104	TBD	TBD
Total	291	254	214	TBD	TBD



# Behavior Report

## Metrics to Measure Success

2018 - 2019:

- Reduce total district OSS to 104 students or fewer
- Reduce total district discretionary OSS to 38 students or fewer
- Reduce total district non-disc. OSS to 66 students or fewer



# Behavior Report

Questions?

