

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

March 27, 2017

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board of Independent School District 271, was called to order by Chair Ric Oliva at 7:00 p.m. on March 27, 2017, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Ric Oliva, Chair; Tom Bennett, Vice Chair; Jim Sorum, Treasurer; Maureen Bartolotta, Dick Bergstrom and Dawn Steigauf.
- Member Absent Nelly Korman, Clerk.
- Administration Present Les Fujitake, Eric Melbye, John Weisser, Mary Burroughs, Dave Heistad, Jennifer McIntyre, Tamra Sieve and Rod Zivkovich.
- Attorney Present David Holman.
- II. PLEDGE OF ALLEGIANCE Recited.
- Tom Bennett moved, Maureen Bartolotta seconded, to establish a Closed Session upon the conclusion of tonight's meeting. The meeting will be closed as permitted by section 13D.03 to discuss the District's labor negotiation strategy related to the District's negotiations with all bargaining groups. Motion carried unanimously.
- III. APPROVAL OF THE AGENDA Tom Bennett moved, Dick Bergstrom seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS/STAFF/PUBLIC Poplar Bridge fifth grader, Sawyer Haaland, was selected as Bloomington's Mayor for the Day as the winner of an essay contest sponsored by the League of Minnesota Cities. Sawyer was chosen for his ideas about mobility and transportation. The School Board viewed Sawyer's video presentation outlining what he would do if he were Mayor. The video was shared at the annual State of the City event held March 22 as Sawyer performed his mayoral duties that day along side Mayor Gene Winstead. Principal Roberto Cantu highlighted some of Sawyer's school activities and accomplishments.
- Mayor for the Day
- School Board Student Representative Reports Ethan Skophammer reported on Kennedy High School activities: Science Olympiad Team placed 8th in State competition, Kennedy Has Talent program held last Friday, spring sports are under way, 2017 district-wide food drive for VEAP is April 24-28—expectation is to collect 70,000 pounds of food, a combined orchestra concert of Kennedy High School and Gustavus Adolphus College is March 28 at Kennedy, recent Rhythm in Gold performance was outstanding.

He attended a multiple leadership meeting at which participants were asked to share one thing you would like to change and how you plan to do so. Ethan shared that he wants to highlight the influence of different cultures. His plans for next school year include celebrating different heritages by reaching out to public speakers to talk about their cultures.

Allie Andersen reported on Jefferson High School activities: Winter sports ended strong and spring sports have started, MCA testing currently going on, juniors are taking the ACT on April 19, Student Council focus is on positivity and emphasizing unity--working with diversity and star committees, engaging in projects to raise money for different organizations, districtwide food drive in April, Board Student Advisory Council met (middle and high school students) and discussed the food drive, climate of the schools and policies, DECA placed second in state competition, National Honor Society is hosting another performance of the variety show, Connection performances are April 21-23, spring break is next week and just a couple of months left of this school year.

V. PART A

1. *Board Business*

Minutes

Personnel Items

- a. Minutes of the Regular Meeting of the School Board on March 13, 2017.
- b. Licensed Personnel: Resignations. Independent Personnel: Resignation. Classified Personnel: Terminations, Resignations, Employments, Changes of Status. Resignation Agreement.

2. *Field Trips Approval*

RESOLVED, that the School Board of Independent School District 271 approves field trips per the attached list (on file).

3. *Contracts/Agreements*

HTC/BCCA

Addendum

- a. RESOLVED, that the School Board of Independent School District 271 approves an addendum to the Cosmetology income contract that was approved by the School Board on May 23, 2016, between Hennepin Technical College and Independent School District 271.

Evaluation Agreement

InsightWorks LLC

Revised

- b. RESOLVED, that the School Board of Independent School District 271 approves a revised Agreement for Evaluation with InsightWorks, LLC, to conduct Return on Investment research evaluating our career and college work.

4. *Finance*

Donations

- a. RESOLVED, that the School Board of Independent School District 271 accepts donations, as indicated in the background, in the amount of \$5,197.10.

Receipts/ &

Disbursements

- b. Receipts and Disbursements as submitted for the months of January and February 2017.

Dick Bergstrom moved, Maureen Bartolotta seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B
SLEDS Report

Dr. Dave Heistad, Executive Director of Research, Evaluation and Assessment, presented SLEDS (Statewide Longitudinal Education Data Systems) data for Bloomington high school graduates from the classes of 2008 and 2009 (outcomes in 2014 and 2015). SLEDS matches student data from pre-kindergarten through completion of post-secondary education and into the workforce. The tool brings together data from education and workforce to: identify the most viable pathways for individuals to succeed in education and work, provide information to support and improve education and workforce policy and practice and assist in creating a more seamless education and workforce system for Minnesotans.

A summary of recent SLEDS findings: ACT composite score of 19 or better predicts enrollment at a four-year college. GPA of 3.4 or higher predicts enrollment at a four-year college. GPA of 3.5 or higher predicts finishing four-year college with a degree or a certificate in six years. GPA of 3.2 or higher predicts finishing two-year/technical college with a degree or certificate in six years (less than 50% of students in 2008 had a GPA \geq 3.2).

For the Jefferson Class of 2008 compared to comparable high schools in the area, 67% of graduates earned a college degree or certificate in six years and for the Kennedy Class of 2008, it was 55%. Both were the highest percent of the schools to which they were compared. For the Class of 2009, Dr. Heistad shared information related to high school grade point average to enrollment in four-year colleges as well as other subgroup information by race/ethnicity for reading proficiency, enrollment in post-secondary institutions, and percent of students earning a certificate/diploma and/or higher degrees.

SLEDS Analysis Next Steps—by the end of spring, Bloomington will receive all 2010-2014 cohorts of graduates with MARSS numbers. College outcomes will be analyzed for groups of students based on GPA, test history, social behavior and attendance. Year one of career/college will be conducted this summer. A longitudinal analysis of students served in gifted programs will be completed this spring.

Return on Investment (ROI) Next Steps—Dr. Ray Robertson and Dr. Nick Maryns have been engaged to evaluate the ROI for Bloomington Career and College Academy (BCCA). When SLEDS de-identified data for the state are available, BCCA students will be matched to similar students statewide. ROI will include benefits of better jobs and high salaries but also the cost savings from less public assistance and incarceration. Estimates will be produced for ROI for the student, school district and taxpayers.

Insurance Committee Report

Mary Burroughs, Executive Director of Human Resources, provided an overview of the work done by the Insurance Committee, formerly the Labor Management Committee. The committee focused on insurance renewals. Only one bid was received. Results of the work culminated in recommendations being presented to the School Board for action regarding vendors and group rates, self-funded insurance, and district contributions to group insurance. The District has strong plans.

Vendors & Rates District Group Insurance 2017-2018

Dick Bergstrom moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves the vendors and rates for District group insurance for the 12-month period from July 1, 2017 to June 30, 2018, per the attached memo (on file).

1. PreferredOne – Third Party Administrator for Self-Funded Health Insurance
2. PreferredOne Insurance Company (PIC) – Reinsurance for Self-Funded Health Insurance
3. Fairview – Employee Assistance Program (EAP)
4. HealthEquity – Health Savings Accounts Provider
5. Delta Dental – Third Party Administrator for Self-Funded Dental Insurance
6. VOYA – Long-Term Disability (LTD) Insurance
7. VOYA – Life Insurance
8. Corporate Health Systems, Inc. – Benefits Consultant
9. EyeMed Vision Care – Voluntary Vision Program
10. VOYA – Voluntary Accident/Wellness Program
11. VOYA – Critical Care Insurance Program
12. UCare – Medicare Supplement

FURTHER BE IT RESOLVED that the School Board of Independent School District 271, per its organization meeting of January 9, 2017, authorizes the Superintendent, or his designee, to execute documents within the authorized budget as appropriate to the daily operations of the school district.

Motion carried unanimously.

This Board motion follows the move in 2010 to consolidate Board motions regarding District group insurance. The attached memo (on file) provides the specifics of the recommended resolution, as well as significant background information. Approval is recommended by Office of Human Resources, District Insurance Committee, District Benefits Consultant and Office of Business Services.

Self Funded Group Insurance Rates 2017-2018 & 2018-2019

Tom Bennett moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 sets the monthly premium rates recommended by the District insurance consultant for the District self-funded group insurance programs for the 12-month period from July 1, 2017 to June 30, 2018, and for the District self-funded group health insurance program for the 12-month period for July 1, 2018 to June 30, 2019, per the attached memo.

1. For 2017-18 and 2018-19 increase health insurance premiums by 3% each year.
2. No change to deductible amounts or maximum out-of-pocket amounts per IRS regulations for 2017-18.
3. No change in dental insurance premiums for 2017-18.

Motion carried unanimously.

This Board motion follows the move in 2010 to consolidate Board motions regarding District group insurance. The attached memo (on file) provides the specifics of the recommended action, as well as significant background information. Approval is recommended by Office of Human Resources, District Insurance Committee, District Benefits Consultant, and Office of Business Services.

District Contribution
District Group
Insurance 2017-2018
& 2018-2019

Maureen Bartolotta moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 set District contributions to District group insurance for all employees for the 12-month period from July 1, 2017 to June 30, 2018, and to District group health insurance for all employees for the 12-month period from July 1, 2018 to June 30, 2019, per the attached Memo (on file).

1. Health Insurance:

	2017-18 Full-time	2017-18 Part-time	2018-19 Full-Time	2018-19 Part-time
Employee-Only	\$ 812.00	\$569.00	\$ 836.00	\$586.00
Employee+One	\$1,194.00	\$836.00	\$1,229.00	\$861.00
Family	\$1,306.00	\$914.00	\$1,345.00	\$942.00

2. Health Savings Accounts:

- Full-time: 50% of deductible, as set by the IRS
- Part-time: 50% of the full-time contribution

3. Dental Insurance:

- Full-time: fully-paid premium for employee-only comprehensive
- Part-time: fully-paid premium for employee-only preventative

4. Long-Term Disability:

- Full-time only: fully paid premium

5. Life Insurance:

- Full-time and part-time: fully paid premium

The above amounts have been included previously in the District's budget projection model.

Motion carried unanimously.

This Board motion follows the move in 2010 to consolidate Board motions regarding District group insurance. The attached memo (on file) provides the specifics of the recommended action, as well as significant background information. Approval is recommended by Office of Human Resources, District Insurance Committee, District Benefits Consultant, and Office of Business Services.

Authorizing
Operating
Referendum

Jim Sorum moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 authorizes Administration to develop plans to hold an operating referendum election in November 2017. Motion carried unanimously.

Chair Oliva read this message from Board member Nelly Korman—
Please accept my sincere apology for not being in attendance for this important vote tonight. Please know that I am in support of holding an election this fall for this needed funding for our students and our schools. If I were present tonight, my vote for this resolution would be a YES.

This resolution authorizes the Administration to develop plans to hold an operating referendum election for the current one that will expire at the end of the 2018-2019 school year. Administration will make a recommendation to the School Board regarding the amount to be considered for voter approval for an election to be held in November 2017. The School Board will make the final determination of the referendum amount and approve a resolution to establish the referendum election at a later date.

Rod Zivkovich, Executive Director of Finance and Support Services, commented that Administration makes this request nearly 10 years to the month when this body unanimously approved a similar resolution for the current operating levy. Tonight's vote is timely, as the maximum duration of approved referenda is 10 years. Our current operating levy will expire at the end of the 2018-19 school year. Approval of this resolution tonight officially begins the process that leads up to the election in November. Periodic updates will be provided to the Board throughout the process.

Report of Closed
Session

The School Board, Superintendent and members of Cabinet, met in Closed Session on March 13 for the purpose of discussing negotiations for all bargaining units. No School Board action was taken or required.

VII. BOARD MEMBER
REPORTS

Dick Bergstrom highlighted the Kennedy Science Olympiad team that placed eighth out of thirty teams in state competition, the tenth annual Bloomington speech showcase, State of the City event, and extended an invitation to the community to join in the Centennial Celebration on May 19 at the Doubletree. Dawn Steigauf reported that the Bloomington Advocacy Council held its third meeting last week. A visit to the capitol is scheduled for April 3.

Ric Oliva highlighted the Board Student Advisory Council meeting held prior to tonight's Board meeting. Tiffany Shermak, PTSA Council President, attended the meeting as did a representative from VEAP. Students shared ideas for promoting the district-wide food drive at their schools—including the six quarters from everyone in the District—which would feed our community for one week. Allie Andersen volunteers at VEAP.

At its meeting on March 30, the City Council presented a proclamation to the Board Chair in recognition of the school district's 100th anniversary. Maureen Bartolotta also was in attendance.

VIII. SUPERINTENDENT'S REPORT

The School Board is participating in professional development sessions focused on equity conversations. An additional session is being scheduled. Tom Bennett moved, Dawn Steigauf seconded, to establish a professional development session on March 29 beginning at 6:00 pm. Motion carried unanimously.

The School Board meeting scheduled for April 10th has been canceled due to spring break.

Administration is requesting a School Board Study Session on Monday, April 24, upon conclusion of the regular School Board meeting. So moved by, Dick Bergstrom, seconded by Tom Bennett. Motion carried unanimously.

The Bloomington Senior Achievement Recognition Banquet is Monday, April 3, at the Airport Hilton—129 high school seniors (60+ from each of the two high schools) have been invited as guests of honor. The students ranking in the academic top 10% of the class of 2017 will be honored along with students who were selected for excellence in the areas of Arts, Curricular, Leadership, or Volunteerism.

Thank you to our event sponsors—Mall of America, Education Foundation of Bloomington, Richfield Bloomington Credit Union, Jefferson PTSA, Kennedy PTSA, Daymakers Rotary, Bloomington Sun Current, Airport Hilton and the School Board.

Legislation—the Innovation Zone bill that Mr. Fujitake and Dr. Heistad worked on last year has made it to the Senate Education Omnibus Bill.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, Maureen Bartolotta moved, Dick Bergstrom seconded, to adjourn the meeting. Motion carried unanimously. Adjournment was at 8:05 p.m. A closed session for negotiations followed the meeting.

Nelly Korman, Clerk