

INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

**REQUEST FOR SCHOOL BOARD ACTION**

**DATE OF BOARD MEETING:** November 26, 2018  
**SUBJECT:** Personnel Actions  
**ORIGINATING DEPARTMENT:** Human Resources  
**APPROVAL OF ADMINISTRATOR:** Mary Burroughs, Executive Director of  
Human Resources

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**RESOLUTION FOR BOARD TO ADOPT:**

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

**RECOMMENDATION OF SUPERINTENDENT:**

Approve.

**BACKGROUND:**

Classified Personnel – Termination  
- Resignations  
- Employments  
- Changes of Status

November 26, 2018

**CLASSIFIED PERSONNEL - TERMINATION**

| <b>Full Name</b> | <b>Position</b>                             | <b>Building</b>  | <b>Effective Date</b> |
|------------------|---|------------------|-----------------------|
| Egeberg, Gary    | Program Management<br>Aide Paraprofessional | Oak Grove Middle | November 9, 2018      |

**CLASSIFIED PERSONNEL – RESIGNATIONS**

| <b>Full Name</b>   | <b>Position</b>                             | <b>Building</b>             | <b>Effective Date</b> |
|--------------------|---|-----------------------------|-----------------------|
| Anderson, Chartise | Activities Assistant                        | Westwood Elementary         | November 9, 2018      |
| Beckford, Yashika  | Activities Assistant                        | Oak Grove Middle            | November 12, 2018     |
| Dunbar, Michelle   | Elementary School<br>Secretary              | Westwood Elementary         | November 23, 2018     |
| Lindemann, Sarah   | Administrative Clerk                        | Kennedy High                | December 14, 2018     |
| Silas, Lionel      | Program Management<br>Aide Paraprofessional | Jefferson High              | November 8, 2018      |
| Tran, Serina       | Program Management<br>Aide Paraprofessional | Indian Mounds<br>Elementary | November 6, 2018      |
| York, Julie        | Program Management<br>Aide Paraprofessional | Washburn Elementary         | November 29, 2018     |

**CLASSIFIED PERSONNEL – EMPLOYMENTS**

| <b>Full Name</b>       | <b>Position</b>        | <b>Building</b>          | <b>Action</b>                    | <b>Class</b> | <b>Step</b> | <b>Effective Date</b> |
|------------------------|------------------------|--------------------------|----------------------------------|--------------|-------------|-----------------------|
| Baldassano,<br>Michael | Bus Assistant          | Transportation<br>Center | 5.13 hours/day,<br>179 days/year | BA           | 5           | October 15,<br>2018   |
| Pickerign,<br>Pamela   | Bus Assistant          | Transportation<br>Center | 5.0 hours/day,<br>179 days/year  | BA           | 6           | October 15,<br>2018   |
| Schouweiler,<br>Carson | Food Service<br>Helper | Ridgeview<br>Elementary  | 3.0 hours/day,<br>179 days/year  | I            | 1           | December 3,<br>2018   |

These positions are within Board-approved staffing allocation

November 26, 2018

**CLASSIFIED PERSONNEL - CHANGES OF STATUS**

| <b>Full Name</b>            | <b>Position</b>                                | <b>Building</b>             | <b>Action</b>   | <b>Class</b> | <b>Step</b> | <b>Effective Date</b> |
|-----------------------------|--|-----------------------------|---|--------------|-------------|-----------------------|
| Berge, Scott                | Elementary<br>Chief Custodian                  | Indian Mounds<br>Elementary | End assignment and<br>accept promotion to<br>Lead Carpenter at DSS,<br>8 hours/day,<br>260 days/year                                | VI           | 20L         | November 5,<br>2018   |
| Killorin, Amie              | Bus Assistant                                  | Transportation<br>Center    | Increase in hours from<br>6.12 to 7.75/day,<br>179 days/year  | II           | 2           | October 30,<br>2018   |
| Martin, Kathryn             | Quiet Room<br>Monitor<br>Paraprofessional      | Oak Grove<br>Middle         | End assignment and<br>accept Counseling<br>Secretary and<br>Attendance at Oak<br>Grove Middle,<br>8.0 hours/day,<br>206 days/year   | III          | 10L         | November 5,<br>2018   |
| Olson, Matthew              | Instructional<br>Assistant<br>Paraprofessional | Washburn<br>Elementary      | Accept additional<br>assignment as Activities<br>Assistant at Washburn's<br>Kids Safari program, 1.9<br>hours/day,<br>248 days/year | II           | 1           | October 29,<br>2018   |
| Pederson, Eric              | Bus Driver                                     | Transportation<br>Center    | Increase in hours from<br>4.0 to 5.17/day,<br>179 days/year   | II           | 6           | October 30,<br>2018   |
| Rojas<br>Gonzalez,<br>Pedro | Bus Driver                                     | Transportation<br>Center    | End assignment and<br>accept promotion to<br>Transportation<br>Specialist, 8 hours/day,<br>260 days/year                            | V            | 6           | November 12,<br>2018  |
| Terpstra,<br>Gordon         | Bus Driver                                     | Transportation<br>Center    | Reduction in hours from<br>6.43 to 6.08/day,<br>179 days/year   | II           | 15L         | October 15,<br>2018   |