

INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

**REQUEST FOR SCHOOL BOARD ACTION**

**DATE OF BOARD MEETING:** January 22, 2018  
**SUBJECT:** Personnel Actions  
**ORIGINATING DEPARTMENT:** Human Resources  
**APPROVAL OF ADMINISTRATOR:** Mary Burroughs, Executive Director of  
Human Resources

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**RESOLUTION FOR BOARD TO ADOPT:**

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

**RECOMMENDATION OF SUPERINTENDENT:**

Approve.

**BACKGROUND:**

Licensed Personnel - Employments

Classified Personnel - Resignations

- Employments

- Changes of Status

- Transportation Quarter Hour Averaging

January 22, 2018

**LICENSED PERSONNEL - LONG CALL RESERVE - EMPLOYMENT**

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Volturno-Alt, Faith	Grade 3 Teacher	Indian Mounds Elementary	1.0 for 57 days	\$12,597	BA	1	January 2, 2018

This position is within Board-approved staffing allocation

**LICENSED PERSONNEL – TEMPORARY EMPLOYMENT**

Full Name	Position	Building	FTE	Salary	Class	Step	Effective Date
Fracisco, Andre	Physical Education Teacher	Kennedy High	1.0	\$27,523	BA+20	1	December 1, 2017

This position is within Board-approved staffing allocation

**CLASSIFIED PERSONNEL – RESIGNATIONS**

Full Name	Position	Building	Effective Date
Atkinson, Cheryl	Base Custodian	Oak Grove Middle	January 11, 2018
Harens, Thomas	Bus Driver	Transportation Center	December 27, 2017
Kutscher, Hoa	Program Management Aide Paraprofessional	Washburn Elementary	December 28, 2017
Lockhart, Marcia	Food Service Helper	Poplar Bridge Elementary	December 29, 2017
Schuster, Katherine	Activities Assistant	Normandale Hills Kids Safari	December 28, 2017
Skarbalus, Sydney	Activities Assistant	Olson Kids Safari	January 3, 2018

**CLASSIFIED PERSONNEL – EMPLOYMENTS**

Full Name	Position	Building	Action	Class	Step	Effective Date
Jalata, Fanta	Bus Driver	Transportation Center	4.08 hours/day, 179 days/year	II	1	December 11, 2017
Olson, Devon	Base Custodian	District Support Services	8.0 hours/day, 260 days/year	I	2	January 2, 2018
Pederson, Christopher	Program Management Aide Paraprofessional	Poplar Bridge Elementary	6.1 hours/day, 180 days/year	III	3	January 3, 2018

These positions are within Board-approved staffing allocation.

January 22, 2018

**CLASSIFIED PERSONNEL - CHANGES OF STATUS**

Full Name	Position	Building	Action	Class	Step	Effective Date
Bertram, Brandon	Base Custodian	Poplar Bridge Elementary	End assignment and accept promotion to Night Lead Custodian at Oak Grove Middle, 8 hours/day, 260 days/year	III	5	December 20, 2017
Bushey, Jonathan	Night Lead Custodian	Kennedy High	End assignment and accept promotion to Elementary Chief Custodian at Ridgeview Elementary, 8 hours/day, 260 days/year	IV	10	January 2, 2018
Carcione, Andy	Elementary Chief Custodian	Ridgeview Elementary	End assignment and accept promotion to Secondary Chief Custodian at Olson Middle, 8 hours/day, 260 days/year	VI	20	January 3, 2018

**CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES**

The following Transportation employees had the indicated changes of status in their work hours effective December 1, 2017, due to the Quarter Hourly Averaging that was completed:

Name	Position	Current Hrs	Change	Incr/Decr	Days/Year
ANDERSON, BARBARA J	Bus Assistant	7.33	7.61	0.28	179
CASTRO, ATENAIDA	Bus Assistant	4.80	5.76	0.96	179
CASTRO, ORESTES F	Bus Assistant	4.65	5.79	1.14	179
COUNTRYMAN, NICOLE R	Bus Assistant	6.79	6.27	-0.52	179
JONES-HENRY, PATRICIA	Bus Assistant	6.83	5.18	-1.65	179
ST CLAIR, VALARIE C	Bus Assistant	4.58	5.03	0.45	179
SULIMAN, NAWAL E	Bus Assistant	5.42	7.75	2.33	179
ALSUP, HAROLD G	Bus Driver	7.79	7.96	0.17	179
ANDERSON, MARK	Bus Driver	4.97	2.88	-2.09	179
ANDERSON, PATRICE L	Bus Driver	5.28	6.59	1.31	179
BERG, RONALD G	Bus Driver	5.88	6.08	0.20	179
CAIN, LEIGH	Bus Driver	7.31	8.00	0.69	179

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**CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES  
(continued)**

<b>Name</b>	<b>Position</b>	<b>Current Hrs</b>	<b>Change</b>	<b>Incr/Decr</b>	<b>Days/Year</b>
CAPOUCH, JENNIFER	Bus Driver	5.31	6.94	1.63	179
CARSTON, JOHN	Bus Driver	7.14	7.30	0.16	179
DAHIR, ABDULKADIR H	Bus Driver	5.49	5.03	-0.46	179
DANIELS, RODNEY	Bus Driver	6.82	6.43	-0.39	179
DOAN, TAMMY J	Bus Driver	7.70	7.94	0.24	179
EHORN, GLENN	Bus Driver	7.58	7.28	-0.30	179
FIFAREK, GREG	Bus Driver	8.00	6.74	-1.26	179
FRANCOIS, EUGENE P	Bus Driver	6.58	6.00	-0.58	179
FREESE, KENNETH D	Bus Driver	6.19	7.26	1.07	179
GILBERTSON, CLARK J	Bus Driver	5.25	6.52	1.27	179
GRIMIT, CODY M	Bus Driver	7.04	8.00	0.96	179
HAAS JR, ROBERT	Bus Driver	6.00	7.68	1.68	179
HAAS, BERNADINE K	Bus Driver	7.39	8.00	0.61	179
HAMILTON, TINA M	Bus Driver	7.90	7.54	-0.36	179
HAMM, ANDREW R	Bus Driver	4.08	5.08	1.00	179
HANSEN, KATHERINE K	Bus Driver	7.52	6.29	-1.23	179
HARDEN, MICHAEL K	Bus Driver	7.47	8.00	0.53	179
HARREL, ANN A	Bus Driver	4.63	4.54	-0.09	179
HENDERSON, MARK	Bus Driver	6.02	6.23	0.21	179
HUNT, JAMES G	Bus Driver	5.41	5.96	0.55	179
HUSETH, CARLTON D	Bus Driver	4.46	4.66	0.20	179
IRVIN, DEBRA J	Bus Driver	5.35	5.92	0.57	179
JONES, HERMAN D	Bus Driver	6.81	6.29	-0.52	179
KIELAS, MARK	Bus Driver	6.34	7.08	0.74	179
KNUDSEN, CHARLES D	Bus Driver	7.95	7.86	-0.09	179
KOLL, ROGER J	Bus Driver	5.42	5.72	0.30	179
KRAUSE, CARL W	Bus Driver	6.63	5.81	-0.82	179
LAMO, TRICIA K	Bus Driver	5.33	6.31	0.98	179
LARSON, MARY A	Bus Driver	7.78	7.37	-0.41	179
LAUDAHL, DARYL J	Bus Driver	5.33	5.38	0.05	179
Leech, John M	Bus Driver	4.33	5.48	1.15	179
LOFTUS, JOHN J	Bus Driver	7.81	8.00	0.19	179
MAYCROFT, RANDAL E	Bus Driver	5.51	5.88	0.37	179
MORIARITY, RICHARD E	Bus Driver	7.27	7.88	0.61	179
NORTON, JOHN M	Bus Driver	5.86	6.42	0.56	179

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**CLASSIFIED PERSONNEL – CHANGES OF STATUS – TRANSPORTATION EMPLOYEES  
(continued)**

<b>Name</b>	<b>Position</b>	<b>Current Hrs</b>	<b>Change</b>	<b>Incr/Decr</b>	<b>Days/Year</b>
O'LOUGHLIN-VIDMAR, TAMARA	Bus Driver	5.22	6.89	1.67	179
OLSON, RACHEL E	Bus Driver	7.97	8.00	0.03	179
PEARSON, GREGORY A	Bus Driver	7.30	7.07	-0.23	179
PORTILLO, VICTOR M	Bus Driver	6.42	8.00	1.58	179
PORVAZNIK, CODY W	Bus Driver	5.33	6.20	0.87	179
PRESTEGARD, RUSSELL J	Bus Driver	5.30	5.17	-0.13	179
ROBERTS, DAVID L	Bus Driver	6.83	6.95	0.12	179
ROBERTS, JON E	Bus Driver	8.00	7.90	-0.10	179
RODRIGUEZ, RITA M	Bus Driver	5.42	7.78	2.36	179
ROJAS GONZALEZ, PEDRO J	Bus Driver	6.93	6.90	-0.03	179
ROMSTAD, MIKKEL A	Bus Driver	6.35	6.61	0.26	179
SASSEVILLE, JON E	Bus Driver	4.83	5.45	0.62	179
SCHNACKY, PAUL F	Bus Driver	5.54	6.81	1.27	179
SHEPARD, WADE	Bus Driver	6.43	6.79	0.36	179
STANTON JR, ROBERT J	Bus Driver	7.89	8.00	0.11	179
TERPSTRA, GORDON J	Bus Driver	6.86	6.49	-0.37	179
THOMPSON, JOHN M	Bus Driver	7.48	7.01	-0.47	179
VIRGEN SANCHEZ, ARACELI	Bus Driver	6.00	5.67	-0.33	179
WAGNER, CAROL J	Bus Driver	7.52	8.00	0.48	179
WALKER, KELLY G	Bus Driver	5.04	4.86	-0.18	179
WALKER, SHARRMAINE	Bus Assistant	6.0	7.14	1.14	179
WILEBSKI, DONNA J	Bus Driver	7.97	8.00	0.03	179
WORMAN, KEVIN M	Bus Driver	3.92	4.39	0.47	179