

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: April 8, 2019
SUBJECT: Personnel Actions
ORIGINATING DEPARTMENT: Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs, Executive Director of
Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

BACKGROUND:

Licensed Personnel – Retirements
Resignations
Leaves of Absence
Employment

Classified Personnel – Resignations
Employments
Changes of Status
Transportation Quarter Hourly Averaging

April 8, 2019

LICENSED PERSONNEL – RETIREMENTS

Full Name	Position	Building	Effective Date	Years of Service
Aldrich, Ruth	ESL Instructor	Metro South	July 12, 2019	11
Powers, Karen	Music Teacher	Olson Middle/Valley View Middle	June 7, 2019	11

LICENSED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Carberry, David	Peer Coach	Educational Services Center	June 7, 2019
Holman, Deborah	FACS Teacher	Olson Middle	March 10, 2019

LICENSED PERSONNEL – LEAVES OF ABSENCE

Full Name	Position	Building	Effective Date	Anticipated Return
Anderson, Jon R	Social Studies Teacher	Kennedy High	August 26, 2019	August 25, 2020
Durry, Taylor	Grade 2 Teacher (.5 job share)	Westwood Elementary	August 26, 2019	August 25, 2020
Schultz, Rebecca	Grade 4 Teacher (.5 job share)	Westwood Elementary	August 26, 2019	August 25, 2020

LICENSED PERSONNEL – EMPLOYMENT

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Werner, Sophie	EBD Teacher	Jefferson High	1.0	\$13,075	BA	1	March 11, 2019

These positions are within Board-approved staffing allocation

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CLASSIFIED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Beck, Carter	Activities Assistant	Normandale Hills Elementary	March 17, 2019
Burkhardt, Melissa	Program Management Aide Paraprofessional	Poplar Bridge Elementary	March 18, 2019
Garcia-Guevara, Welner	Bus Driver	Transportation Center	April 5, 2019
Koll, Roger	Bus Driver	Transportation Center	June 6, 2019
Magnuson, Sierra	Activities Assistant	Poplar Bridge Elementary	March 8, 2019
Martinez Grande, Steven	Coordinator Family Involvement	Indian Mounds Elementary	April 3, 2019
Moffitt, Darrell	Program Management Aide Paraprofessional	Kennedy High	March 4, 2019
Mondragon, Amahnda	Food Prep Assistant	Indian Mounds Elementary	March 20, 2019
Naseth, Kim	Registration Clerk	Community Education	February 28, 2019
Robinson, Heather	Food Prep Assistant	Kennedy High	April 3, 2019
Thomson, Paige	Activities Assistant	Westwood Elementary	March 14, 2019
Voelkel, Marissa	Activities Assistant	Hillcrest Community	February 22, 2019

CLASSIFIED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	Action	Class	Step	Effective Date
Brandon, Joan	Bus Assistant	Transportation Center	5.07 hours/day, 179 days/year	Bus Ass't.	1	February 6, 2019
Dirksen, Jessica	Transportation Specialist	Transportation Center	8.0 hours/day, 260 days/year	III	6	March 25, 2019
Ewald, Richard	Bus Driver	Transportation Center	5.33 hours/day, 179 days/year	II	5	March 1, 2019
Ficklin Jr., Eddie	Program Management Aide Paraprofessional	Ridgeview Elementary	6.1 hours/day, 180 days/year	III	2	March 4, 2019
Fischer, Emily	Program Management Aide Paraprofessional	Oak Grove Middle	6.2 hours/day, 180 days/year	III	6	January 22, 2019

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CLASSIFIED PERSONNEL – EMPLOYMENTS (Continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Gascho, Dresden	Activities Assistant	Washburn Kids Safari	3.0 hours/day, 248 days/year	II	1	April 1, 2019
Hake, Danny	Bus Driver	Transportation Center	6.73 hours/day, 179 days/year	II	5	April 1, 2019
Hassan, Khadija	Activities Assistant	Poplar Bridge Kids Safari	2.5 hours/day, 248 days/year	II	1	April 1 2019
Luehmann, Katherine	Program Management Aide Paraprofessional	Indian Mounds Elementary	6.1 hours/day, 180 days/year	III	6	March 18, 2019
Oltman, Tanya	Health Service Associate	Oak Grove Middle	7.0 hours/day, 179 days/year	V	6	April 3, 2019
Roach, Megan	Activities Assistant	Ridgeview Kids Safari	2.25 hours/day, 248 days/year	II	1	April 1, 2019
Roberts, Aaron	Program Management Aide Paraprofessional	Valley View Middle	6.2 hours/day, 180 days/year	III	6	March 5, 2019
Rupp, Carey	Program Management Aide Paraprofessional	Olson Middle	6.2 hours/day, 180 days/year	III	6	March 11, 2019
Sang, Jalisa	Activities Assistant	Washburn Kids Safari	2.2 hours/day, 248 days/year	II	1	March 26, 2019
Waters, Mallory	Activities Assistant	Poplar Bridge Kids Safari	2.5 hours/day, 248 days/year	II	1	April 1, 2019
Wenzel, Kathryn	Activities Assistant	Westwood Kids Safari	2.5 hours/day, 248 days/year	II	1	March 11, 2019
Zapko, Lisa	Food Service Helper	Washburn Elementary	5.0 hours/day, 179 days/year	I	1	March 18, 2019

These positions are within Board-approved staffing allocation.

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CLASSIFIED PERSONNEL – CHANGES OF STATUS

Full Name	Position	Building	Action	Class	Step	Effective Date
Azizi, Orhan	Activities Leader and Activities Assistant	Valley View Middle Galaxy Youth Center	Accept additional assignment as Activities Assistant for Valley View Kids Safari, 2.0 hours/day, 248 days/year	II	4	March 12, 2019
Carlson, Dylan	Activities Assistant	Westwood Kids Safari	Increase in hours from 5.0 to 5.25/day, 260 days/year	II	6	February 26, 2019
Eckstrom, Jake	Night Lead	Valley View Middle	End assignment and accept Grounds Worker position at Olson Middle, 8.0 hours/day, 260 days/year	2	6	March 11, 2019
Hernandez, Erika	Activities Assistant	Westwood Kids Safari	Increase in hours from 4.65 to 5.75/day, 260 days/year	II	2	January 9, 2019
Nejati-Namin, Azieta	Activities Assistant	Westwood Kids Safari	Reduction in hours from 2.8 to 2.0/day, 248 days/year	II	6	January 9, 2019
Nenovich, Niki	Administrative Clerk	Olson Middle	Accept additional assignment as Administrative Clerk at Valley View Middle. Increase hours from 4.0 to 7.0/day, 180 days/year	II	6	April 1, 2019
Ryan, Carley	Program Management Aide Paraprofessional	Poplar Bridge Elementary	Accept additional assignment as Activities Assistant at Poplar Bridge Kids Safari, 1.83 hours/day, 248 days/year	II	3	March 18, 2019

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CLASSIFIED PERSONNEL – CHANGES OF STATUS (Continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Staehnke, Dana	Base Custodian	District Wide	End Assignment and accept Laundry Worker position at Oak Grove Middle, 6.0 hours/day, 227 days/year	1	6	March, 25, 2019
Terpstra, Ann Marie	Office Manager	Transportation Center	End assignment and accept Billing and Registration Clerk position at Community Ed Center, 4.0 hours/day, 260 days/year	III	6	April 2, 2019

CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES

The following Transportation employees had the indicated changes of status in their work hours effective April 1, 2019, due to the Quarter Hourly Averaging that was completed:

Name	Position	Current Hrs	Change	Incr/Decr	Days/Year
Anderson, Barbara	Bus Assistant	7.42	7.57	0.15	179
Anderson, Patrice	Bus Driver	8.00	7.58	-0.42	179
Aune, Laura	Bus Driver	7.94	7.80	-0.14	179
Baldassano, Michael	Bus Assistant	5.82	6.01	0.19	179
Becker, Gregory	Bus Driver	8.00	5.54	-2.46	179
Berge, Karen	Bus Driver	7.31	7.62	0.31	179
Bergstrom, Diane	Bus Driver	7.93	7.80	-0.13	179
Campbell, Tracy	Bus Driver	7.88	7.95	0.07	179
Capouch, Jennifer	Bus Driver	7.68	7.25	-0.43	179
Carston, John	Bus Driver	7.10	6.89	-0.21	179
Carstro, Orestes	Bus Assistant	6.10	5.95	-0.15	179
Coleman, Lori	Bus Driver	5.81	6.24	0.43	179
Countryman, Nicole	Bus Assistant	8.00	7.77	-0.23	179
Dahir, Abdulkadir	Bus Driver	5.11	5.10	-0.01	179
Daniels, Rodney	Bus Driver	6.72	6.74	0.02	179
Doan, Tammy	Bus Driver	8.00	7.98	-0.02	179
Donaldson, Leonard	Bus Driver	3.46	6.58	3.12	179
Ehorn, Glenn	Bus Driver	7.82	7.90	0.08	179
Francois, Eugene	Bus Driver	5.05	6.03	0.98	179
Freese, Kenneth	Bus Driver	7.52	7.20	0.39	179

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**CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES
(Continued)**

Name	Position	Current Hrs	Change	Incr/Decr	Days/Year
Garcia, Welner	Bus Driver	6.67	7.06	0.39	179
Gilbertson, Clark	Bus Driver	7.74	8.00	0.26	179
Grimit, Cody	Bus Driver	7.60	8.00	0.40	179
Hamilton, Tina	Bus Driver	7.48	7.97	0.49	179
Hamm, Andrew	Bus Driver	7.39	8.00	0.61	179
Hansen, Katherine	Bus Driver	7.45	6.88	-0.57	179
Harrel, Ann	Bus Driver	4.51	4.81	0.30	179
Hunt, James	Bus Driver	6.23	3.71	-2.52	179
Irvin, Debra	Bus Driver	7.07	6.53	-0.54	179
Jefferson, Denise	Bus Assistant	5.25	6.28	1.03	179
Jones, Herman	Bus Driver	6.39	6.09	-0.28	179
Jones-Henry, Patricia	Bus Assistant	6.76	6.88	0.12	179
Kielas, Bridget	Bus Assistant	5.43	5.35	-0.08	179
Kielas, Mark	Bus Driver	6.88	6.63	-0.25	179
Killorin, Amie	Bus Assistant	6.12	7.48	1.36	179
Knudsen, Charles	Bus Driver	7.53	7.73	0.20	179
Koll, Roger	Bus Driver	6.74	6.79	0.05	179
Krause, Carl	Bus Driver	6.39	6.48	0.09	179
Laudahl, Daryl	Bus Driver	5.65	5.90	0.25	179
Maycroft, Randal	Bus Driver	7.06	7.58	0.52	179
McClendon, Rosalee	Bus Assistant	4.43	4.85	0.42	179
McGrail, Paul	Bus Driver	4.91	4.53	-0.38	179
Miller, Amy	Bus Driver	7.69	7.57	-0.12	179
Moriarity, Richard	Bus Driver	8.00	7.78	-0.22	179
Norton, John	Bus Driver	5.85	2.23	-3.62	179
O'Loughlin-Vidmar, Tamara	Bus Driver	8.00	7.66	-0.34	179
Ollhoff, Thomas	Bus Driver	5.94	5.52	-0.42	179
Pearson, Gregory	Bus Driver	7.72	8.00	0.28	179
Pederson, Eric	Bus Driver	5.96	6.53	0.57	179
Pickerign, Pamela	Bus Assistant	5.16	5.00	-0.16	179
Pirri, David	Bus Driver	2.89	3.69	0.80	179
Ramirez, Marcos	Bus Driver	6.61	6.29	-0.32	179
Raymond, Norman	Bus Driver	6.93	7.28	0.35	179

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**CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES
(Continued)**

Name	Position	Current Hrs	Change	Incr/Decr	Days/Year
Roberts, David	Bus Driver	7.51	7.15	-0.36	179
Rodriguez, Rita	Bus Driver	7.98	8.00	0.02	179
Rolli, Mark	Bus Driver	7.75	8.00	0.25	179
Romstad, Mikkel	Bus Driver	6.71	6.63	-0.08	179
Schnacky, Paul	Bus Driver	6.86	7.40	0.54	179
Shepard, Wade	Bus Driver	6.69	7.35	0.66	179
Simonson, Marcia	Bus Driver	8.00	7.86	-0.14	179
St. Clair, Valarie	Bus Assistant	7.13	6.78	-0.35	179
Stuart, Nancy	Bus Driver	7.88	8.00	0.12	179
Suliman, Nawal	Bus Assistant	6.05	7.74	1.69	179
Terpstra, Gordon	Bus Driver	7.55	6.83	-0.72	179
Thompson, John	Bus Driver	7.73	8.00	0.27	179
Urban, Michael	Bus Driver	7.57	8.00	0.43	179
Virgen Sanchez, Araceli	Bus Assistant	7.27	7.08	-0.19	179
Wagner, Carol	Bus Driver	7.58	7.70	0.12	179
Walker, Kelly	Bus Driver	8.00	7.77	-0.23	179
Weilage, Susan	Bus Driver	7.84	7.80	-0.04	179
White, Duane	Bus Driver	5.67	6.25	0.58	179
Worman, Kevin	Bus Driver	4.86	4.17	-0.69	179