

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: May 28, 2019
SUBJECT: Personnel Actions
ORIGINATING DEPARTMENT: Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs, Executive Director of
Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

BACKGROUND:

Licensed Personnel – Resignations
- Employments
- Changes of Status
- Rescission of Partial Unrequested Leave of
Absence of Licensed Teacher

Administrative Personnel – Resignation
- Employment

Classified Personnel – Resignations
- Employment
- Clerical Reductions in Force

LICENSED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Hurley, Brian	Technology Integrationist Teacher	Normandale Hills	June 30, 2019
Johnson, Karla	SLD Teacher	Olson Middle	July 1, 2019
Margalli, Giovanna	Grade 5 Teacher	Olson Elementary	June 7, 2019
Pike, Brad	Industrial Technology Teacher	Valley View Middle	June 7, 2019

LICENSED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Bayard, Caroline	Kindergarten Teacher	Ridgeview Elementary	1.0	\$47,531	MA	2	August 26, 2019
Dreyling, Jamie	Grade 4 Teacher	Normandale Hills Elementary	1.0	\$45,790	BA+20	2	August 26, 2019
Evans, Aaron	Multi-Cat Teacher	Kennedy High	1.0	\$65,279	BA+20	13	August 26, 2019
Hayman, Kimberly	Social Worker	Oak Grove Elementary	1.0	\$56,240	MA+20	4	August 26, 2019
Michelau, Sophia	Kindergarten Teacher	Ridgeview Elementary	1.0	\$43,191	BA+20	1	August 26, 2019
Sweeney, Tara	SLD Teacher	Ridgeview Elementary	1.0	\$60,875	MA	7	August 26, 2019
Tran, Kenwon	EBD Teacher	Jefferson High	1.0	\$44,661	MA	1	August 26, 2019

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL-LONG CALL RESERVE-EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Christopherson, Kelsey	Grade 5 Teacher	Valley View Elementary	1.0	\$45,790	BA+20	2	August 26, 2019 (180 days)
O'Connor, Alexandra	Grade 3 Teacher	Hillcrest Community	1.0	\$43,191	BA+20	1	August 26, 2019 (180 days)

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LICENSED PERSONNEL – CHANGES OF STATUS

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Garlock, Paul	Social Studies Teacher	Kennedy High	Decrease from 0.867 FTE to 0.536 FTE	\$26,505	BA+20	3	August 26, 2019
Jeffery, Stephanie	Spanish Teacher	Jefferson High	Increase from 0.600 FTE to 1.000 FTE	\$55,079	BA+20	7	August 26, 2019
Jones, Dorothy	Grade 6 Physical Education/Health Teacher	Olson Middle/Oak Grove Middle	Voluntary Reduction from 1.000 FTE to 0.667 FTE	\$52,914	MA	13	August 26, 2019

RESCISSION OF PARTIAL UNREQUESTED LEAVE OF ABSENCE OF LICENSED TEACHER

The Board took action on May 13, 2019 to place the following teacher on partial unrequested leave of absence effective July 1, 2019. This action is to rescind the previous Board action and to authorize recall to 0.834 FTE employment effective July 1, 2019.

Teacher _____ 2019-20 Assignment _____

Logering, Megan
Schools Art Teacher 0.834 FTE at Valley View Middle and Olson Middle Schools

RESCISSION OF UNREQUESTED LEAVE OF ABSENCE OF LICENSED TEACHER

The Board took action on May 13, 2019 to place the following teacher on unrequested leave of absence effective July 1, 2019. This action is to rescind the previous Board action and to authorize recall to 0.20 FTE employment effective July 1, 2019.

Teacher _____ 2019-20 Assignment _____

Phillipich, Stacy ReadingTeacher 0.20 FTE at Valley View Elementary School

ADMINISTRATIVE PERSONNEL – RESIGNATION

Full Name	Position	Building	Effective Date
Melbye, Eric	Assistant Superintendent	Educational Services Center	June 28, 2019

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ADMINISTRATIVE PERSONNEL - EMPLOYMENT

Full Name	Position	Building	Action	Salary	Effective Date
Mitchler, Jenna	Assistant Superintendent	Educational Services Center	8 hours/day 261 days/year	\$155,402	July 1, 2019

CLASSIFIED PERSONNEL - EMPLOYMENT

Full Name	Position	Building	Action	Class	Step	Effective Date
Santiago-Toledano, Marshall	Intake/Enrollment Clerk	Southwood Center	8 hours/day, 260 days/year	III	6	May 13, 2019

CLASSIFIED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Adkins, Laurie	Food Service Helper	Kennedy High	May 7, 2019
Bredeson, Kristie	Program Management Aide Paraprofessional	Southwood Center	May 13, 2019
Flood, Olivia	Activities Assistant	Hillcrest Community	May 23, 2019
Harrison, Judith	Lead Secretary	Jefferson High	October 15, 2019
Hartley, Sonja	Instructional Assistant Paraprofessional	Normandale Hills Elementary	September 3, 2019
Leech, John	Bus Driver	Transportation Center	March 31, 2019
Marquardt, Vera	Program Secretary	District Support Services	June 13, 2019
Palmer, Christopher	Program Management Aide Paraprofessional	Jefferson High	May 17, 2019
Peery, Wendy	Program Management Aide Paraprofessional	Southwood Center	May 15, 2019
Urban, Michael	Bus Driver	Transportation Center	May 8, 2019

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CLASSIFIED PERSONNEL – CLERICAL REDUCTIONS IN FORCE

The following clerical employees are placed on full or partial layoff status effective the end of the workday on August 31, 2019, with rights of recall under the Association of Bloomington Clerical Negotiated Contract. Many of the affected employees have or will be called back to reduced hours and/or restructured positions.

NAME	DESCRIPTION	BUILDING	ANNUAL HRS REDUCED
Eidam, Sara	Office Support Clerk, Class I	Valley View Elementary	528
Erickson, Gayle	Office Support Clerk, Class I	Normandale Hills Elementary	24
Sunder, Lisa	Office Support Clerk, Class I	Oak Grove Elementary	90
Thompson, Christen	Office Support Clerk, Class I	Westwood Elementary	180
Matlon, Lori	Media Center Clerk, Class II	Washburn Elementary	24
Ott, Jean	Media Center Clerk, Class II	Olson Elementary/Valley View Elementary	12
Stephes-Norrbom, Barbara	Media Center Clerk, Class II	Olson Middle	614.88 (1 year temporary position)
Wilson, Marcia	Media Center Clerk, Class II	Hillcrest Community School	146.8
Witherby, Laurie	Media Center Clerk, Class II	Poplar Bridge Elementary	24

CLASSIFIED PERSONNEL – PARAPROFESSIONALS REDUCTIONS IN FORCE

The following paraprofessional employees are placed on full or partial layoff status effective the end of the workday on August 31, 2019, with rights of recall under the Paraprofessional Negotiated Contract. This action is necessary due to decline in student enrollment and/or building committee decisions regarding use of staffing equivalencies and structure of programs.

Name	Location	Hours Reduced
Abdirizak, Hamdi	Pond Family Center	1056
Alvarado, Evangelina	Hillcrest Community School	156.9
Amin, Anisa	Pond Family Center	680
Gbadamosi, Ololade	Kennedy High School	1260
Heeter, Melissa	Olson Elementary School	720
Helland, Nola	Pond Family Center	429
Olson, Matthew	Washburn Elementary School	1170
Rundquist, Janet	Hillcrest Community School	540
Schultz, Kelsey	Pond Family Center	716
Stallings, Jessica	Valley View Middle School	1260
Sunder, Lisa	Oak Grove Elementary School	90