

INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

**REQUEST FOR SCHOOL BOARD ACTION**

**DATE OF BOARD MEETING:** August 6, 2018  
**SUBJECT:** Personnel Actions  
**ORIGINATING DEPARTMENT:** Human Resources  
**APPROVAL OF ADMINISTRATOR:** Mary Burroughs, Executive Director of  
Human Resources

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**RESOLUTION FOR BOARD TO ADOPT:**

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

**RECOMMENDATION OF SUPERINTENDENT:**

Approve.

**BACKGROUND:**

Licensed Personnel – Resignation  
- Employments  
- Changes of Status

Independent Personnel – Employment  
- Changes of Status

Classified Personnel – Resignations  
- Retirement  
- Employments  
- Changes of Status

August 6, 2018

**LICENSED PERSONNEL – RESIGNATION**

Full Name	Position	Building	Effective Date
Christenson, Heidi	Psychologist	Jefferson High	08/31/2018

**LICENSED PERSONNEL – EMPLOYMENTS**

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Carlson, Jennifer	Grade 5 Teacher	Westwood Elementary	1.0	\$50,771	BA+20	4	August 27, 2018
de Jager-Pound, Vickie	ASD Teacher	Bloomington Transition Center	1.0	\$80,385	MA+10	13	August 27, 2018
Freeberg, Amy	Speech Language Pathologist	Southwood Center	1.0	\$44,661	MA	1	July 1, 2018 (Stretch Calendar)
Geno, Shannon	Work Experience Coordinator	Bloomington Transition Center	1.0	\$80,305	MA+20	12	August 27, 2018
Hildebrandt, Sean	Gifted & Talented Coordinator	District Wide	1.0	\$86,157	MA+30	13	August 27, 2018
Iaquinto, Melissa	Prep Teacher	Indian Mounds Elementary	0.5	\$43,078	MA+30	13	August 27, 2018
Karow, Margo	Speech Language Pathologist	Southwood Center	1.0	\$86,157	MA+30	13	July 16, 2018
Kelly-Collins, Lorne	Industrial Technology Teacher	Kennedy High	0.8	\$61,384	MA	12	August 27, 2018
Kittelton, Tammy	Early Learning Teacher	Pond Center	1.0	\$79,332	MA	13	August 27, 2018
Max, Abbie	ECSE B-2 Teacher	Southwood Center	1.0	\$49,579	BA+10	4	July 1, 2018 (Stretch Calendar)
Mendoza, Kathryn	SLD Teacher	Kennedy High	1.0	\$45,790	BA+20	2	August 27, 2018
Meyer, Celeste	Physical Education/Health Teacher	Jefferson High & Valley View Middle	0.8	\$52,223	BA+20	13	August 27, 2018
Mich, Catherine	Licensed School Nurse	Jefferson High & Bloomington Transition Center	1.0	\$58,725	BA+20	9	August 27, 2018

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**LICENSED PERSONNEL – EMPLOYMENTS (continued)**

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Robson, Samantha	Social Worker	Ridgeview Elementary	1.0	\$43,191	BA+20	1	August 27, 2018
Slepova, Anna	Spanish Teacher	Kennedy High	0.4	\$17,864	MA	1	August 27, 2018
Stankiewicz, Lisa	Early Learning Teacher	Pond Center	0.5	\$28,267	MA	5	August 27, 2018
Taldone, Jessica	ECSE B-2 Teacher	Southwood Center	1.0	\$49,451	BA+20	3	July 1, 2018 (Stretch Calendar)
Walker, Michele	School Psychologist	Jefferson High	1.0	\$64,289	MA+30	6	August 27, 2018

These positions are within Board-approved staffing allocation

**LICENSED PERSONNEL-LONG CALL RESERVE-EMPLOYMENTS**

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Knutson, Peter	Grade 2 Teacher	Normandale Hills Elementary	1.0	\$41,945	BA+10	1	August 27, 2018
Lauer, Sarah	Grade 7 Reading Teacher	Valley View Middle	1.0	\$63,062	MA	8	August 27, 2018
Schearer, Sara	Grade 4 Dimensions Academy Teacher	Ridgeview Elementary	1.0	\$59,684	MA+10	6	August 27, 2018
Specken, Paige	Early Learning Teacher	Pond Center	1.0	45,790	BA+20	2	August 27, 2018
Vrieze, Stephanie	Kindergarten Teacher	Indian Mounds Elementary	1.0	\$45,790	BA+20	2	August 27, 2018
Wood, Aaron	Grade 8 Mathematics Teacher	Valley View Middle	1.0	\$51,453	BA	6	August 27, 2018

**LICENSED PERSONNEL – CHANGES OF STATUS**

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Anderson, Carianne	Under 21 Teacher	CHOICE ALP	Change from 7.79 hours/day, 200 days/year to 7.968 hours/day, 199 days/year	\$37.95	BA	10	August 27, 2018

August 6, 2018

**LICENSED PERSONNEL – CHANGES OF STATUS (continued)**

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Garlock, Paul	Social Studies Teacher	Kennedy High	Decrease in FTE from 1.0 to 0.867 FTE	\$42,874	BA+20	3	August 27, 2018
Judd, Melissa	Counselor	CHOICE ALP	Change from 2.439 hours/day, 200 days/year to 2.451 hours/day, 199 days/year	\$38.88/hr	MA	10	August 27, 2018
Klin, Michelle	Under 21 Teacher	CHOICE ALP	Change from 7.405 hours/day, 200 days/year to 7.835 hours/day, 199 days/year	\$38.88/hr	MA	10	August 27, 2018
Loewen, Erik	Under 21 Teacher	CHOICE ALP	Change from 7.4389 days/year, 200 days/year to 7.849 hours/day, 199 days/year	\$32.91/hr	BA	5	August 27, 2018
Lott-Havey, Hannah	Occupational Therapist	Indian Mounds Elementary & Olson Middle	Increase in FTE from 0.8 to 1.0 FTE	\$56,240	MA+30	3	August 27, 2018
Piram, Angela	Under 21 Teacher	CHOICE ALP	Change from 5.478 hours/day, 200 days/year to 5.5038 hours/day, 199 days/year	\$37.95/hr	BA	10	August 27, 2018
Stroup, Anne	Counselor	CHOICE ALP	Change from 3.609 hours/day, 200 days/year to 3.458 hours/day, 199 days/year	\$38.88/hr	MA	10	August 27, 2018

**INDEPENDENT PERSONNEL - EMPLOYMENT**

Full Name	Position	Building	Action	Salary	Effective Date
Caesar, Julio	Research Evaluation and Assessment Specialist	Education Services Center	8 hours/day, 260 days/year	\$76,777 (prorated \$74,414.63)	July 12, 2018

August 6, 2018

**INDEPENDENT PERSONNEL - CHANGES OF STATUS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Action</b>	<b>Salary</b>	<b>Effective Date</b>
Raths, Samuel	Tech Support Paraprofessional	Education Services Center	End assignment and accept Technology Support Specialist at the Educational Services Center, 8 hours/day, 260 days/year	\$50,368.62 (prorated \$48,431.37)	July 16, 2018
Kvikstad, Michele	Special Education Teacher	Southwood Center	End assignment and accept Special Education Supervisor at Southwood Center, 8 hours/day, 210 days/year	\$86,167.50	July 30, 2018

**CLASSIFIED PERSONNEL – RESIGNATIONS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective Date</b>
Bedell, John	Base Custodian	Oak Grove Middle	July 6, 2018
Chapman, Erin	Cultural Liaison	Oak Grove Elementary	August 15, 2018
Kumlin, Molly	Program Management Aide Paraprofessional	Westwood Elementary	July 9, 2018
Lara, Noe	Youth and Family Coordinator	Poplar Bridge Elementary	July 13, 2018
Morehead, Felicia	Custodian	Westwood Elementary	July 27, 2018
Mundis, Taylor	Activities Assistant	Normandale Hills Elementary	June 19, 2018
Peery, Gabrielle	Program Management Aide Paraprofessional	Southwood Center	July 18, 2018

**CLASSIFIED PERSONNEL - RETIREMENT**

Moreno, Cheryl	Program Management Aide Paraprofessional	Westwood Elementary	August 24, 2018
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**CLASSIFIED PERSONNEL – EMPLOYMENTS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Action</b>	<b>Class</b>	<b>Step</b>	<b>Effective Date</b>
Bielinski, Margaret	Food Prep Assistant	Oak Grove Middle	4.0 hours/day, 178 days/year	II	1	August 27, 2018
Clark, Hunter	Facility Assistant	Kennedy Activity Center	3.8 hours/day, 260 days/year	I	2	July 16, 2018

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**CLASSIFIED PERSONNEL – EMPLOYMENTS (continued)**

Full Name	Position	Building	Action	Class	Step	Effective Date
Hanten, Rebecca	Program Management Aide Paraprofessional	Hillcrest Community School	6.1 hours/day, 180 days/year	III	6	August 28, 2018
Kirou, Christina	Program Management Aide Paraprofessional	Valley View Middle	6.2 hours/day, 180 days/year	III	1	August 28, 2018
Paska, Seegal	Program Management Aide Paraprofessional	Poplar Bridge Elementary	6.1 hours/day, 180 days/year	III	4	August 28, 2018
Peterson, Paula	Quiet Room Monitor Paraprofessional	Westwood Elementary	6.1 hours/day, 180 days/year	III	4	August 28, 2018
Sahid, Abdirahman	Tech Support Paraprofessional	Kennedy High	7.5 hours/day, 180 days/year	III	4	August 28, 2018
Stallons, Robert	Program Management Aide/Job Coach Paraprofessional	Jefferson & Kennedy High	6.2 hours/day, 180 days/year	III	6	August 28, 2018
Stephes Norrbom, Barbara	Media Center Clerk	Olson Middle	3.66 hours/day, 168 days/year	II	6	September 4, 2018
Stoa, Grace	Program Management Aide/Language Facilitator Paraprofessional	Normandale Hills Elementary	6.1 hours/day, 180 days/year	III	2	August 28, 2018

**CLASSIFIED PERSONNEL - CHANGES OF STATUS**

Full Name	Position	Building	Action	Class	Step	Effective Date
Conter, Susan	Attendance Clerk	Jefferson High	Reduction in hours from 8.0 to 7.0/day, 189 days/year	II	7	August 27, 2018
Kemp, Jessica	Base Custodian	District Float	8.0 hours/day, 260 days/year	I	2	July 16, 2018
Messenger, Shana	Cook Manager	Poplar Bridge Elementary	End assignment and accept Lead Cook Satellite position at Normandale Hills elementary, 7.0 hours/day, 178 days/year	III	10	August 16, 2018
Wilson, Marcia	Media Center Clerk	Hillcrest	Increase in hours from 5.12 to 6.0/day, 183 days/year	II	6	August 27, 2018
Wood, Jessica	Media Center Clerk	Oak Grove Middle	Reduction in hours from 5.0 to 4.5/day, 180 days/year	II	6	August 27, 2018