

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: November 13, 2017
SUBJECT: Personnel Actions
ORIGINATING DEPARTMENT: Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs, Executive Director of
Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

BACKGROUND:

Licensed Personnel - Employments
- Change of Status

Independent Personnel – Employment

Classified Personnel – Resignations
- Resignation Rescission
- Employments
- Changes of Status

November 13, 2017

LICENSED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Alpaugh, Megan	Early Learning Teacher	Pond Family Center	1.0	\$39,953	BA+20	5	October 27, 2017
High, Mary Elise	Social Worker	Hillcrest Community & Poplar Bridge Elementary	1.0	\$41,573	MA+10	3	October 16, 2017
Ries, Melissa	ASD Teacher	Olson Middle	1.0	\$61,411	MA+20	13	November 1, 2017

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL – CHANGE OF STATUS

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Anderson, Carianne	NTL – Temporary Assignment	Community Education Campus	Add Temporary Contract Position at 0.067 FTE for 123 days	\$5,100	BA	10	September 5, 2017

INDEPENDENT PERSONNEL - EMPLOYMENT

Full Name	Position	Building	Action	Salary	Effective Date
Henning-Johnson, Laurie	Confidential Executive Assistant	Educational Services Center	8 hours/day, 170 days/year	\$34,041	November 6, 2017

CLASSIFIED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Cole, Jodi	Activities Assistant (this position only)	Oak Grove Middle	October 27, 2017
Foy, Thomas	Bus Driver	Transportation Center	October 27, 2017
Hanten, Rebecca	Program Management Aide Paraprofessional	Bloomington Transition Center	October 18, 2017
Kreager, James	Base Custodian	Indian Mounds	February 28, 2018
Larson, Shawn	Activities Assistant	Normandale Hills	November 10, 2017

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CLASSIFIED PERSONNEL – RESIGNATION RECISSION

The Board took action on October 23, 2017 to approve the resignation of the following employee effective October 31, 2017. This action is to rescind the previous Board action and continue employment per the employee’s request effective October 23, 2017.

Employee
Atkinson, Cheryl

Assignment
Base Custodian

CLASSIFIED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	Action	Class	Step	Effective Date
Ahmed, Ala	Activities Assistant	Poplar Bridge Kids Safari	2.75 hours/day, 260 days/year	II	1	October 24, 2017
Anderson, Rachel	Activities Assistant	Oak Grove Kids Safari	3.0 hours/day, 260 days/year	II	1	October 16, 2017
Bonnett, John	Program Management Aide Paraprofessional	Poplar Bridge	6.1 hours/day, 180 days/year	III	2	October 23, 2017
Elsen, Stephanie	Food Service Helper	Olson Middle	4.5 hours/day, 178 days/year	I	1	November 1, 2017
Gravelly, Samantha	Activities Assistant	Poplar Bridge Kids Safari	2.20 hours/day, 260 days/year	II	1	October 2, 2017
Lawrence, Charles	Program Management Aide Paraprofessional	Indian Mounds	6.1 hours/day, 180 days/year	III	2	November 6, 2017
Malecha, Alexa	Activities Assistant	Ridgeview Kids Safari	4.0 hours/day, 260 days/year	II	1	October 2, 2017
Ott, Madlyn	Activities Assistant	Poplar Bridge Kids Safari	2.30 hours/day, 260 days/year	II	1	October 24, 2017
Pavlyuk, Olesya	Program Management Aide Paraprofessional	Olson Middle	6.2 hours/day, 180 days/year	III	2	November 1, 2017
Ruggles, Sarah	Activities Assistant	Hillcrest Community Service	1.05 hours/day, 260 days/year	II	1	November 1, 2017
Thomas, Sara	Program Management Aide Paraprofessional	Poplar Bridge	6.0 hours/day, 180 days/year	III	6	November 6, 2017
Velasquez, Michelle	Activities Assistant	Valley View Middle Galaxy Youth Center	3.0 hours/day, 170 days/year	II	1	August 31, 2017

These positions are within Board-approved staffing allocation

November 13, 2017

CLASSIFIED PERSONNEL - CHANGES OF STATUS

Full Name	Position	Building	Action	Class	Step	Effective Date
Cizek, Dianne	Classroom Support/Family Center Paraprofessional	Pond Family Center	Increase in hours from 0.9 to 1.376/day, 171 days/year	I	6	August 28, 2017
Eastridge, Laura	Lead Trainer	Transportation Center	End assignment and accept new position as Transportation Specialist at the Transportation Center, 8 hours/day, 260 days/year	V	5	October 18, 2017
Grimit, Lisa	Stand By Trainer	Transportation Center	End assignment and accept new position as Transportation Specialist at the Transportation Center, 8.0 hours/day, 260 days/year	V	3	October 18, 2017
Hubbard, Joan	Lead Cook/Satellite	Westwood	End assignment and accept promotion to Cook Manager/Elementary, 7.0 hours/day, 178 days/year	IV	9	November 1, 2017
Jacobs, Michelle	Food Service Helper	Jefferson High	Increase in hours from 4.0 to 4.25/day, 178 days/year	I	7	October 16, 2017
James, Marko	Night Lead Custodian	Valley View Middle	End assignment and accept promotion to Chief Custodian – Elementary at Poplar Bridge, 8 hours/day, 260 days/year	IV	6	November 13, 2017
Kocher, Linnea	Activities Assistant	Poplar Bridge Kids Safari	Increase in hours from 2.5 to 4.5/day, 260 days/year	II	1	October 3, 2017
Krantz, Kathleen	Community Liaison	Pond Family Center	Reduction in hours from 7.5 to 7.0/day, 200 days/year	V	20	October 16, 2017
Lovass, Anthony	Technology Support Paraprofessional	Poplar Bridge	Increase in hours from 6.0 to 8.0/day, 180 days/year	III	4	September 5, 2017

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CLASSIFIED PERSONNEL - CHANGES OF STATUS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Maide-Jones, Tiiu	Instructional Assistant/Family Center Paraprofessional	Pond Family Center	Partial recall from layoff. Increase in hours from 4.0 to 6.4/day, 179 days/year	III	6	October 30, 2017
Mikkelson, Timothy	Program Management Aide Paraprofessional	Hillcrest Community School	Accept additional assignment as an Activities Assistant at Hillcrest Kids Safari, 2.0 hours/day, 260 days/year	II	1	October 2, 2017
O'Brien, Kevin	Chief Custodian – Elementary	Poplar Bridge	End assignment and accept promotion to Chief Custodian – Secondary at Oak Grove Middle, 8 hours/day, 260 days/year	VI	6	November 13, 2017
Rodriguez, Rita	Bus Driver	Transportation Center	Increase in hours from 2.5 to 5.42/day, 179 days/year	II	2	July 24, 2017