

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: September 24, 2018
SUBJECT: Personnel Actions
ORIGINATING DEPARTMENT: Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs, Executive Director of
Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

BACKGROUND:

Licensed Personnel – Employments
- Changes of Status
- Long Call Reserve Correction

Classified Personnel – Resignations
- Employments
- Changes of Status

September 24, 2018

LICENSED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Peterson, Marisa	ECSE B-3 Teacher	Southwood Center	1.0	\$41,391	BA+20	1	August 27, 2018 (172.5 days on Stretch Calendar)
Tapper, Courtney	Grade 6 Social Studies	Olson Middle	1.0	\$64,191.02	BA+20	13	August 30, 2018
Witheridge, Lauren	EBD Teacher	Jefferson High	1.0	\$42,471	BA+20	1	August 30, 2018

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL - LONG CALL RESERVE - EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Eccleston, Carolyn	English Teacher	CHOICE ALP	1.0	\$7,879	MA	1	August 30, 2018 (33 days)
Johnson, Marjorie	Early Learning Teacher	Pond Family Center	1.0	\$8,566	BA	1	September 17, 2018 (38 days)
Michelau, Sophia	Kindergarten Teacher	Valley View Elementary	1.0	\$14,202	BA	1	September 5, 2018 (63 days)
Reger, John	ASD Teacher	Oak Grove Elementary & Ridgeview Elementary	1.0	\$51,013	BA+20	5	September 5, 2018

LICENSED PERSONNEL – CHANGES OF STATUS

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Goin, Laura	ECFE Teacher	POND Family Center	Increase in FTE from 0.89 to 0.90	\$45,693	BA+20	4	August 27, 2018
Hari, Rachel	Business Teacher	Kennedy High	Increase in FTE from 0.600 to 0.667	\$28,808	BA+20	1	August 27, 2018
McElveen, Kari	FACS Teacher	Kennedy High	Reduction in FTE from 1.0 to 0.80	\$69,028	MA+10	28	August 27, 2018
Patton, Michelle	Science Teacher	Kennedy High	Reduction in FTE from 0.67 to 0.40	\$22,748	BA+20	8	August 27, 2018

LICENSED PERSONNEL – LONG CALL RESERVE CORRECTION

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Jorgenson, Michelle	Speech Language Pathologist	Ridgeview Elementary	Correction in Lane Placement and Assignment	\$16,143	MA+30	18L	September 10, 2018

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CLASSIFIED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Ahmed, Ala	Activities Assistant	Poplar Bridge Elementary	August 17, 2018
Arroya, Victoria	Transportation Specialist	Transportation Center	September 14, 2018
Burrows, Alice	Instructional Assistant Paraprofessional	Oak Grove Elementary	September 20, 2018
Collings, Kevin	Activities Assistant	Hillcrest Community	August 31, 2018
Mao, Alexander	Activities Assistant	Poplar Bridge Elementary	August 17, 2018
Nigro, Nicole	Activities Assistant	Poplar Bridge Elementary	August 17, 2018
Peterson, Stephen	Instructional Assistant Paraprofessional (AVID)	Kennedy High	August 29, 2018
Santiago-Toledano, Marshall	Office Support Counseling	Kennedy High	August 31, 2018
Shands, Sunderland	Activities Assistant	Olson Elementary	August 30, 2018
Tanhoff Thomas, Justin	Program Management Aide Paraprofessional	Jefferson High	September 3, 2018
Walsh, Maura	Instructional Assistant Paraprofessional	Kennedy High	May 29, 2018
Wise, Stephanie	Administrative Secretary	Pond Family Center	November 30, 2018

CLASSIFIED PERSONNEL - EMPLOYMENTS

Full Name	Position	Building	Action	Class	Step	Effective Date
Abdikadir, Abdibari	Activities Assistant	Indian Mounds Kids Safari and Olson Middle Galaxy Youth Center	2.75 hours/day, 248 days year for Kids Safari and 3 hours/day, 170 days/year for Galaxy	II	1	August 29, 2018
Allen, Paige	Activities Assistant	Ridgeview Kids Safari	2.85 ours/day, 248 days/year	II	2	August 27, 2018
Beck, Carter	Activities Assistant	Normandale Hills Kids Safari	2.2 hours/day, 248 days/year	II	2	August 20, 2018
Beckford, Yashika	Activities Assistant	Oak Grove Middle Galaxy Youth Center	3.0 hours/day, 170 days/year	II	1	September 10, 2018
Bilder, Marie	Program Management Aide Paraprofessional	Valley View Elementary	6.1 hours/day, 180 days/year	III	6	September 6, 2018
Brolsma, Danielle	Activities Assistant	Ridgeview Kids Safari	.36 hour/day, 248 days/year	II	6	August 23, 2018

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CLASSIFIED PERSONNEL – EMPLOYMENTS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Durden, Alexis	Activities Assistant	Ridgeview Kids Safari	2.25 hours/day, 248 days/year	II	1	August 28, 2018
Freese-Jones, Kaitlin	Activities Assistant	Normandale Hills Kids Safari	2.5 hours/day, 248 days/year	II	1	September 12, 2018
Herbold, Benjamin	Base Custodian	District Wide Float	8 hours/day, 260 days/year	I	2	September 7, 2018
Johnson, Cassie	Activities Assistant	Oak Grove Kids Safari	1.0 hour/day, 248 days/year	II	6	August 28, 2018
Knecht, Aileen	Activities Assistant	Hillcrest Kids Safari	3.3 hours/day, 248 days/year	II	2	August 20, 2018
Morales, Olivia	Activities Assistant	Valley View Middle Galaxy Youth Center	3.0 hours/day, 170 days/year	II	1	September 4, 2018
Reuben, Haylee	Quiet Room Monitor Paraprofessional	Olson Middle	6.2 hours/day, 180 days/year	III	2	September 6, 2018
Shelton, Maria	Activities Assistant	Olson Kids Safari	2.5 hours/day, 248 days/year	II	2	August 28, 2018
Simmons, Heather	Elementary School Secretary	Valley View Elementary	8.0 hours/day, 184 days/year	V	6	October 1, 2018
Voelkel, Marissa	Activities Assistant	Hillcrest Kids Safari	2.0 hours/day, 248 days/year	II	1	September 12, 2018
Williams, TreShawn	Activities Assistant	Olson Kids Safari	2.4 hours/day, 248 days/year	II	1	September 7, 2018
York, Julie	Program Management Aide Paraprofessional	Washburn Elementary	6.1 hours/day, 180 days/year	III	2	September 4, 2018

These positions are within Board-approved staffing allocation

CLASSIFIED PERSONNEL - CHANGES OF STATUS

Full Name	Position	Building	Action	Class	Step	Effective Date
Anderson, Chartise	Activities Assistant	Normandale Hills Kids Safari	Increase in hours from 1.75 to 4.25/day, 260 days/year	II	3	August 27, 2018
Aziz, Orhan	Activities Assistant	Valley View Middle Galaxy Youth Center	Increase in hours from 3.0 to 3.5/day, 170 days/year	II	3	September 7, 2018
Barland, Sandra	Program Management Aide Paraprofessional	Southwood Center	Decrease in hours from 5.5 hours/day to 4.8 hours/day, 181 days/year	III	7	August 28, 2018

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CLASSIFIED PERSONNEL - CHANGES OF STATUS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Bruflat, Heidi	Program Management Aide Paraprofessional	Westwood Elementary	Accept additional assignment as Activities Assistant at Olson Kids Safari, 1.8 hours/day, 248 days/year	II	4	August 17, 2018
Carcione, Aaron	Activities Assistant	Poplar Bridge Kids Safari	Increase in hours from 4.75 to 5.75/day, 260 days/year	II	4	August 27, 2018
Cizek, Dianne	Classroom Support Para/Family Center Paraprofessional	Pond Family Center	Increase in hours from 1.813 to 3.150 /day, 171 days/year	I	6	July 1, 2018
Greenblat, Elizabeth	Classroom Support Para/Family Center Paraprofessional	Pond Family Center	Increase in hours from 1.8 to 2.25/day, 171 days/year	I	8	July 1, 2018
Hoffman, Laura	Program Management Aide Paraprofessional	Oak Grove Elementary	Accept additional assignment as Activities Assistant at Oak Grove Kids Safari, 2.0 hours/day, 248 days/year	II	4	August 20, 2018
Klehr, Kelly	Activities Assistant	Washburn Kids Safari	Reduction in hours from 2.1 to 2.0 hours/day, 248 days/year	II	2	August 27, 2018
LaFontaine, Diane	Registration Clerk	Community Education Campus	End assignment and accept Billing and Registration Clerk at CEC, 6.0 hours/day, 260 days/year	III	3	October 22, 2018
Sapp, Gretch	Food Prep Assistant	Oak Grove Elementary	Accept additional assignment as Activities Assistant at Oak Grove Kids Safari, 1.5 hours/day, 248 days/year	II	1	August 20, 2018
Schneider, Geraldine	Classroom Support Para/Family Center Paraprofessional	Pond Family Center	Reduction in hours from 4.13 to 4.0/day, 171 days/year	I	9	July 1, 2018

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CLASSIFIED PERSONNEL - CHANGES OF STATUS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Shelton, Christian	Activities Assistant	Poplar Bridge Kids Safari	Reduction in hours from 1.83 to 1.8/day, 248 days/year	II	6	August 27, 2018
Snyder, John	Activities Assistant	Poplar Bridge Kids Safari	Increase in hours from 2.5 to 4.0/day, 260 days/year	II	6	August 27, 2018
Steffen, Amy	Administrative Clerk	Jefferson High	Increase in hours from 6.0 to 6.5/day, 183 days/year	I	10L	August 30, 2018
Terry, Ellen	Activities Assistant	Washburn Kids Safari	Increase in hours from 2.2 to 4.57/day, 260 days/year	II	2	August 27, 2018
Thorstenson, Sarah	Activities Assistant	Normandale Hills Kids Safari	Increase in hours from 2.0 to 3.0/day, 248 days/year	II	2	August 27, 2018
Wass, Jason	Program Management Aide Paraprofessional	Bloomington Transition Center	Additional assignment as Building Security Paraprofessional at Olson Middle School for 1.8 hours/day, 180 days/year	III	6	September 7, 2018

CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES

The following Transportation employees had the indicated changes of status in their work hours effective September 1, 2018, due to the Quarter Hourly Averaging that was completed:

Name	Position	Current Hrs	Change	Incr/Decr	Days/Year
Berge, Karen	Bus Driver	0.75	5.27	4.52	179
Castro, Orestes	Bus Assistant	5.91	5.66	-0.25	179
Carston, John	Bus Driver	7.00	7.04	0.04	179
Coleman, Lori	Bus Driver	3.99	3.94	-0.05	179
Countryman, Nicole	Bus Assistant	6.56	6.63	0.07	179
Dahir, Abdulkadir	Bus Driver	5.19	5.00	-0.19	179
Daniels, Rodney	Bus Driver	6.34	6.58	0.24	179
Doan, Tammy	Bus Driver	8.00	7.99	-0.01	179
Ehorn, Glenn	Bus Driver	7.40	7.43	0.03	179
Francois, Eugene	Bus Driver	6.27	6.08	-0.19	179
Freese, Kenneth	Bus Driver	7.15	7.04	-0.11	179
Gilbertson, Clark	Bus Driver	8.00	7.72	-0.28	179
Hamm, Andrew	Bus Driver	6.71	5.83	-0.88	179
Harrel, Ann	Bus Driver	4.80	4.66	-0.14	179
Henderson, Mark	Bus Driver	7.16	6.91	-0.25	179
Hunt, James	Bus Driver	5.91	5.85	-0.06	179
Jones-Henry, Patricia	Bus Assistant	5.26	5.11	-0.15	179

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**CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES
(continued)**

Name	Position	Current Hrs	Change	Incr/Decr	Days/Year
Kielas, Mark	Bus Driver	6.94	6.85	-0.09	179
Killorin, Amie	Bus Assistant	5.98	6.12	0.14	179
Koll, Roger	Bus Driver	6.78	6.17	-0.61	179
Krause, Carl	Bus Driver	5.83	5.86	0.03	179
Laudahl, Daryl	Bus Driver	5.56	5.36	-0.20	179
Maycroft, Randal	Bus Driver	8.00	7.66	-0.34	179
McClendon, Rosalee	Bus Assistant	4.71	3.19	-1.52	179
Moriarity, Richard	Bus Driver	7.91	7.47	-0.44	179
Norton, John	Bus Driver	6.67	6.39	-0.28	179
Ollhoff, Thomas	Bus Driver	5.97	5.77	-0.20	179
Pirri, David	Bus Driver	2.62	2.90	0.28	179
Prestegard, Russell	Bus Driver	5.44	5.19	-0.25	179
Reeves, Michael	Bus Driver	8.00	7.59	-0.41	179
Roberts, David	Bus Driver	7.31	7.04	-0.27	179
Rojas Gonzalez, Pedro	Bus Driver	6.98	6.70	-0.28	179
Schnacky, Paul	Bus Driver	7.06	6.82	-0.24	179
Shepard, Wade	Bus Driver	7.03	6.64	-0.39	179
St. Clair, Valarie	Bus Assistant	5.31	4.96	-0.35	179
Stuart, Nancy	Bus Driver	8.00	7.96	-0.04	179
Terpstra, Gordon	Bus Driver	6.77	6.43	-0.34	179
Thompson, John	Bus Driver	7.73	7.47	-0.26	179
Virgen Sanchez, Araceli	Bus Assistant	5.55	5.46	-0.09	179
Worman, Kevin	Bus Driver	4.04	4.35	0.31	179