

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: September 23, 2019
SUBJECT: Personnel Actions
ORIGINATING DEPARTMENT: Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs, Executive Director of
Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

BACKGROUND:

Licensed Personnel - Resignations
- Employment
- Changes of Status

Independent Personnel – Resignation
- Employment
- Change of Status

Classified Personnel – Terminations
- Resignations
- Employments
- Changes of Status

September 23, 2019

LICENSED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Moen, Barbara	Early Childhood Spec Ed Teacher	Southwood Center	September 6, 2019

LICENSED PERSONNEL – EMPLOYMENT

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Schroeder, Wendy	Preschool Teacher	Pond Family Center	1.0	\$52,129	BA+20	6	September 4, 2019

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL – CHANGES OF STATUS

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Lanning, Dale	ESL Instructor	Metro South ABE	Increase in days from 222 to 230 days/year	\$17,917	BA	20L	August 26, 2019
Eidem, Molly	Preschool Teacher	Pond Family Center	Resigned 0.5 FTE from 1.0 FTE	\$24,440	BA	6	September 9, 2019 (171 days)

INDEPENDENT PERSONNEL – RESIGNATION

Full Name	Position	Building	Effective Date
Yarbro, Dierdra	Learning Supports Manager	Educational Services Center	September 27, 2019

INDEPENDENT PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	Action	Salary	Effective Date
McCurry, Gary	Youth and Family	Valley View Middle	8 hours/day 184 days/year	\$37,903.47 (Prorated \$35,431.50)	September 9, 2019

INDEPENDENT PERSONNEL – CHANGE OF STATUS

Full Name	Position	Building	Action	Salary	Effective Date
Grimit, Lisa	Transportation Specialist	Transportation Center	End assignment and accept a Temporary Office Manager position at Transportation Center, 8.0 hours/day 228 days/year	Prorated \$49,138.56	August 16, 2019

September 23, 2019

CLASSIFIED PERSONNEL - TERMINATIONS

Full Name	Position	Building	Effective Date
Roberts, Aaron	Program Management Aide Paraprofessional	Valley View Middle	September 6, 2019
Schesso, Christina	Program Secretary	Southwood Center	June 14, 2019

CLASSIFIED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Hollensteiner, Megan	Program Management Aide Paraprofessional	Oak Grove Elementary	September 17, 2019
Klehr, Kelly	Activities Assistant	Washburn Elementary	August 9, 2019
Mwambi, Lydia	Activities Assistant	Ridgeview Elementary	September 4, 2019
Ohm, Samantha	Activities Assistant	Indian Mounds Elementary	August 21, 2019
Stabrino, Letitia	Cultural Liaison	Southwood Center	September 6, 2019
Weller, Cheryl	Food Service Helper	Valley View Middle	September 17, 2019

CLASSIFIED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	Action	Class	Step	Effective Date
Abdirizak, Hamdi	Instructional Assistant & Student Monitor Paraprofessional	Normandale Hills Elementary	6.1 hours/day, 180 days/year	III	6	August 29, 2019
Aden, Fartuun	Instructional Assistant/Dean's Office Paraprofessional	Valley View Middle	3.0 hours/day, 180 days/year	III	1	September 16, 2019
Ali, Hind	Program Management Aide Paraprofessional	Southwood Center	6.25 hours/day, 180 days/year	III	2	August 29, 2019
Anderson, Brad	Program Management Aide Paraprofessional	Valley View Middle	6.2 hours/day, 180 days/year	III	6	August 29, 2019
Azizi, Orhan	Activities Assistant	Valley View Kids Safari	2.0 hours/day, 250 days/year	II	5	September 3, 2019
Cradle, Amy	Program Management Aide Paraprofessional	Valley View Elementary	6.1 hours/day, 180 days/year	III	2	August 29, 2019

September 23, 2019

CLASSIFIED PERSONNEL – EMPLOYMENTS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Delshad, Shilan	Instructional Assistant & Student Monitor Paraprofessional	Poplar Bridge Elementary	6.1 hours/day, 180 days/year	III	2	August 29, 2019
Haschka, Dylan	Tech Support Paraprofessional	Oak Grove Middle School	6 hours/day, 180 days/year	III	4	September 16, 2019
Haug, Angela	Program Management Aide Paraprofessional	Southwood Center	3 hours/day, 180 days/year	III	2	August 29, 2019
Heeter, Melissa	Instructional Assistant & Student Monitor Paraprofessional	Poplar Bridge Elementary	6.1 hours/day, 180 days/year	III	6	August 29, 2019
Roudebush, Marcus	Base Custodian	Kennedy High School	8.0 hours/day, 262 days/year	I	2	September 16, 2019
Skundberg, Shelley	Cook Manager/Secondary	Jefferson High	8.0 hours/day, 179 days/year	V	5	September 23, 2019
Swanson, Melissa	Activities Assistant	Oak Grove Kids Safari	5.75 hours/day, 262 days/year	II	3	September 3, 2019
Taffe, Jennifer	Administrative Clerk/Music Dept	Kennedy High	2.0 hours/day, 179 days/year	I	6	September 17, 2019
Triplett, Daniel	Activities Assistant	Indian Mounds Kids Safari	1.75 hours/day, 250 days/year	II	2	September 4, 2019
Vaughn, Rasharia	Activities Assistant	Oak Grove Middle Galaxy Youth Center	Reduction in hours from 2.0 to 1.5/day, 170 days/year	II	1	September 3, 2019
Welte, Meredith	Activities Assistant	Washburn Kids Safari	1.5 hours/day, 250 days/year	II	1	September 16, 2019
Witt, Eleanor	Health Service Associate Float	Educational Services Center	7.0 hours/day, 184 days/year	V	6	September 17, 2019
Hodgson, Jacob	Instructional Assistant/AVID Tutor Paraprofessional	Kennedy High	0.95 hours/day, 180 days/year	III	4	September 17, 2019

September 23, 2019

CLASSIFIED PERSONNEL – EMPLOYMENTS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Hodgson, Jacob	Instructional Assistant/AVID Tutor Paraprofessional	Valley View Middle	0.8166 hours/day, 180 days/year	III	4	September 18, 2019
Morris, Gabrielle	Program Management Aide Paraprofessional	Jefferson High	6.2 hours/day, 180 days/year	III	3	September 16, 2019
Mudgett, Joyce	Program Management Aide Paraprofessional	Washburn Elementary	3.6 hours/day, 180 days/year	III	6	September 16, 2019
Ramerth, Cole	Instructional Assistant/Flex Learning Paraprofessional	Kennedy High	6.5 hours/day, 180 days/year	III	3	September 3, 2019
Ruun, Abdi	Classroom Support/Early Learning Services Paraprofessional	Pond Family Center	2 hours/day, 170 days/year	I	2	August 26, 2019
Smith, Timothy	Tech Support Paraprofessional	Normandale Hills & Westwood Elementary	6 hours/day, 180 days/year	III	6	September 9, 2019
Steffen, Timothy	Program Management Aide Paraprofessional	Olson Middle	6.2 hours/day, 180 days/year	III	2	August 29, 2019

September 23, 2019

CLASSIFIED PERSONNEL - CHANGES OF STATUS

Full Name	Position	Building	Action	Class	Step	Effective Date
Alemayehu, Beimnet	Activities Assistant	Hillcrest Kids Safari	Reduction in hours from 2.0 to 1.0/day, 250 days/year	II	4	August 26, 2019
Alvarez, Leticia	Activities Assistant	Olson Kids Safari	Reduction in hours from 1.8 to 1.44/day, 250 days/year	II	10	September 3, 2019
Boisvert, Shelly	Activities Assistant	Oak Grove Kids Safari	Reduction in hours from 2.5 to 2.25/day, 250 days/year	II	4	August 27, 2019
Bonnett, John	Activities Assistant	Poplar Bridge Kids Safari	Reduction in hours from 1.9 to 1.44/day, 250 days/year	II	5	August 26, 2019
Brolsma, Danielle	Activities Assistant	Ridgeview Kids Safari	Reduction in hours from .36 to .35/day, location change to Westwood Kids Safari, 250 days/year	II	6	August 26, 2019
Carlson, Dylan	Activities Assistant	Westwood Kids Safari	Increase in hours from 5.25 to 5.5/day, 262 days/year	II	6	August 26, 2019
Freese-Jones, Kaitlin	Activities Assistant	Normandale Hills Kids Safari	Reduction in hours from 2.3 to 2.15/day, 250 days/year	II	2	September 2, 2019
Hardie, Jordan	Activities Assistant	Normandale Hills Kids Safari	Reduction in hours from 2.8 to 1.4/day, 250 days/year	II	2	August 26, 2019
Hildebrandt, Virginia	Activities Assistant	Normandale Hills Kids Safari	Increase in hours from 3.3 to 4.3/day, 262 days/year	II	5	August 26, 2019
Isenberg, Jazmine	Activities Assistant	Normandale Hills Kids Safari	Increase in hours from 2.8 to 5.75/day, 262 days/year	II	2	September 3, 2019
Knecht, Aileen	Activities Assistant	Hillcrest Kids Safari	Reduction in hours from 2.9 to 1.8/day, 250 days/year	II	3	August 26, 2019
Kocher, Linnea	Activities Assistant	Poplar Bridge Kids Safari	Increase in hours from 4.15 to 4.5/day, 262 days/year	II	3	September 3, 2019
Mielke, Allyson	Activities Assistant	Poplar Bridge Kids Safari	Reduction in hours from 5.0 to 4.4/day, 262 days/year	II	4	August 26, 2019
Mikkelson, Tim	Activities Assistant	Hillcrest Kids Safari	Reduction in hours from 2.0 to 1.8/day, 250 days/year	II	3	August 26, 2019

September 23, 2019

CLASSIFIED PERSONNEL - CHANGES OF STATUS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Nejati-Namin, Azieta	Activities Assistant	Westwood Kids Safari	Increase in hours from .8 to 2.5/day, 250 days/year	II	6	August 26, 2019
Pham, Teresa	Activities Assistant	Olson Kids Safari	Increase in hours from 2.5 to 3.0/day, 250 days/year	II	2	August 26, 2019
Rasulberdieva, Huvaydo	Activities Assistant	Hillcrest Kids Safari	Reduction in hours from 2.7 to 1.9/day, 250 days/year	II	4	September 3, 2019
Taha, Summer	Activities Assistant	Westwood Kids Safari	Increase in hours from 2.0 to 5.0/day, 262 days/year	II	2	August 26, 2019
Wenzel, Kathryn	Activities Assistant	Westwood Kids Safari	Reduction in hours from 2.5 to 1.0/day, 250 days/year	II	2	August 26, 2019
Williams, TreShawn	Activities Assistant	Olson Kids Safari	Increase in hours from 2.3 to 4.3/day, 262 days/year	II	2	September 3, 2019
Wynn, Alyssa	Activities Assistant	Poplar Bridge Kids Safari	Reduction in hours from 4.0 to 3.6/day, 250 days/year	II	4	August 26, 2019