

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

May 13, 2019

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board of Independent School District 271, was called to order by Chair Maureen Bartolotta at 7:00 p.m. on April 29, 2019, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Maureen Bartolotta, Chair; Dick Bergstrom, Vice Chair; Tom Bennett, Clerk; Jim Sorum, Treasurer; Beth Beebe, Nelly Korman and Dawn Steigauf.
- Administration Present Les Fujitake, Eric Melbye, Andy Kubas, Mary Burroughs, Jennifer McIntyre, and Rick Kaufman.
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Dawn Steigauf moved, Nelly Korman seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS/ STAFF/PUBLIC
- District Food Drive The Bloomington PTSA Council coordinates the district-wide food drive In partnership with the School Board and its Student Advisory Council to ensure that no child in our community goes hungry during the summer PTSA Council President Molly Lueck highlighted the results of the food drive. All food and cash was donated to Volunteers Enlisted to Assist People (VEAP), a non-profit agency serving low-income families and individuals in Bloomington, Edina, and Richfield. Bloomington Public Schools, along with business partners, collected nearly 14,000 pounds of non-perishable food and \$9,800 in cash. For each dollar donated, up to five pounds of food can be purchased by VEAP. Therefore, this year's combined total for the District equated to 62,753 pounds of food.
- Ridgeview Elementary School had the highest combined total of food and cash. Together with their business partner, Thorud, Ridgeview collected food and cash totaling 9,313 pounds of food. The annual food drive now has collected 538,941 pounds since its inception in 2009. Thanks to businesses and groups that helped our schools in this year's food drive.
- Joe McDonald, VEAP Chief Executive Officer, and Kial Nelson, VEAP Senior Advancement Associate, expressed appreciation for the District's efforts in helping to keep VEAP shelves stocked. This will be especially helpful for the summer when school is not in session and children are not receiving free and reduced priced meals. The We Believe Alliance recognizes the efforts of the district-wide food drive. Principal Steve Abrahamson, along with Michele Myran and Stacy Connolly, PTA Co-Presidents, and Stephanie Johnson, PTA representative, accepted the trophy.

Diversity /Unity Day

Dinna Wade-Ardley, Director of the Office of Educational Equity, highlighted the work with the Bloomington Human Rights Commission regarding Diversity/Unity Day celebrations in May at each of the three middle schools. The contest winners of the T-shirt design and Poetry/Spoken Word were selected from a number of students who submitted original work to promote diversity, unity and peace through creative expression.

T-Shirt contest winner – Emily Acosta, VVMS gr 8

T-Shirt contest Honorable Mention – Macy Gregor, OGMS grade 8

Poetry/Spoken Word winner – Aaliyah Upshaw, VVMS grade 8

“In Differences”

Poetry/Spoken Word winner – Weemon Yeakehson, OGMS grade 7

“The Color of My Skin”

Diversity/Unity Day is a collaborative community event co-sponsored by Bloomington Human Rights Commission and the District’s Office of Educational Equity.

Staff

Dinna Wade-Ardley, Director of the Office of Educational Equity, was recognized for receiving the Community Advocate for Change Award during the St. Mary’s University Missing Voices: Equity in Education Summit. The summit brings together educators, students, families and community members to engage in solution-oriented dialogue and actionable steps toward educational equity. Assistant Superintendent Eric Melbye highlighted the award given and the many contributions that made her deserving of this honor.

Cory Wade, third grade teacher at Hillcrest Community School, was named one of nine finalists selected from a field of 168 applicants for Minnesota Teacher of the Year 2019. Principal Calvin Keasling highlighted his work with students and families exemplifying this honor.

Sandra Mortensen, Oak Grove Middle School counselor, has been named 2019 Minnesota School Counselor of the Year by the Minnesota School Counselors Association. The statewide award is given each year to a school counselor who demonstrates leadership, advocacy and collaboration in their work and promotes equity, access to opportunities and rigorous education experiences for all students. She will join award winners from all 50 states at the National School Counselor of the Year Celebration in January in Washington, DC, where she is eligible to receive the national award. Principal Brian Ingemann highlighted her work with students at Oak Grove Middle School.

SECAC Awards

Bloomington has an active Special Education Community Advisory Council (SECAC). The Council advises the Executive Director of Special Education (regarding current issues, program development, parental concerns and involvement, and departmental priorities). The SECAC Special Caring Awards is an annual event that recognizes staff who have done an outstanding job working with the District’s special education students. The award recipients were honored at a banquet held April 23.

Jennifer McIntyre, Executive Director of Special Education; Scott Stevens and Kim Pawek, SECAC Co-Chairs; recognized recipients of this year's Special Education Community Advisory Council's Special Caring Awards as follows:

Sandy Barland – Paraprofessional at Southwood Center
Lisa Berthiaume – EBD Teacher at Jefferson High School
Olivia Quinn – Volunteer at Hillcrest Community School
Sandy Stevens – Attendance Clerk at Olson Middle School
Aaron Walton – Jets Varsity Coach at Jefferson High School

2019 Gary Siemers
Exemplary Educator
Award

Lacey Dawson is the 2019 recipient of the Bloomington Federation of Teachers Gary Siemers Exemplary Educator Award. Since 1994, the award recognizes a professional educator for their contributions to education by exemplifying professional qualities set forth by Gary Siemers: a love and dedication to teaching; a respect for students and a commitment to helping them learn; a demonstrated understanding of the relationship between unionism and professionalism; a positive attitude that turns obstacles into challenges; and a willingness to be honest, forthright, and involved in the pursuit of quality and continuous learning. Bloomington Federation of Teachers representative Melissa Del Rosario, highlighted the contributions Lacey Dawson has made to the education profession. Ms. Dawson is an EBD teacher at Oak Grove Elementary School.

Bloomington
Chamber
Future Leaders

The Bloomington Chamber of Commerce is a FRIEND of the Bloomington Public Schools. The Chamber sponsors the Future Leaders Program, which focuses on providing experiences and facilitates relationship building between the students and businesses in Bloomington and the south metro area. Andy Kubas, Executive Director of Learning and Teaching, provided an overview of Career and College Readiness illustrating how we are creating Pathways and how we are teaching students to navigate these pathways; every student has a Personal Growth Plan of which are partners help bring this vision to life. Debbie Belfry, Career Development Coordinator for the District, is the liaison with the high school Business teachers and the Chamber for the Future Leaders Program. Additional district staff working with this program include Cheryl Martin and Business teachers Eric Roesler from Jefferson and Dan Gasner and Rachel Hari from Kennedy.

Kim Hansen, Executive Director of the Bloomington Chamber of Commerce; and Adam Philipich (Axa Advisors) Steering Committee member and Chair of the Scholarship Committee, Debbie Belfry, Cheryl Martin and Eric Roesler highlighted this year's activities, which included fall and winter business conferences, family college planning sessions, a scholarship application session, scholarship process and awards, and mock interviews. Also, in 2018-2019 a Career Spotlight Speaker program was created in collaboration with BestPrep to give students an opportunity to learn from and network with industry professionals in their career area of interest; there were twelve speakers in this series. Students were invited to the program based on their PGP careers of interest. Student Sophie Haddad highlighted the benefit of the Spotlight Speaker series.

A few fast facts about the 2018-2019 program: \$7,500 in scholarships awarded, 25 businesses/organizations involved, \$15,000 in cash and in-kind sponsorships. Since 2014, \$36,250 in scholarships awarded, 39 scholarship winners, over 130 business/organizations involved, over 750 students served, 300 hours of staff time, 150 hours of steering committee time, \$108,000 in cash and in-kind sponsorships. The following seven (7) students received scholarships: Jefferson—Bethany Davidowitz, Paul Kelley, Anna Lahl. Kennedy—Maggie Beuchler, Noah Hanson, Samantha Ohm, and Emily Sanchez Martinez. Five (5) of the students—Noah, Paul, Anna, Samantha and Emily—shared with the School Board the benefits of being able to participate in unique experiential learning opportunities through Future Leaders program.

Public Fourteen (14) Jefferson students from Mr. Storlien’s class attended the School Board meeting fulfilling a requirement of 12th grade government classes; observing a governmental meeting such as School Board, City Council, or court proceedings.

V. PART A

1. Board Business
Minutes

Personnel Actions

- a. Minutes of the Regular School Board Meeting on April 29, 2019.
- b. Licensed Personnel: Leaves of Absence, Resignation, Employment. Independent Personnel: Changes of Status. Administrative Personnel: Resignation. Classified Personnel: Retirement, Resignations, Resignation Rescission, Employments, Changes of Status, Reductions in Force-Health Service Associates.

2. Contracts/Agreements

BIG/Practice Times

BIG/Games

MN Opportunity Corps
Site Agreement

Infinitec Agreement

Student Teaching/
University of
Northwestern

Student Teaching/
University of Wisconsin
Stout

- a. RESOLVED, that the School Board of Independent School District 271 approves the Rental Agreement between the City of Bloomington and Independent School District 271 for the use of the Bloomington Ice Garden for practice times for the 2019-2020 hockey season for Jefferson High School and Kennedy High School.
- b. RESOLVED, that the School Board of Independent School District 271 approves the Rental Agreement between the City of Bloomington and Independent School District 271 for the use of the Bloomington Ice Garden for Jefferson High School and Kennedy High School season effective for the years:
 - November 1, 2019—March 31, 2020
 - November 1, 2020—March 31, 2021.
- c. RESOLVED, that the School Board of Independent School District 271 approves an agreement between Minnesota Opportunity Corps and Independent School District 271 with respect to the assignment of one (1) Minnesota Opportunity Corps member to perform services for the 2019-2020 school year to help program participants become more self-sufficient.
- d. RESOLVED, that the School Board of Independent School District 271 approves the 2019-2020 Infinitec Agreement for Services.
- e. RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with the University of Northwestern. The agreement will be in effect from July 1, 2019 to June 30, 2022.
- f. RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with the University of Wisconsin-Stout. The agreement will be in effect from July 1, 2019 to June 30, 2022.

Dick Bergstrom moved, Beth Beebe seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

MSHSL/
Wrestling Co-op
Sponsorship

Dawn Steigauf moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves ending the Wrestling Cooperative Sponsorship for Jefferson and Kennedy High Schools effective with the 2019-2020 school year. Motion carried unanimously.

In 2017, the Minnesota State High School League (MSHSL) made two changes to its Cooperative Sponsorship (co-op) post season rules. The rules took effect starting in the 2018-2019 school year. A regular season co-op team must compete as a co-op team in Sections and Finals. Unlike prior years, a co-op team cannot separate to compete as separate teams in Sections and Finals. Section placement is based on 100% enrollment of the larger school in the co-op and 50% of the enrollment of the smaller school. Unlike prior years, our wrestlers are now placed and compete in a tougher competition section. Our students on other co-op teams are not negatively impacted like our wrestlers by these rule changes. The participation by Jefferson High School students in the co-op wrestling team has declined over the past few years. Next year, no Jefferson students are expected to turn out for wrestling. Therefore, our high schools' principals and activities directors agree that our co-op wrestling program should end.

2018-2019 Calendar
Adjustment

Nelly Korman moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves the attached resolution authorizing the school district to count snow days as instructional days for the purpose of calculating hours and days in the school year and the calculation of the average daily membership for the 2018-2019 school year pursuant to laws enacted by the 2019 Legislature. On roll call vote Beth Beebe, Jim Sorum, Dawn Steigauf, Maureen Bartolotta, Dick Bergstrom and Nelly Korman voted aye. Tom Bennett voted nay. Motion carried 6-1.

In order to meet the requirements of M.S. 120A.41 for the 2018-2019 school year, for school districts that choose to count days missed because of weather, as permitted by the snow day relief bill (SF 1743) signed into law on Monday, April 1, the respective School Board must pass a resolution so authorizing. Due to severe weather and concern for student and staff safety, the District closed on the following five (5) dates: January 29, 2019; January 30, 2019; January 31, 2019; February 20, 2019; and April 11, 2019. Director Bennett did not support the resolution due to lost instruction for students on those days.

Correction to Proposed
Placement of a Tenured
Teacher on Partial
Unrequested Leave of
Absence

Tom Bennett moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves the attached resolution correcting the proposal to place tenured teacher Mary Ann Boniface on partial unrequested leave of absence.

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Mary Ann Boniface is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED, by the School Board of Independent School District No. 271, that it is proposed that Mary Ann Boniface, a teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.166 FTE, while retaining 0.667 FTE French Teacher position in the District, effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the proposed placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PROPOSED PLACEMENT ON PARTIAL UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 13, 2019, consideration was given to your proposed placement on partial unrequested leave of absence without pay or fringe benefits for 0.166 FTE, while retaining 0.667 FTE French Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, proposing your placement on partial unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

On roll call vote, all directors voted aye.

Proposed Placement of Tenured Teachers on Partial Unrequested Leave of Absence

Beth Beebe moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves separate resolutions placing tenured teachers on partial unrequested leave of absence and vote as one.

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Mark Eggers is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED by the School Board of Independent School District No. 271, that Mark Eggers, a tenured teacher of District No. 271, be placed

on a partial unrequested leave of absence without pay or fringe benefits for 0.20 FTE, while retaining 0.80 FTE Social Studies Teacher position in the District, effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd.11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PLACEMENT ON PARTIAL UNREQUESTED
LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 13, 2019, consideration was given to your placement on partial unrequested leave of absence without pay or fringe benefits for 0.20 FTE, while retaining 0.80 FTE Social Studies Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, placing you on partial unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF
ABSENCE OF THE TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Michelle Haaland is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED, by the School Board of Independent School District No. 271, that Michelle Haaland, a tenured teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.20 FTE, while retaining 0.40 FTE Mathematics Teacher position in the District, effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd.11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PLACEMENT ON PARTIAL UNREQUESTED
LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 13, 2019, consideration was given to your placement on partial unrequested leave of

absence without pay or fringe benefits for 0.20 FTE, while retaining 0.40 FTE Mathematics Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, placing you on partial unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Megan Logering is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED, by the School Board of Independent School District No. 271, that Megan Logering, a tenured teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.200 FTE, while retaining 0.667 FTE Art Teacher position in the District, effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd.11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PLACEMENT ON PARTIAL UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 13, 2019, consideration was given to your placement on partial unrequested leave of absence without pay or fringe benefits for 0.200 FTE, while retaining 0.667 FTE Social Studies Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, placing you on partial unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

RESOLUTION RELATING TO THE PARTIAL UNREQUESTED LEAVE OF ABSENCE OF THE TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Perry Ruedy is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED by the School Board of Independent School District No. 271, that Perry Ruedy, a tenured teacher of District No. 271, be placed on a partial unrequested leave of absence without pay or fringe benefits for 0.155 FTE, while retaining 0.667 FTE Industrial Technology Teacher position in the District; effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd.11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the placement on partial unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PLACEMENT ON PARTIAL UNREQUESTED LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 13, 2019, consideration was given to your placement on partial unrequested leave of absence without pay or fringe benefits for 0.155 FTE, while retaining 0.667 FTE Social Studies Teacher, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, placing you on partial unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

On roll call vote, all directors voted aye on the four (4) resolutions placing Tenured teachers on partial unrequested leave of absence.

Placement of Tenured Teachers on Unrequested Leave of Absence

Beth Beebe moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 adopts the following resolutions placing tenured teachers on unrequested leave of absence and vote as one.

RESOLUTION RELATING TO THE UNREQUESTED LEAVE OF ABSENCE OF THE TEACHING CONTRACT OF A TENURED TEACHER

WHEREAS, Ashley Groth is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED by the School Board of Independent School District No. 271, that Ashley Groth, a tenured teacher of District No. 271, be placed on unrequested leave of absence without pay or fringe benefits for 0.20 FTE Dance Teacher position in the District, effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd.11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

**NOTICE OF PLACEMENT ON UNREQUESTED
LEAVE OF ABSENCE**

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 13, 2019, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits for 0.20 FTE Dance Teacher position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, placing you on unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

**RESOLUTION RELATING TO THE UNREQUESTED LEAVE OF
ABSENCE OF THE TEACHING CONTRACT OF A TENURED TEACHER**

WHEREAS, Stacy Phillipich is a tenured teacher in Independent School District No. 271; Therefore be it

RESOLVED by the School Board of Independent School District No. 271, that Stacy Phillipich, a tenured teacher of District No. 271, be placed on unrequested leave of absence without pay or fringe benefits for 0.20 FTE District Mentor position in the District, effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd.11 and the negotiated leave policy of the District.

RESOLVED further, that the Clerk of the School Board shall issue written notice to said teacher regarding the placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

NOTICE OF PLACEMENT ON UNREQUESTED
LEAVE OF ABSENCE

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 271, held May 13, 2019, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits for 0.20 FTE District Mentor position in the District, as a teacher of Independent School District No. 271, and a resolution was adopted by a majority vote of the Board, placing you on unrequested leave of absence effective at the end of the 2018-2019 school year on June 30, 2019, pursuant to Minnesota Statutes 122A.40 subd. 11, and the negotiated unrequested leave policy of the District, upon the grounds described in said statute and which are specifically as follows:

Reduction of student enrollment in licensure area.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

On roll call vote, all directors voted aye on the two (2) resolutions placing tenured teachers on unrequested leave of absence.

VII. BOARD MEMBER
REPORTS

School Board members reported on various meetings and activities. Dick Bergstrom reported on the District 917 Study Session and Board Meeting; policy work and long-term facilities funding were topics. He highlighted Box City Vigil sponsored by Bloomington United for Youth, an event that brings awareness to homelessness. Congressman Dean Phillips, City Councilmember Duane Lowman and Representative Steve Elkins attended the event. He also attended a Chamber Coffee with Kim event at Normandale Community College at which Dr. Joyce Ester was the guest speaker—the college is celebrating its 50-year anniversary. Dawn Steigauf attended the Westwood Health Fair that included nursing students from Normandale Community College, Kennedy High School diversity/unity day activities and Kennedy High School Evening of Excellence at which over \$1 million in scholarships were distributed. Beth Beebe attended the DDAC meeting at which the role of cultural liaison's was discussed and members brainstormed ideas diversifying help for students. She visited Southwood and observed staff working with our Fraser partner. A new Head Start program will support two classes at Southwood. Jim Sorum commented that we are fortunate to provide a variety of services and programs to help meet the needs of all of our students. Maureen Bartolotta attended the recent Pathways Advisory Committee (PAC) meeting; it was the last one for this school year. PAC will resume in the fall.

VIII. SUPERINTENDENT'S
REPORT

Superintendent Les Fujitake shared that concurrent meetings of the School Board and City Council will be held on Wednesday, May 15, at 6 pm at Civic Plaza in City Council Chambers.

As we explore new and/or expand current partnerships, the Superintendent met with Paul Rosenthal regarding Western Governors University, talked with Dr. Joyce Ester, Normandale Community College President about expanding opportunities; and will be connecting with the Chancellor of the University of Minnesota, Rochester regarding partnering for a new program.

On May 17, Dr. Dave Heistad will host a meeting of a number of researchers who meet periodically to explore possible ways to collaborate on a variety of research data.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 8:40 p.m.

Tom Bennett, Clerk