

INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

**REQUEST FOR SCHOOL BOARD ACTION**

**DATE OF BOARD MEETING:** June 24, 2019  
**SUBJECT:** Personnel Actions  
**ORIGINATING DEPARTMENT:** Human Resources  
**APPROVAL OF ADMINISTRATOR:** Mary Burroughs, Executive Director of  
Human Resources

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**RESOLUTION FOR BOARD TO ADOPT:**

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

**RECOMMENDATION OF SUPERINTENDENT:**

Approve.

**BACKGROUND:**

Licensed Personnel – Leave of Absence  
- Resignation  
- Employments

Administrative Personnel – Change of Status

Classified Personnel – Termination  
- Resignations  
- Employments  
- Changes of Status

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**LICENSED PERSONNEL – LEAVE OF ABSENCE**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective Date</b>	<b>Anticipated Return</b>
Determan, Whitney	Grade 1 Teacher (TOSA)	Indian Mounds Elementary	August 26, 2019	August 25, 2020

**LICENSED PERSONNEL – RESIGNATION**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective Date</b>
Lightner, Sarah	Dean of Students	Valley View Elementary	June 7, 2019

**LICENSED PERSONNEL – EMPLOYMENTS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>FTE</b>	<b>Salary</b>	<b>Class</b>	<b>Step</b>	<b>Effective Date</b>
Ciesielczyk, Karen	Speech Language Pathologist	Indian Mounds Elementary	1.0	\$47,122	MA+20	1	August 26, 2019
Hultengren, Tania	Multi-Categorical Teacher	Indian Mounds Elementary	1.0	\$64,551	BA+20	12	August 26, 2019
Johnson, Clare	Grade 5 Teacher	Olson Elementary	1.0	\$43,191	BA+20	1	August 26, 2019
Masters, Rachel	Orchestra Teacher	Valley View Middle/Oak Grove Middle	0.917	\$48,392	BA+20	5	August 26, 2019

These positions are within Board-approved staffing allocation

**LICENSED PERSONNEL-LONG CALL RESERVE-EMPLOYMENTS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>FTE</b>	<b>Salary</b>	<b>Class</b>	<b>Step</b>	<b>Effective Date</b>
Macias, Tara	Social Studies Teacher	Kennedy High	1.0	\$50,542	Ed S	1	August 26, 2019
Vrieze, Stephanie	Kindergarten Teacher	Indian Mounds Elementary	1.0	\$45,790	BA+20	2	August 26, 2019

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**ADMINISTRATIVE PERSONNEL – CHANGE OF STATUS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Action</b>	<b>Salary</b>	<b>Effective Date</b>
Ciavarri, Timothy	Assistant Principal	Oak Grove Middle	End assignment and accept promotion to Principal at Olson Middle, 8 hours/day, 231 days/year	\$137,319	July 1, 2019

These positions are within Board-approved staffing allocation.

**CLASSIFIED PERSONNEL - TERMINATION**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective Date</b>
Peluf, Heidi	Health Service Associate	Hillcrest Community	June 6, 2019

**CLASSIFIED PERSONNEL – RESIGNATIONS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective Date</b>
Aubin, Jennifer	Activities Leader	Oak Grove Kids' Safari	August 23, 2019
Beck, Kara	Activities Assistant (this position only)	Normandale Hills Kids' Safari	June 6, 2019
Burton, Sarah	Activities Assistant	Oak Grove Kids' Safari	June 6, 2019
Doncavage, Henry	Activities Assistant	Oak Grove Kids' Safari	June 15, 2019
Hoffman, Laura	Activities Assistant (this position only)	Oak Grove Kids' Safari	June 6, 2019
Johnson, Cassie	Activities Assistant	Oak Grove Kids' Safari	June 6, 2019
Kosse, Kaitlyn	Program Management Aide Paraprofessional	Washburn Elementary	August 1, 2019
Londeen, Alena	Instructional Assistant Paraprofessional	Poplar Bridge Elementary	August 31, 2019
Mitsch, Barbara	Classroom Support Paraprofessional	Metro South	June 14, 2019
Mondragon, Abundia	Activities Assistant (this position only)	Oak Grove Kids' Safari	June 6, 2019
Semsch, Judy	Program Management Aide Paraprofessional	Poplar Bridge Elementary	June 6, 2019

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**CLASSIFIED PERSONNEL – EMPLOYMENTS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Action</b>	<b>Class</b>	<b>Step</b>	<b>Effective Date</b>
Barnes, Calvin	Standby Bus Driver	Transportation Center	8.0 hours/day, 179 days/year	II	4	May 30, 2019
Kamara, Savanna	Health Service Associate, RN	Bloomington Transition Center	7.0 hours/day, 184 days/year	V	6	August 26, 2019
Nazario, Hannah Kennedy	Activities Assistant	Ridgeview Kids' Safari	3.6 hours/day, 248 days/year	II	2	May 28, 2019
Pederson, Liane	Health Service Associate, RN	Olson Elementary	7.0 hours/day, 184 days/year	V	6	August 26, 2019
Schroeder, Kaela	Health Service Associate, RN	Valley View Elementary	7.0 hours/day, 184 days/year	V	1	August 26, 2019
Streed, Michael	Standby Bus Driver	Transportation Center	8.0 hours/day, 179 days/year	II	6	May 30, 2019

**CLASSIFIED PERSONNEL – REDUCTIONS IN FORCE**

The following paraprofessional employees are placed on full or partial layoff status effective the end of the workday on August 31, 2019, with rights of recall under the Paraprofessional Negotiated Contract. This action is necessary due to decline in student enrollment and/or building committee decisions regarding use of staffing equivalencies and structure of programs.

<b>Name</b>	<b>Location</b>	<b>Hours Reduced</b>
Alford, Stephanie	Southwood Center	630
Barland, Sandra	Southwood Center	868.8
Johnson, Lyn	Southwood Center	895.95
Mitchell, Lorena	Southwood Center	891
Pasternacki, Laura	Southwood Center	751.15