

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: April 9, 2018
SUBJECT: Personnel Actions
ORIGINATING DEPARTMENT: Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs, Executive Director of
Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

BACKGROUND:

Licensed Personnel – Retirements
- Resignations
- Leaves of Absence
- Employments
- Changes of Status

Classified Personnel – Retirement
- Resignations
- Employments
- Changes of Status
-Transportation Quarterly Hour Averaging

April 9, 2018

LICENSED PERSONNEL – RETIREMENTS

Full Name	Position	Building	Effective Date	Years of Service
Barnett, Garnet	Special Ed Teacher	Oak Grove Middle	June 8, 2018	13
Carberry, David	Peer Coach	Jefferson High	June 8, 2018	30
Dukelow, Deborah	Transition Facilitator	Bloomington Transition Center	June 8, 2018	18
Locke, Peggy	ASD Teacher	Southwood Center and Westwood Elementary	June 8, 2018	14
Satre, Marilyn	Science Teacher	Jefferson High	June 8, 2018	23
Weldy, Melissa	Peer Coach	Oak Grove Middle	June 8, 2018	17

LICENSED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Bonnema, Lindsay	Special Ed Teacher	Kennedy High	June 8, 2018
Frederick, Angelica	Grade 1 Teacher	Westwood Elementary	June 8, 2018
Gorman, Ashley	Special Ed High School Coordinator	Educational Services Center	June 8, 2018
Hoffman, Brooke	Grade 2 Teacher	Westwood Elementary	June 8, 2018
Kellum, Kimberly	Grade 1 Teacher	Westwood Elementary	June 8, 2018
Knight, Katherine	Reading Teacher	Oak Grove Middle	June 8, 2018
Purcell, Lisa	Social Studies Teacher	Kennedy High	February 2, 2018
Slette, Morgan	Grade 3 Teacher	Normandale Hills	June 8, 2018

LICENSED PERSONNEL – LEAVES OF ABSENCE

Full Name	Position	Building	Effective Date	Anticipated Return
Bezyak, Jennifer	Science Teacher	Valley View Middle	August 27, 2018	August 26, 2019
Bonnett, Ben	Grade 3 Teacher	Washburn Elementary	August 27, 2018	August 26, 2019
Heil, Karin	Kindergarten Teacher (.5 job share)	Ridgeview Elementary	August 27, 2018	August 26, 2019
Johnson, Aimee	Kindergarten Teacher (.5 job share)	Ridgeview Elementary	August 27, 2018	August 26, 2019
Martinez, Allyson	Kindergarten Teacher (.5 job share)	Hillcrest Community	August 27, 2018	August 26, 2019
May, Sara	Kindergarten Teacher (.5 job share)	Poplar Bridge Elementary	August 27, 2018	August 26, 2019
Schneider, Kathleen	Kindergarten Teacher (.5 job share)	Hillcrest Community	August 27, 2018	August 26, 2019
Schultz, Kristin	Kindergarten Teacher (.5 job share)	Poplar Bridge Elementary	August 27, 2018	August 26, 2019
Weight, Jordan	Grade 3 Teacher	Westwood Elementary	August 27, 2018	August 26, 2019

April 9, 2018

LICENSED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Yohnke, Julie	FACS Teacher	Oak Grove Middle	1.0	\$44,251 (Prorated \$14,098)	MA+10	1	March 14, 2018

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL - LONG CALL RESERVE-EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Cross, Chelsea	Mathematics Teacher	Jefferson High	1.0 for 54 days	\$11,934	BA	1	March 19, 2018
Ehlke, Wyatt	Mathematics Teacher	Kennedy High	1.0 for 50 days	\$11,050	BA	1	March 5, 2018

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL – CHANGES OF STATUS

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Lowe, Nancy	Physical Therapist	District Wide	Increase from 0.8 to 1.0 FTE	\$86,310 (prorated \$26,852)	Ed S	13	March 15, 2018
Sheldon, Naomi	Physical Therapist	District Wide	Increase from 0.8 to 1.0 FTE	\$86,310 (prorated \$26,852)	Ed S	13	March 15, 2018

CLASSIFIED PERSONNEL – RETIREMENT

Full Name	Position	Building	Effective Date	Years of Service
Hutchins, Jennifer	Administrative Clerk	Kennedy High	June 8, 2018	27

CLASSIFIED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Beck, Carter	Activities Assistant	Normandale Hills Elementary	March 22, 2018
Beery, Austin	Activities Assistant	Westwood Elementary	March 23, 2018
Howard, Nicholle	Program Management Aide Paraprofessional	Southwood Center	March 21, 2018
Lindquist, Abbey	Program Management Aide Paraprofessional	Jefferson High	March 7, 2018
Shafer, Isabel	Program Management Aide Paraprofessional	Poplar Bridge Elementary	March 23, 2018

April 9, 2018

CLASSIFIED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	Action	Class	Step	Effective Date
Beery, Leah	Activities Assistant	Ridgeview and Normandale Hills Kids Safari	2.4 hours/day, 260 days/year	II	1	February 9, 2018
Burla, Angela	Program Management Aide Paraprofessional	Southwood Center	4.1 hours/day, 180 days/year	III	6	March 14, 2018
Doncavage, Evan	Activities Assistant	Oak Grove Kids Safari	2.4 hours/day, 260 days/year	II	1	March 19, 2018
Hipolito, Perez	Activities Assistant	Oak Grove Middle Galaxy Youth Center	2.4 hours/day, 170 days/year	II	1	March 2, 2018
Pyne, Katherine	Census Clerk	Educational Services Center	8 hours/day, 260 days/year	III	5	April 9, 2018
Rouzegar, Jasmine	Activities Assistant	Hillcrest Kids Safari	1.2 hours/day, 260 days/year	II	1	March 13, 2018
Schultz, Kelsey	Instructional Assistant/Family Center Paraprofessional	Pond Family Center	4.0 hours/day, 179 days/year	III	2	March 14, 2018
Wesolowski, Kristi	Program Management Aide Paraprofessional	Oak Grove Elementary	6.1 hours/day, 180 days/year	III	5	April 2, 2018

These positions are within Board-approved staffing allocation

CLASSIFIED PERSONNEL - CHANGES OF STATUS

Full Name	Position	Building	Action	Class	Step	Effective Date
Bonnett, John	Program Management Aide Paraprofessional	Poplar Bridge	Accept additional assignment as Activities Assistant with Poplar Bridge Kids Safari, 1.9 hours/day, 260 days/year	II	3	March 6, 2018
Cizek, Dianne	Classroom Support/Family Center Paraprofessional	Pond Family Center	Increase in hours from 1.376 to 1.813 hours/day, 170 days/year	I	6	March 15, 2018
Magana Moss, Ana Isabel	Classroom Support/Family Center Paraprofessional	Pond Family Center	Accepts additional assignment as an Instructional Assistant/Family Center Paraprofessional at Pond Family Center, 4.0 hours/day, 179 days/year	III	6	March 14, 2018

April 9, 2018

CLASSIFIED PERSONNEL - CHANGES OF STATUS (continued)

Full Name	Position	Building	Action	Class	Step	Effective Date
Nee, Michelle	Instructional Assistant Paraprofessional	Poplar Bridge Elementary	Increase in hours from 3.6 to 6.0 hours/day, 180 days/year	III	5	March 19, 2018
Steward, Zaurice	Activities Leader/Activities Assistant	Olson Middle Galaxy Youth Center	Increase in hours for Lead position from 3.0 to 3.5/day, 170 days/year	III	4	March 12, 2018
Walior, Marissa	Activity Assistant/Galaxy	Oak Grove Middle	Accepts additional assignment as a Program Management Aide Paraprofessional at Oak Grove Middle School, 6.2 hours/day, 180 days/year	III	1	March 7, 2018

CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES

The following Transportation employees had the indicated changes of status in their work hours effective March 1, 2018, due to the Quarter Hourly Averaging that was completed:

Name	Position	Current Hours	Change	Incr/Decr	Days/Year
Alsup, Harold	Bus Driver	7.96	8.00	0.04	179
Anderson, Barbara	Bus Assistant	7.17	7.17	0.00	179
Anderson, Patrice	Bus Driver	6.59	7.71	1.12	179
Becker, Gregory	Bus Driver	5.25	5.18	-0.07	179
Berg, Ronald	Bus Driver	6.08	6.27	0.19	179
Berge, Karen	Bus Driver	7.72	0.75	-6.97	179
Carston, John	Bus Driver	7.30	7.00	-0.30	179
Castro, Orestes	Bus Assistant	5.79	5.91	0.12	179
Coleman, Lori	Bus Driver	3.12	3.99	0.87	179
Countryman, Nicole	Bus Assistant	6.27	6.56	0.29	179
Dahir, Abdulkadir	Bus Driver	5.03	5.19	0.16	179

April 9, 2018

CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES
(continued)

Name	Position	Current Hours	Change	Incr/Decr	Days/Year
Doan, Tammy	Bus Driver	7.94	8.00	0.06	179
Donaldson, Leonard	Bus Driver	8.00	6.63	-1.37	179
Ehorn, Glenn	Bus Driver	7.28	7.40	0.12	179
Fifarek, Greg	Bus Driver	6.74	7.61	0.87	179
Francois, Eugene	Bus Driver	6.00	6.27	0.27	179
Freese, Kenneth	Bus Driver	7.26	7.15	-0.11	179
Gilbertson, Clark	Bus Driver	6.52	8.00	1.48	179
Haas Jr. Robert	Bus Driver	7.68	8.00	0.32	179
Hamilton, Tina	Bus Driver	7.54	8.00	0.46	179
Hamm, Andrew	Bus Driver	5.08	6.71	1.63	179
Hansen, Katherine	Bus Driver	6.29	7.78	1.49	179
Harrel, Ann	Bus Driver	4.54	4.80	0.26	179
Henderson, Mark	Bus Driver	6.23	7.16	0.93	179
Humphrey, Timothy	Bus Driver	5.33	5.90	0.57	179
Hunt, James	Bus Driver	5.96	5.91	-0.05	179
Huseth, Carlton	Bus Driver	4.66	5.19	0.53	179
Irvin, Debra	Bus Driver	5.92	5.29	-0.63	179
Jefferson, Denise	Bus Assistant	5.41	2.54	-2.87	179
Jones, Herman	Bus Driver	6.29	6.59	0.30	179
Jones-Henry, Patricia	Bus Assistant	5.18	5.26	0.08	179
Khan, Tajamuul	Bus Driver	4.17	7.47	3.30	179
Kielas, Mark	Bus Driver	7.08	6.94	-0.14	179
Killorin, Amie	Bus Assistant	7.00	5.98	-1.02	179
Knudson, Charles	Bus Driver	7.86	8.00	0.14	179

April 9, 2018

CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES
(continued)

Name	Position	Current Hours	Change	Incr/Decr	Days/Year
Koll, Roger	Bus Driver	5.72	6.78	1.06	179
Krause, Carl	Bus Driver	5.81	5.83	0.02	179
Lamo, Tricia	Bus Driver	6.31	6.43	0.12	179
Larson, Mary	Bus Driver	7.37	4.83	-2.54	179
Laudahl, Daryl	Bus Driver	5.38	5.56	0.18	179
Leech, John	Bus Driver	5.48	6.32	0.84	179
Maycroft, Randal	Bus Driver	5.88	8.00	2.12	179
McClendon, Rosalee	Bus Assistant	3.95	4.71	0.76	179
McGrail, Paul	Bus Driver	4.49	4.62	0.13	179
Miller, Amy	Bus Driver	8.00	7.77	-0.23	179
Norton, John	Bus Driver	6.42	6.67	0.25	179
Ollhoff, Thomas	Bus Driver	5.80	5.97	0.17	179
O'Loughlin-Vidmar, Tamara	Bus Driver	6.89	7.59	0.70	179
Pederson, Eric	Bus Driver	4.83	6.09	1.26	179
Pirri, David	Bus Driver	1.79	2.62	0.83	179
Porvaznik, Cody	Bus Driver	6.20	6.89	0.69	179
Prestegard, Russell	Bus Driver	5.17	5.44	0.27	179
Robert, Jon	Bus Driver	7.90	8.00	0.10	179
Roberts, David	Bus Driver	6.95	7.31	0.36	179
Rodriguez, Rita	Bus Driver	7.78	8.00	0.22	179
Rojas-Gonzalez, Pedro	Bus Driver	6.90	6.98	0.08	179
Romstad, Mikkel	Bus Driver	6.61	6.67	0.06	179
Sasseville, Jon	Bus Driver	5.45	8.00	2.55	179
Schanacky, Paul	Bus Driver	6.81	7.06	0.25	179

April 9, 2018

CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES
(continued)

Name	Position	Current Hours	Change	Incr/Decr	Days/Year
Shannon, Danielle	Bus Assistant	4.42	Casual		179
Shepard, Wade	Bus Driver	6.79	7.03	0.24	179
St. Clair, Valarie	Bus Assistant	5.13	5.31	0.18	179
Suliman, Nawal	Bus Assistant	7.75	8.00	0.25	179
Terpstra, Gordon	Bus Driver	6.49	6.77	0.28	179
Thompson, John	Bus Driver	7.01	7.73	0.72	179
Wagner, Carol	Bus Driver	8.00	7.94	-0.06	179
Walker, Kelly	Bus Driver	4.86	5.04	0.18	179
Wilage, Susan	Bus Driver	8.00	7.55	-0.45	179
Worman, Kevin	Bus Driver	4.39	4.04	-0.35	179