

INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

**REQUEST FOR SCHOOL BOARD ACTION**

**DATE OF BOARD MEETING:** October 8, 2018  
**SUBJECT:** Personnel Actions  
**ORIGINATING DEPARTMENT:** Human Resources  
**APPROVAL OF ADMINISTRATOR:** Mary Burroughs, Executive Director of  
Human Resources

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**RESOLUTION FOR BOARD TO ADOPT:**

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

**RECOMMENDATION OF SUPERINTENDENT:**

Approve.

**BACKGROUND:**

Licensed Personnel – Resignation  
- Employment  
- Changes of Status  
- Part Time Teacher Program

Classified Personnel – Resignations  
- Employments  
- Changes of Status

October 8, 2018

**LICENSED PERSONNEL – RESIGNATION**

Full Name	Position	Building	Effective Date
Ellis, Clayton	Dean of Students	Valley View Middle	September 17, 2018

**LICENSED PERSONNEL - LONG CALL RESERVE-EMPLOYMENT**

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Volturno-Alt, Faith	Grade 1 Teacher	Indian Mounds Elementary	1.0	\$9,017	BA	1	September 24, 2018

**LICENSED PERSONNEL – CHANGES OF STATUS**

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Smith, Erin	Grade 4 Teacher	Olson Elementary	Move from 0.5 FTE Math Intervention to 1.0 FTE Grade 4 Teacher	\$72,930	Ed S	11	September 24, 2018
Zukanoff, Laura	French Teacher	Jefferson High	Increase in FTE from 0.8 to 1.0	\$58,710	MA	6	August 27, 2018

**LICENSED PERSONNEL – PART-TIME TEACHER PROGRAM**

To approve the following staff participation in the Part-Time Teacher Program with the Teachers Retirement Association effective July 1, 2018 through June 30, 2019:

Johnson, Aimee .5 Kindergarten Job - share at Ridgeview Elementary

**CLASSIFIED PERSONNEL – RESIGNATIONS**

Full Name	Position	Building	Effective Date
Dosan, Joseph	Facility Assistant	Kennedy High	September 15, 2018
Haefel, Robin	Program Management Aide Paraprofessional	Bloomington Transition Center	September 25, 2018
Olson, Keith	Lead Carpenter	District Support Services	November 9, 2018
Richard, Kathryn	Facility Assistant	Jefferson High	September 15, 2018
Roberts, Aaron	Program Management Aide Paraprofessional	Hillcrest Community	June 4, 2018
Ruggles, Sarah	Program Management Aide Paraprofessional	Oak Grove Middle	September 27, 2018
Smeltzer, Tyler	Quiet Room Monitor	Kennedy High	September 14, 2018
Workman, Zachary	Facility Assistant	Kennedy High	September 15, 2018

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**CLASSIFIED PERSONNEL – EMPLOYMENTS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Action</b>	<b>Class</b>	<b>Step</b>	<b>Effective Date</b>
Abdirizak, Hamdi	Instructional Assistant/Early Learning Services Paraprofessional	Pond Family Center	6.4 hours/day, 179 days/year	III	6	September 17, 2018
Amin, Anisa	Instructional Assistant/Early Learning Services Paraprofessional	Pond Family Center	4.0 hours/day, 179 days/year	III	4	September 10, 2018
Beckford, Jacob	Activities Assistant	Valley View Middle Galaxy Youth Center	3.0 hours/day, 170 days/year	II	1	September 24, 2018
Belker, Kevin	Program Management Aide Paraprofessional	Olson Middle	6.2 hours/day, 180 days/year	III	6	September 18, 2018
Blake, Adam	Tech Support Paraprofessional	Oak Grove Middle	6.5 hours/day, 180 days/year	III	5	September 21, 2018
Boelter, Christine	Program Management Aide Paraprofessional	Valley View Middle	6.2 hours/day, 180 days/year	III	2	September 25, 2018
Dixon, Adele	Activities Assistant	Olson Middle Galaxy Youth Center	3.0 hours/day, 170 days/year	II	1	September 10, 2018
Flood, Olivia	Activities Assistant	Hillcrest Kids Safari	1.6 hours/day, 248 days/year	II	1	September 17, 2018
Isenberg, Jazmine	Activities Assistant	Normandale Hills Kids Safari	2.75 hours/day, 260 days/year	II	1	September 26, 2018
Junjak, Michelle	Health Service Associate	Non-Public Schools	213 hours/day	V	6	September 24, 2018
Knutson, Michael	Activities Assistant	Westwood Kids Safari	2.5 hours/day, 260 days/year	II	1	September 25, 2018
Krieg, Timothy	Program Secretary	Pond Family Center	8.0 hours/day, 260 days/year	IV	5	October 11, 2018
Meyer, Gracie	Activities Assistant	Hillcrest Kids Safari	3.0 hours/day, 248 days/year	II	1	September 19, 2018
Miller, Kelly	Office Support Clerk/Counseling	Kennedy High	7.5 hours/day, 203 days/year	I	3	October 1, 2018
Soregaroli, Shelby	Activities Assistant	Poplar Bridge Kids Safari	1.0 hour/day, 260 days/year	II	1	September 26, 2018

These positions are within Board-approved staffing allocation

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**CLASSIFIED PERSONNEL – CHANGES OF STATUS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Action</b>	<b>Class</b>	<b>Step</b>	<b>Effective Date</b>
Atchison, Maureen	Instructional Assistant Paraprofessional	Washburn Elementary	Reduction in hours from 6.5 to 6.0 hours/day, 180 days/year	III	5	September 10, 2018
Boisvert, Shelly	Activities Assistant	Oak Grove Kids Safari	Increase in hours from 2.0 to 2.5/day, 260 days/year	II	3	August 27, 2018
Brick, Adam	Activities Assistant	Olson Kids Safari	Increase in hours from 4.2 to 5.0/day, 260 days/year	II	3	September 4, 2018
Bruflat, Heidi	Activities Assistant	Olson Kids Safari	Reduction in hours from 1.8 to 1.65/day, 260 days/year	II	6	September 5, 2018
Chase, Tyson	Activities Assistant	Ridgeview Kids Safari	Increase in hours from 4.65 to 5.15/day, 260 days/year	II	3	September 5, 2018
Chesky, Samuel	Activities Assistant	Washburn Kids Safari	Reduction in hours from 3.2 to 1.2/day, 260 days/year	II	3	August 27, 2018
Cote, Devyn	Activities Assistant	Olson Kids Safari	Increase in hours from 2.75 to 5.67/day, 260 days/year	II	4	September 5, 2018
Guzman, Luis	Building/Parking Lot Supervisor Paraprofessional	Kennedy High	Increase in hours from 6.0 to 8.0 hours/day, 180 days/year	III	6	August 28, 2018
Hernandez, Erika	Activities Assistant	Westwood Kids Safari	Increase in hours from 3.15 to 4.65/day, 260 days/year	II	2	September 5, 2018
Jacox, Allie	Tech Support Paraprofessional	Westwood Elementary	Recall rights to additional assignment as Tech Paraprofessional at Normandale Hills, 3.0 hours/day, 180 days/year	III	6	September 18, 2018
Knecht, Aileen	Activities Assistant	Hillcrest Kids Safari	Reduction in hours from 3.3 to 2.9/day, 260 days/year	II	2	August 27, 2018
Kuppe, Jakob	Program Management Aide Paraprofessional	Bloomington Transition Center	Decrease in hours from 6.2 to 5.8 hours/day, 180 days/year	III	6	August 28, 2018
Mackman, Fred	Building/Parking Lot Supervisor Paraprofessional	Jefferson High	Increase in hours from 5.2 to 6.2 hours/day, 180 days/year	III	6	August 28, 2018

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**CLASSIFIED PERSONNEL – CHANGES OF STATUS (continued)**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Action</b>	<b>Class</b>	<b>Step</b>	<b>Effective Date</b>
Mentzos, Mariah	Activities Assistant	Valley View Kids Safari	Reduction in hours from 4.75 to 1.9 hours/day, 260 days/year	II	6	August 27, 2018
Nejati-Namin, Azieta	Activities Assistant	Westwood Kids Safari	Reduction in hours from 5.75 to 2.8/day, 260 days/year	II	6	August 27, 2018
Nguyen, Phi	Activities Assistant	Ridgeview Kids Safari	Reduction in hours from 4.55 to 2.25/day, 260 days/year	II	3	September 5, 2018
Pederson, Barbara	Instructional Assistant Paraprofessional	Kennedy High	Increase in hours from 6.0 to 7.0 hours/day, 180 days/year	III	3	September 10, 2018