

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION

DATE OF BOARD MEETING: May 29, 2018
SUBJECT: Personnel Actions
ORIGINATING DEPARTMENT: Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs, Executive Director of
Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

RECOMMENDATION OF SUPERINTENDENT:

Approve.

BACKGROUND:

Licensed Personnel – Resignations
- Leaves of Absence
- Employments
- Changes of Status
- Rescission of Non-Renewal of Probationary
Teachers

Classified Personnel – Retirements
- Resignations
- Employments
- Changes of Status

May 29, 2018

LICENSED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Hoffman, Brooke	Grade 2 Teacher	Westwood Elementary	June 8, 2018
Mitchler, Jenna	Lead Curriculum Instruction Specialist	Educational Services Center	June 30, 2018

LICENSED PERSONNEL – LEAVES OF ABSENCE

Full Name	Position	Building	Effective Date	Anticipated Return
Kaari, Timothy	Grade 4 Teacher	Ridgeview Elementary	August 27, 2018	August 26, 2019
Schroeder, Anne	Math Teacher	Valley View Middle	August 27, 2018	August 26, 2019
Tomczik, Devin	ESL Instructor	Metro South	August 27, 2018	August 26, 2019

LICENSED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Cummings, Scott	Prep Teacher	Olson Middle	1.0	\$49,451	BA+20	3	August 27, 2018
Dumas, Ashley	Multi-Categorical Teacher	Valley View Elementary	1.0	\$58,710	MA	6	August 27, 2018
Grams, Emily	SLD Teacher	Kennedy High	1.0	\$49,451	BA+20	3	August 27, 2018
Houlihan, Katie	Grade 1 Teacher	Washburn Elementary	1.0	\$63,062	MA	8	August 27, 2018
Maloney, Elizabeth	Grade 3 Teacher	Normandale Hills Elementary	1.0	\$60,875	MA	7	August 27, 2018
Ramirez, Courtney	Grade 6-8 Reading Intervention Teacher	Olson Middle	1.0	\$49,451	BA+20	3	August 27, 2018
Sackett, Alexandra	Grade 6 Science Teacher	Valley View Middle	1.0	\$47,883	BA+10	3	August 27, 2018
Schifsky, Stephanie	Grade 6 Reading Teacher	Olson Middle	1.0	\$50,771	BA+20	4	August 27, 2018
Ward, Andrew	SLD Teacher	Olson Middle	1.0	\$71,762	MA	11	August 27, 2018
Young, Michelle	Amigo Multi-Age Teacher	Normandale Hills Elementary	1.0	\$49,451	BA+20	3	August 27, 2018

These positions are within Board-approved staffing allocation

May 29, 2018

LICENSED PERSONNEL-LONG CALL RESERVE-EMPLOYMENTS

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Bayard, Caroline	Grade 4 Teacher	Ridgeview Elementary	1.0	\$47,351	MA	2	August 27, 2018
DeVinck, Sara	Grade 6 Reading Teacher	Oak Grove Middle	1.0	\$43,020	BA	2	August 27, 2018
Dreyling, Jamie	Grade 4 Teacher	Normandale Hills Elementary	1.0	\$45,790	BA+20	2	August 27, 2018
Franklin, Laura	Grade 2 Teacher	Washburn Elementary	1.0	\$45,790	BA+20	2	August 27, 2018
Johnson, Danika	Grade 3 Teacher	Westwood Elementary	1.0	\$45,790	BA+20	2	August 27, 2018
Meyer, Kelsie	Spanish Teacher	Kennedy High	1.0	\$48,149	MA+10	2	August 27, 2018
Rens, Kaia	Kindergarten Teacher	Ridgeview Elementary	1.0	\$45,790	BA+20	2	August 27, 2018
Vlasin, Emilee	Grade 3 Teacher	Washburn Elementary	1.0	\$45,017	BA+10	2	August 27, 2018

These positions are within Board-approved staffing allocation

LICENSED PERSONNEL – CHANGES OF STATUS

Full Name	Position	Building	Action	Salary	Class	Step	Effective Date
Danielson, Teresa	Pre-School Teacher	Pond Family Center	Voluntary reduction in FTE from 1.0 to 0.8	\$51,431	MA+30	6	August 27, 2018
Juul, Katie	Language Arts Teacher	Kennedy High	Increase in FTE from 0.8 to 1.0	\$79,332	MA	13	August 27, 2018
Klis, Abby	SLD Teacher	Normandale Hills Elementary	Voluntary reduction in FTE from 1.0 to 0.8	\$42,359	BA	7	August 27, 2018
Olson, Nicholas	Physical Education/Health Teacher	Kennedy High	Increase in FTE from 0.8 to 1.0	\$64,289	MA+30	6	August 27, 2018

RESCISSION OF NON-RENEWAL OF LICENSED TEACHERS

The Board took action on April 23, 2018 to non-renew the following listed teachers for the 2018-19 school year. This action is to rescind the previous Board action and to negate the non-renewal for the 2018-19 school year.

Teacher	2018-19 Assignment
Alston, Bailey	1.0 FTE Social Worker at Jefferson High
Hoar, Emma	1.0 FTE Grade 1 Teacher at Westwood Elementary
Kalkman, Allison	1.0 FTE Kindergarten Teacher at Washburn Elementary

May 29, 2018

CLASSIFIED PERSONNEL – RETIREMENTS

Full Name	Position	Building	Effective Date	Years of Service
Bohling, Patricia	Technical Support Paraprofessional	Olson Elementary	September 14, 2018	22
Fifarek, Greg	Bus Driver	Transportation Center	June 7, 2018	11
Larson, Mary Ann	Bus Driver	Transportation Center	June 7, 2018	19

CLASSIFIED PERSONNEL – RESIGNATIONS

Full Name	Position	Building	Effective Date
Bondhus, Timberly	Food Service Helper	Poplar Bridge Elementary	June 11, 2018
Cosgrove, Tom	Activities Assistant	Olson Middle	May 25, 2018
Hoffman, Laura	Activities Assistant (this position only)	Oak Grove Elementary	May 16, 2018
Johnson, Cassie	Activities Leader	Oak Grove Elementary	June 7, 2018
Kurschner, Peter	Activities Assistant	Westwood Elementary	June 7, 2018
Meyer, Kelsie	World Language Teacher	Kennedy High	June 8, 2018
Morris, Gabrielle	Program Management Aide Paraprofessional	Olson Middle	May 4, 2018
Spencer, Lindsey	Program Management Aide Paraprofessional	Jefferson High	August 1, 2018

CLASSIFIED PERSONNEL – EMPLOYMENTS

Full Name	Position	Building	Action	Class	Step	Effective Date
Bergloff, JoBeth	Activities Assistant	Oak Grove Elementary	2.5 hours/day, 260 days/year	II	2	April 3, 2018
Campbell, Margaret	Food Service Helper	Westwood Elementary	4.0 hours/day, 178 days/year	I	1	April 5, 2018
Demee, Tyler	Building Reservations Clerk	Kennedy High	8.0 hours/day, 260 days/year	IV	4	May 21, 2018
Felling, Shayla	Activities Assistant	Olson Elementary	1.2 hours/day, 260 days/year	II	2	May 7, 2018
Wiecher, Mark	Base Custodian	Kennedy and Jefferson High	8.0 hours/day, 260 days/year	I	5	May 14, 2018

May 29, 2018

CLASSIFIED PERSONNEL - CHANGES OF STATUS

Full Name	Position	Building	Action	Class	Step	Effective Date
Berge, Christopher	Maintenance Tech I	Oak Grove Middle	End assignment and accept promotion to Chief Custodian at Westwood Elementary, 8.0 hours/day, 260 days/year	IV	6	4/20/2018
Blessing, Justin	Journeyman Apprentice Electrician	DSS Central Maintenance	End assignment and accept promotion to Journeyman Electrician from Apprentice Electrician, 8.0 hours/day, 260 days/year	V	6	3/27/2018
Daniels, Rodney	Bus Driver	Transportation Center	Reduction in hours from 6.43 to 6.34/day, 179 days/year	II	6	May 1, 2018
Eckert, Sarah	COTA	District Wide	Increase in hours from 3.5 to 7.5/day, 179 days/year.	V	3	August 27, 2018
Pehrson, Andrea	Administrative Clerk	Pond Center	End assignment and accept Program Secretary position at Educational Services Center, 8 hours/day, 260 days/year	IV	7	May 29, 2018