

INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

**REQUEST FOR SCHOOL BOARD ACTION**

**DATE OF BOARD MEETING:** May 13, 2019  
**SUBJECT:** Personnel Actions  
**ORIGINATING DEPARTMENT:** Human Resources  
**APPROVAL OF ADMINISTRATOR:** Mary Burroughs, Executive Director of  
Human Resources

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**RESOLUTION FOR BOARD TO ADOPT:**

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

**RECOMMENDATION OF SUPERINTENDENT:**

Approve.

**BACKGROUND:**

Licensed Personnel – Leaves of Absence  
- Resignation  
- Employment

Independent Personnel – Changes of Status

Administrative Personnel - Resignation

Classified Personnel – Retirement  
- Resignations  
- Resignation Rescission  
- Employments  
- Changes of Status  
- Reductions in Force – Health Service Associates

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**LICENSED PERSONNEL – LEAVES OF ABSENCE**

Full Name	Position	Building	Effective Date	Anticipated Return
Bang, Jodi	Mathematics Teacher (TOSA)	Valley View Middle	August 26, 2019	August 25, 2020
Kaari, Timothy	Grade 4 Teacher (TOSA)	Ridgeview Elementary	August 26, 2019	August 25, 2020
Theisen, Rebecca	Grade 4 Teacher (TOSA)	Valley View Elementary	August 26, 2019	August 25, 2020

**LICENSED PERSONNEL – RESIGNATION**

Full Name	Position	Building	Effective Date
Riesselman, Nina	Family and Consumer Science Teacher	Oak Grove Middle	June 7, 2019

**LICENSED PERSONNEL - LONG CALL RESERVE - EMPLOYMENT**

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Schearer, Sara	Grade 4 Teacher (Dimensions Academy)	Ridgeview Elementary	1.0	\$59,684	MA+10	6	August 26, 2019 (180 days)

**INDEPENDENT PERSONNEL – CHANGES OF STATUS**

Full Name	Position	Building	Action	Salary	Effective Date
Berg, Kristine	HR Specialist	ESC	Re-banding of position	\$26.26 per hour	April 1, 2019
Eastridge, Laura	Transportation Specialist	Transportation Center	End assignment and accept Office Manager position at Transportation Center, 8 hours/day, 260 days/year	\$56,436.39 (prorate \$13,022.40)	April 8, 2019
Goltz, Luci	HR Specialist	ESC	Re-banding of position	\$26.01 per hour	April 1, 2019
Hamer, Louise	Program Secretary	CEC	End assignment and accept Technology Support Specialist position at CEC, 8hours/day, 260 days/year	\$60,535.13 (prorate \$11,596.77)	April 8, 2019
Myers, Kimberly	HR Specialist	ESC	Re-banding of position	\$28.79 per hour	April 1, 2019
Woodward, Yoojin	HR Specialist	ESC	Re-banding of position	\$25.63 per hour	April 1, 2019

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**ADMINISTRATIVE PERSONNEL – RESIGNATION**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective Date</b>
Thompson, Cori	Elementary Principal	Valley View Elementary	June 14, 2019

**CLASSIFIED PERSONNEL – RETIREMENT**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective Date</b>	<b>Years of Service</b>
Carston, John	Bus Driver	Transportation Center	June 30, 2019	11

**CLASSIFIED PERSONNEL – RESIGNATIONS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective Date</b>
Adams, Ryan	Activities Assistant	Ridgeview Elementary	April 23, 2019
Bilder, Marie	Activities Assistant	Washburn Elementary	April 26, 2019
Carlton, Grandara	Program Management Aide Paraprofessional	Southwood Center	July 1, 2019
Dixon, Adele	Activities Assistant	Olson Middle	March 11, 2019
Haroun, Rana	Instructional Support Career Center Paraprofessional	Kennedy High	August 15, 2019
Herr, Michael	Lead Custodian	Oak Grove Elementary	June 30, 2019
Herbold, Maggie	Program Management Aide Paraprofessional	Jefferson High	August 31, 2019
Johnson, Donna	Health Services Associate	Southwood Center	August 31, 2019
Killorin, Amie	Bus Assistant	Transportation Center	January 7, 2019
Pesantez, Julio	Bus Driver	Transportation Center	April 19, 2019
Wheeler, Andreas	Base Custodian	Kennedy High	July 5, 2019
Young, Brenda	Health Services Associate	Pond Family Center	August 31, 2019

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**CLASSIFIED PERSONNEL – RESIGNATION RESCISSION**

Full Name	Position	Building	Effective Date
Garcia-Guevara, Welner	Bus Driver	Transportation Center	April 5, 2019

**CLASSIFIED PERSONNEL - EMPLOYMENTS**

Full Name	Position	Building	Action	Class	Step	Effective Date
Bru, Chris	Program Management Aide Paraprofessional	Kennedy High	6.2 hours/day, 180 days/year	III	3	April 16, 2019
Mejia Ortiz, Luis	Base Custodian	Valley View Middle	8.0 hours/day, 260 days/year	I	3	April 29, 2019
Segura, Sandra	Activities Assistant	Valley View Middle Galaxy Youth Center	3.0 hours/day, 170 days/year	II	1	April 23, 2019
Semsch, Judith	Program Management Aide Paraprofessional	Poplar Bridge Elementary	3.0 hours/day, 180 days/year	III	2	April 25, 2019

**CLASSIFIED PERSONNEL – CHANGES OF STATUS**

Full Name	Position	Building	Action	Class	Step	Effective Date
Magnuson, Sarah	Intake/Enrollment Clerk	Southwood Center	End assignment and accept promotion to ECSE Administrative Assistant at Southwood Center, 8 hours/day, 260 days/year	IV	6	April 25, 2019
McKee, Bart	Base Custodian	Normandale Hills/ Ridgeview	End assignment and accept Night Lead position at Valley View Middle, 8.0 hours/day, 260 days/year	III	3	April 23, 2019

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**CLASSIFIED PERSONNEL – REDUCTIONS IN FORCE – HEALTH SERVICE ASSOCIATES**

The following Health Service Associates are placed on full layoff status effective the end of the workday on August 31, 2019. This action is necessary due to the organizational restructure of the health services unit and changing the structure and qualifications of all Health Services staff.

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Total Hours</b>
Akervik, Skatina	Health Service Associate	Hillcrest Community School	1288
Corbett, Elaina	Health Service Associate	Valley View Elementary	1288
Doherty, Judy	Health Service Associate	Kennedy High	1288
Erb, Amy	Health Service Associate	Jefferson High	1480
Erickson, Jacquilyn	Health Service Associate	Oak Grove Elementary	1288
Fahrman, Melissa	Health Service Associate	Districtwide Float	1480
Fischer, Jody	Health Service Associate	Oak Grove Middle	1480
Fox Janet	Health Service Associate	Olson Elementary	1295
Hechsel, Donna	Health Service Associate	Bloomington Transition Center	1288
Seeker, Dana	Health Service Associate	Kennedy High	1288