

INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

**REQUEST FOR SCHOOL BOARD ACTION**

**DATE OF BOARD MEETING:** August 27, 2018  
**SUBJECT:** Personnel Actions  
**ORIGINATING DEPARTMENT:** Human Resources  
**APPROVAL OF ADMINISTRATOR:** Mary Burroughs, Executive Director of  
Human Resources

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**RESOLUTION FOR BOARD TO ADOPT:**

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

**RECOMMENDATION OF SUPERINTENDENT:**

Approve.

**BACKGROUND:**

Licensed Personnel – Resignations  
- Employments  
- Changes of Status

Independent Personnel – Employments

Classified Personnel – Resignations  
- Employments  
- Changes of Status

August 6, 2018

**LICENSED PERSONNEL – RESIGNATIONS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective Date</b>
Johnson, Katie	Career Counselor	Bloomington College and Career Academy	June 8, 2018
Kerns, Stacey	Early Childhood Special Ed Teacher	Southwood Center	June 8, 2018
May, Maria	Grade 6 Teacher	Valley View Middle	July 26, 2018

**LICENSED PERSONNEL – EMPLOYMENTS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>FTE</b>	<b>Salary</b>	<b>Class</b>	<b>Step</b>	<b>Effective Date</b>
Carberry, David	Q Comp Coach	Educational Services Center	1.0	\$63,145	Ed S	28L	November 26, 2018
Feustel, Jessica	EBD Teacher	Oak Grove Middle	1.0	\$49,963	MA+20	2	August 27, 2018
Hari, Rachel	Business Teacher	Kennedy High	0.6	\$25,914	BA+20	1	August 27, 2018
Lang, Patricia	Grade 2 Teacher	Washburn Elementary	1.0	\$86,157	MA+30	13	August 27, 2018
McConnell, Brynn	Career Counselor	BCCA/ CHOICE ALP	1.0	\$57,574	MA+10	5	August 27, 2018
Shackett, Erin	Academic & Behavioral Specialist	Olson Middle	1.0	\$86,157	MA+30	13	August 27, 2018
Shepherd, Christine	Grade 6 Reading Intervention Teacher	Valley View Middle	1.0	\$53,447	MA	4	August 27, 2018
Trieu, Emily	Science Teacher	CHOICE ALP	8 hours/day, 199 days/year	\$27.38/hr	BA	1	August 27, 2018
Weber, Susan	ECSE B-2 Teacher	Southwood Center	1.0	\$79,332	MA	13	August 27, 2018

These positions are within Board-approved staffing allocation

August 6, 2018

**LICENSED PERSONNEL-LONG CALL RESERVE-EMPLOYMENTS**

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Carberry, David	Q Comp Coach	Educational Services Center	1.0	\$30,790	Ed S	28L	August 27, 2018 (59 days)
Conway, Veronica	Early Learning Teacher	Pond Family Center	1.0	\$64,485	BA+10	13	August 27, 2018
Elgard, Ashley	Kindergarten Teacher	Washburn Elementary	1.0	\$8,341	BA	1	August 27, 2018 (37 days)
Johnson, Amy N	Language Arts/Reading Teacher	Kennedy High	1.0	\$43,191	BA+20	1	August 27, 2018
Jorgenson, Michelle	Speech Language Pathologist	Poplar Bridge	0.5	\$6,650	BA	1	August 27, 2018 (59 days)
Kaufhold, Brett	Grade 8 Social Studies	Olson Middle	1.0	\$14,427	BA	1	August 27, 2018 (64 days)
Norris-Weber, Nancy	Early Learning Teacher	Pond Family Center	1.0	\$64,485	BA+10	13	August 27, 2018
O'Connor, Alexandra	Grade 1 Teacher	Poplar Bridge	1.0	\$10,595	BA	1	August 27, 2018 (47 days)
Smith, Jacquelyn	Grade 5 Teacher	Washburn Elementary	1.0	\$14,428	BA	1	August 27, 2018 (64 days)
Wright, Zoey	EL Teacher	Washburn Elementary	1.0	\$14,428	BA	1	August 27, 2018 (64 days)

**LICENSED PERSONNEL – CHANGES OF STATUS**

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Andresen, Brianna	Grade 1 Teacher	Normandale Hills Elementary	Decrease in FTE from 1.0 to 0.5 FTE (Job Share)	\$31,830	BA	13	August 27, 2018
Davey, Dorothy	Reserve Teacher	Pond Family Center	Move from Contract to Reserve Teacher	\$132/day	na	na	August 27, 2018
Orgeman, Deborah	0.667 FTE Reading Teacher / 0.333 FTE Literature Lead	Valley View Middle	Increase FTE from 0.667 to 1.0 FTE	\$66,206	MA+20	8	August 27, 2018
Swedberg, Megan	Grade 1 Teacher	Normandale Hills Elementary	Decrease in FTE from 1.0 to 0.5 FTE (Job Share)	\$31,531	MA	8	August 27, 2018
Tomczik, Devin	Technology Integration TOSA	District Wide	Move from Hourly Teacher to Contract	\$73,084	MA+10	11	August 27, 2018

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**INDEPENDENT PERSONNEL - EMPLOYMENTS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Action</b>	<b>Salary</b>	<b>Effective Date</b>
Castaneda, Nancy	Cultural Liaison	Valley View Middle	8 hours/day, 230 days/year	\$46,744.98 (prorated 42,273.72\$)	August 27, 2018
Bowman, Michael	Youth and Family Coordinator	Poplar Bridge Elementary	8 hours/day, 260 days/year	\$74,414.63 (prorated \$74,414.63)	August 28, 2018
Rouse, Samantha	Youth and Family Coordinator (Temporary)	Westwood Elementary	8 hours/day, 18 days/year	\$3,929.00	August 27, 2018

**CLASSIFIED PERSONNEL – RESIGNATIONS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective Date</b>
Abdi, Ayan	Program Management Aide Paraprofessional	Valley View Elementary	August 15, 2018
Burns, Melissa	School Secretary	Valley View Elementary	September 28, 2018
Endersbe, Lindsay	Activities Leader	Valley View Kids Safari	August 24, 2018
Felling, Shayla	Activities Assistant	Olson Kids Safari	August 22, 2018
Hohensee, Ethan	Activities Leader	Poplar Bridge Kids Safari	August 10, 2018
Korman, Cassandra	Activities Assistant	Valley View Kids Safari	September 14, 2018
Ott, Madlyn	Activities Assistant	Washburn Kids Safari	July 31, 2018
Ratemo, Fredrick	Program Management Aide Paraprofessional/Office Support Clerk	Olson Middle	August 8, 2018
Schommer, Kay	Food Service Helper	Valley View Middle	August 31, 2018
Simmons, Theo	Activities Assistant	Washburn Kids Safari	August 10, 2018
Starfeldt, Eleanor	Activities Assistant	Olson Kids Safari	August 16, 2018
Tikalsky, Libby	Activities Leader/ Youth and Family Education Coordinator	Westwood Elementary	August 10, 2018
Watkins, Micah	Program Management Aide Paraprofessional	Indian Mounds Elementary	August 14, 2018
Zubrzycki, Rachel	Program Management Aide Paraprofessional	Bloomington Transition Center	August 13, 2018

August 6, 2018

**CLASSIFIED PERSONNEL – EMPLOYMENTS**

Full Name	Position	Building	Action	Class	Step	Effective Date
Bockley, Matthew	Program Management Aide Paraprofessional	Washburn Elementary	6.1 hours/day, 180 days/year	III	1	August 28, 2018
Greene, Albert	Program Management Aide Paraprofessional	Southwood Center	6.2 hours/day, 180 days/year	III	6	August 28, 2018
Jackson, Shavon	Program Management Aide Paraprofessional	Hillcrest Community	6.1 hours/day, 180 days/year	III	3	August 28, 2018
Johnson, Amy J.	Health Service Associate	Oak Grove Middle	6.4 hours/day, 184 days/year	V	6	August 27, 2018
Julian, Rocio	Instructional Assistant/EL Paraprofessional	Valley View Middle	6.0 hours/day, 180 days/year	III	4	August 28, 2018
Mentzos, Mariah	Program Management Aide Paraprofessional	Valley View Elementary	6.1 hours/day, 180 days/year	III	6	August 28, 2018
Mitchell, Shanetta	Program Management Aide Paraprofessional	Valley View Middle	6.2 hours/day, 180 days/year	III	2	August 28, 2018
Palmer, Christopher	Program Management Aide Paraprofessional	Jefferson High	6.2 hours/day, 180 days/year	III	4	August 28, 2018
Plourde, Jennifer	Program Management Aide Paraprofessional	Southwood Center	4.95 hours/day, 180 days/year	III	4	August 28, 2018
Slawson, Angela	Quiet Room Monitor Paraprofessional	Indian Mounds Elementary	6.1 hours/day, 180 days/year	III	4	August 28, 2018
Worobah, Alexander	Program Management Aide Paraprofessional	Olson Middle	6.2 hours/day, 180 days/year	III	6	August 28, 2018

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**CLASSIFIED PERSONNEL – CHANGES OF STATUS**

Full Name	Position	Building	Action	Class	Step	Effective Date
Alford, Stephanie	Program Management Aide Paraprofessional	Southwood Center	Increase in hours from 2.7 to 3.5 hours/day, 180 days/year	III	3	August 28, 2018
Barland, Sandra	Program Management Aide Paraprofessional	Southwood Center	Reduction in hours from 5.6 to 5.5 hours/day, 181 days/year	III	7	August 28, 2018
Bertram, Brandon	Night Lead	Oak Grove Middle	End assignment and return to Base Custodian position at Oak Grove Middle, 8 hours/day, 260 days/year.	I	6	August 27, 2018
Cannon, Donald	Instructional Assistant Paraprofessional	Valley View Elementary	End assignment and accept Program Management Aide Paraprofessional at Westwood Elementary School, 6.1 hours/day, 180 days/year	III	2	August 28, 2018
Honerbrink, Emma	Media Center Clerk	Olson Middle	End Assignment and accept Technology Support Paraprofessional at Olson Middle, 8 hours/day, 180 days/year	III	5	August 28, 2018

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**CLASSIFIED PERSONNEL – CHANGES OF STATUS (continued)**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Action</b>	<b>Class</b>	<b>Step</b>	<b>Effective Date</b>
Jones, John	Building/Parking Lot Supervisor Paraprofessional	Valley View Middle	End Assignment and accept Building/Parking Lot Supervisor Paraprofessional, 7.5 hours/day, 180 days/year	III	6	August 28, 2018
Magana Moss, Ana Isabel	Instructional Assistant/Family Center Paraprofessional	Pond Family Center	Increase in hours from 4.0 to 5.8 hours/day, 179 days/year	III	6	August 28, 2018
Marchant, Stacy	Activities Assistant	Poplar Bridge Kids Safari	End assignment and accept promotion to Activities Leader position, 7 hours/day, 260 days/year	III	4	August 23, 2018
Mitsch, Barbara	Classroom Support Para/Metro South Paraprofessional	Metro South	Reduction in hours from 4.0 to 2.0 hours/day, 214 days/year	I	9	September 1, 2018
Moffitt, Darrell	Quiet Room Monitor Paraprofessional	Kennedy High	End assignment and accept Program Management Aide Paraprofessional at Kennedy High, 6.2 hours/day, 180 days/year	III	6	August 28, 2018
Pasternacki, Laura	Program Management Aide, Paraprofessional	Southwood Center	Reduction in hours from 4.95 to 4.45 hours/day, 181 days/year	III	7	August 28, 2018
Sanvik, Jennifer	Administrative Clerk	Jefferson High	End assignment and accept Media Center/Attendance Clerk position at Olson Middle, 7 hours/day, 180 days/year	II	6	September 4, 2018
Schultz, Barbara	Instructional Assistant/Family Center Paraprofessional	Pond Family Center	Increase in hours from 4.0 to 6.4 hours/day, 179 days/year	III	3	August 28, 2018
Seal, Carol	Assistant Principal Secretary	Kennedy High	Increase in days per year from 198 to 203, 8 hours/day	III	8	August 1, 2018
Snow, Nancy	Program Management Aide Paraprofessional	Poplar Bridge	End assignment and accept Program Management Aide Paraprofessional at Washburn Elementary, 6.1 hours/day, 180 days/year	III	4	August 28, 2018
Taha, Enas	Program Management Aide Paraprofessional	Oak Grove Elementary	End assignment and accept Program Management Aide Paraprofessional at Oak Grove Middle, 6.2 hours/day, 180 days/year	III	4	August 28, 2018