

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: January 14, 2019
SUBJECT: Personnel Actions
ORIGINATING DEPARTMENT: Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs, Executive Director of
Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

BACKGROUND:

Licensed Personnel – Employments
- Correction

Independent Personnel – Employment
- Change of Status

Classified Personnel – Employments
- Changes of Status
- Transportation Hour Averaging

January 14, 2019

LICENSED PERSONNEL – EMPLOYMENT

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Volturno-Alt, Faith	Support Teacher	Indian Mounds Elementary	1.0	\$24,234	BA+20	1	January 7, 2019

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL - LONG CALL RESERVE - EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Cornick, Mary	DCD/MM Teacher	Washburn Elementary	1.0	\$13,075	BA	1	December 17, 2018 (58 days)
Ruemmele, Kathleen	Speech Language Pathologist	Ridgeview Elementary	0.8	\$12,405	MA	1	December 18, 2018 (50 days)
Smith, Jacquelyn	Grade 2 Teacher	Westwood Elementary	1.0	\$13,075	BA	1	December 17, 2018 (58 days)

LICENSED PERSONNEL – CORRECTION

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Freeberg, Amy	Speech Language Pathologist	Southwood Center	Corrected lane placement and start date	\$49,963	MA+20	2	July 9, 2018

INDEPENDENT PERSONNEL – EMPLOYMENT

Full Name	Position	Building	Action	Salary	Effective Date
Wroge, Jeanine	Youth and Family Inclusion Coordinator	Community Education Campus	8 hours/day, 260 days/year	\$53,632 (prorated \$25,784)	January 7, 2019

INDEPENDENT PERSONNEL - CHANGE OF STATUS

Full Name	Position	Building	Action	Salary	Effective Date
O'Brien, Molly	Community Liaison	Oak Grove Middle	End assignment and accept Youth and Family Inclusion Coordinator position at the Community Education Campus, 8 hours/day, 260 days/year	\$54,163 (prorated \$26,040)	January 7, 2019

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CLASSIFIED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	Action	Class	Step	Effective Date
Blohm, Patricia	Administrative Clerk/Due Process	Valley View Middle	4 hours/day, 180 days/year	II	6	January 7, 2019
De la Cruz Ventura, Adriana	Instructional Assistant/EL Paraprofessional	Kennedy High	6.2 hours/day, 180 days/year	III	2	December 3, 2018
Gbadamosi, Ololade	Building/Parking Lot Supervisor Paraprofessional	Kennedy High	7.0 hours/day, 180 days/year	III	6	December 7, 2018
Miller, Lauren	Program Management Aide Paraprofessional	Kennedy High	6.2 hours/day, 180 days/year	III	3	December 19, 2018
Mitchell, Lorena	Program Management Aide Paraprofessional	Southwood Center	5.5 hours/day, 180 days/year	III	6	January 7, 2019
Moline, Samantha	Program Management Aide Paraprofessional	Pond Family Center	6.25 hours/day, 180 days/year	III	1	December 13, 2018
Nenovich, Nichol	Administrative Clerk/Due Process	Olson Middle	4 hours/day, 180 days/year	II	6	January 7, 2019
Packer, Tara	Program Management Aide Paraprofessional	Washburn Elementary	6.1 hours/day, 180 days/year	III	6	December 17, 2018
Peterson, Persis	Program Management Aide Paraprofessional	Hillcrest Community	6.1 hours/day, 180 days/year	III	4	December 10, 2018
Rolli, Mark	Bus Driver	Transportation Center	6.00 hours/day, 179 days/year	II	1	December 10, 2018
Shelton, Damon	Program Management Aide Paraprofessional	Hillcrest Community	6.1 hours/day, 180 days/year	III	1	December 18, 2018
Thomson, Paige	Activities Assistant	Westwood Kids Safari	1.0 hour/day, 248 days/year	II	1	December 20, 2018
White, Duane	Bus Driver	Transportation Center	5.67 hours/day, 179 days/year	II	6	December 10, 2018

These positions are within Board-approved staffing allocation

January 14, 2019

CLASSIFIED PERSONNEL - CHANGES OF STATUS

Full Name	Position	Building	Action	Class	Step	Effective Date
Atchison, Maureen	Instructional Assistant Paraprofessional	Washburn Elementary	Increase in hours from 6.0 to 6.5/day, 180 days/year	III	5	September 10, 2018
Ebner, Elena	Attendance Clerk	Kennedy High	End assignment and accept promotion to Counseling Secretary at Kennedy High, 8 hours/day, 260 days/year	III	6	January 8, 2019
Hoffman, Laura	Program Management Aide Paraprofessional	Oak Grove Elementary	End assignment and accept new position as Quiet Room Monitor Paraprofessional at Oak Grove Elementary, 6.1 hours/day, 180 days/year	III	6	December 17, 2018
Keefe, Stacy	Instructional Assistant Paraprofessional	Westwood Elementary	End assignment and accept Office Support Clerk position at Jefferson High, 7 hours/day, 183 days/year	I	6	January 7, 2019
Schneider, Marie	OEE Mentor	Educational Service Center	Additional assignment as Activities Assistant at Oak Grove Middle Galaxy Youth Center, 3.0 hours/day, 170 days/year	II	3	December 17, 2018
Shelton, Maria	Activities Assistant	Olson Kids Safari	Reduction in hours from 2.5 to 1.5/day, 260 days/year	II	2	December 17, 2018
Williams, TreShawn	Activities Assistant	Olson Kids Safari	Reduction in hours from 2.4 to 2.3/day, 260 days/year	II	1	December 17, 2018

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CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES

The following Transportation employees had the indicated changes of status in their work hours effective December 1, 2018, due to the Quarter Hourly Averaging that was completed:

Name	Position	Current Hrs	Change	Incr/Decr	Days/Year
Anderson, Barbara	Bus Assistant	7.25	7.42	0.17	179
Anderson, Patrice	Bus Driver	7.72	8.00	0.28	179
Aune, Laura	Bus Driver	8.00	7.94	-0.06	179
Berg, Ronald	Bus Driver	6.05	6.38	0.33	179
Berge, Karen	Bus Driver	5.27	7.31	2.04	179
Boone, Olivia	Bus Driver	6.92	7.75	0.83	179
Capouch, Jennifer	Bus Driver	7.56	7.68	0.12	179
Carston, John	Bus Driver	7.04	7.10	0.06	179
Castro, Orestes	Bus Assistant	5.66	6.10	0.44	179
Countryman, Nicole	Bus Assistant	6.63	8.00	1.37	179
Dahir, Abdulkadir	Bus Driver	5.00	5.11	0.11	179
Daniels, Rodney	Bus Driver	6.58	6.72	0.14	179
Doan, Tammy	Bus Driver	7.99	8.00	0.01	179
Donaldson, Leonard	Bus Driver	6.33	3.46	-2.87	179
Ehorn, Glenn	Bus Driver	7.43	7.82	0.39	179
Garcia, Welner	Bus Driver	6.58	6.67	0.09	179
Gilbertson, Clark	Bus Driver	7.72	7.74	0.02	179
Hamm, Andrew	Bus Driver	5.83	7.39	1.56	179
Hansen, Katherine	Bus Driver	6.71	7.45	0.74	179
Harrel, Ann	Bus Driver	4.66	4.51	-0.15	179
Henderson, Mark	Bus Driver	6.91	7.63	0.72	179
Hunt, James	Bus Driver	5.85	6.23	0.38	179
Huseth, Carlton	Bus Driver	4.70	4.53	-0.17	179
Irvin, Debra	Bus Driver	5.46	7.07	1.61	179
Jones, Herman	Bus Driver	6.20	6.37	0.17	179
Jones-Henry, Patricia	Bus Assistant	5.11	6.76	1.65	179
Kielas, Mark	Bus Driver	6.85	6.88	0.03	179
Killorin, Amie	Bus Assistant	6.12	7.48	1.36	179
Laudahl, Daryl	Bus Driver	5.36	5.65	0.29	179
Maycroft, Randal	Bus Driver	7.66	7.06	-0.60	179
McClendon, Rosalee	Bus Assistant	3.19	4.43	1.24	179
McGrail, Paul	Bus Driver	4.54	4.91	0.37	179
Moriarity, Richard	Bus Driver	7.47	8.00	0.53	179
Ollhoff, Thomas	Bus Driver	5.77	5.94	0.17	179

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**CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES
(Continued)**

Name	Position	Current Hrs	Change	Incr/Decr	Days/Year
Pearson, Gregory	Bus Driver	7.92	7.72	-0.20	179
Pederson, Eric	Bus Driver	5.46	5.96	0.50	179
Prestegard, Russell	Bus Driver	5.19	5.50	0.31	179
Renfro, Brian	Bus Assistant	5.47	8.00	2.53	179
Roberts, David	Bus Driver	7.04	7.51	0.47	179
Roberts, Mikkell	Bus Driver	6.53	6.71	0.18	179
Rodriguez, Rita	Bus Driver	7.79	7.98	0.19	179
Romstad, Mikkell	Bus Driver	6.53	6.71	0.18	179
Schnacky, Paul	Bus Driver	6.82	6.86	0.04	179
Shepard, Wade	Bus Driver	6.64	6.69	0.05	179
St. Clair, Valarie	Bus Assistant	4.96	7.13	2.17	179
Stuart, Nancy	Bus Driver	7.96	7.88	-0.08	179
Suliman, Nawal	Bus Assistant	7.90	6.05	-1.85	179
Terpstra, Gordon	Bus Driver	6.43	7.55	1.12	179
Thompson, John	Bus Driver	7.47	7.73	0.26	179
Virgen Sanchez, Araceli	Bus Assistant	5.46	7.27	1.81	179
Wagner, Carol	Bus Driver	7.80	7.58	-0.22	179
Walker, Kelly	Bus Driver	4.79	8.00	3.21	179
Weilage, Susan	Bus Driver	8.00	7.84	-0.16	179
Worman, Kevin	Bus Driver	4.35	4.86	0.51	179