

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD  
INDEPENDENT SCHOOL DISTRICT 271  
Bloomington, Minnesota**

**August 28, 2017**

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board of Independent School District 271, was called to order by Chair Ric Oliva at 7:01 p.m. on August 28, 2017, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106<sup>th</sup> Street, Bloomington, Minnesota.
- Members Present Ric Oliva, Chair; Tom Bennett, Vice Chair; Nelly Korman, Clerk; Jim Sorum, Treasurer; Maureen Bartolotta, Dick Bergstrom and Dawn Steigauf.
- Administration Present Les Fujitake, Eric Melbye, Mary Burroughs, and Dave Heistad.
- Attorney Present David Holman.
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Dick Bergstrom moved, Maureen Bartolotta seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITIONS The District is fortunate to have businesses and organizations support our learners and the community of Bloomington. In appreciation of these collaborations efforts, the School Board recognizes “Friends” of education. *Artistry* is a non-profit organization that fosters a collaborative environment where talented artists from multiple generations and career stages can mentor and learn from one another. The vision of *Artistry* is a diverse, distinctive, and progressive community widely recognized for making art and artists essential to a vibrant social fabric and civic life. Hillcrest Community School Principal Calvin Keasling shared that *Artistry* staff has been working with our schools for a number of years. Their work includes after school programming and the sponsorship of many art exhibitions that include student artwork and performing arts productions as well as professional development for staff. Andrea Specht, Executive Director, and Leah Hughes, Director of Community Partnerships shared some of the programs and experiences—visual arts, theater and arts education—and how working with schools fits into the mission, vision and values of *Artistry*.
- V. PART A
1. *Board Business*
- Minutes
- Personnel Items
- a. Minutes of the Regular Meeting of the School Board on August 14, 2017,
- b. Licensed Personnel: Employments, Changes of Status, Rescission of Licensed Teacher, Part-Time Teacher Program. Independent Personnel: Resignation, Employments. Classified Personnel: Leave of Absence, Retirements, Resignations, Employments, Changes of Status.

2. *Contracts/Agreements*

Washburn Center  
for Children 2017-2018

a. RESOLVED, that the School Board of Independent School District 271 approves the agreement between Washburn Center for Children and Independent School District 271 effective July 1, 2017, to June 30, 2018.

HTC/T2C/BCCA  
2017-2018

b. RESOLVED, that the School Board of Independent School District 271 approves the income contract with the State of Minnesota acting through its Board of Trustees of the Minnesota State Colleges and Universities, on behalf of Hennepin Technical College, to provide services known as T2C to District students during the 2017-2018 academic year [Bloomington Career and College Academy].

Hennepin County/  
ALC Plus Services  
Adjustment #1

c. RESOLVED, that the School Board of Independent School District 271 approves Ministerial Adjustment #1 to the Agreement with Hennepin County, on behalf of the Hennepin County Human Services and Public Health Department, to provide funds for Alternative Learning Center (ALC) Plus services, which will be provided by the District for the 2017-2018 school year [Case Coordinator].

Headway Mental  
Health Services  
2017-2018

d. RESOLVED, that the School Board of Independent School District 271 approves a contract with Headway Emotional Health Services to provide family community support and mental health services to students enrolled in special education identified as seriously emotionally disturbed and their families as defined in MS 245.4871, subdivision 6. This contract is for the period of August 28, 2017 through June 15, 2018.

Headway Facilities &  
Ancillary Support  
2017-2018

e. RESOLVED, that the School Board of Independent School District 271 approves a contract with Headway Emotional Health Services to provide facilities, ancillary support and collaborative services to Bloomington Public Schools. This contract is for the period of August 28, 2017 through June 15, 2018.

Sunshine Kennels &  
K9 Training/Therapy Dog

f. RESOLVED, that the School Board of Independent School District 271 approves an agreement with Sunshine Kennels & K9 Training for the sale and training of a certified therapy dog.

3. *Finance*

Donations

a. RESOLVED, that the School Board of Independent School District 271 accepts donations, as indicated in the background, in the amount of \$21,441.80.

Finance Reports

b. Statement of Revenues and Statement of Expenditures for May 2017.

Receipts/  
Disbursements

c. Receipts and Disbursements as submitted for March 1, 2017 through June 30, 2017, and July 1, 2017 through July 31, 2017.

Jim Sorum moved, Maureen Bartolotta seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

Principal Contract  
2017-2019

Maureen Bartolotta moved, Dick Bergstrom seconded, that the School Board of Independent School District No. 271 approve and ratify the 2017-2019 Master Contract between Independent School District 271 – Bloomington, Minnesota, and the Bloomington Principals' Association. On roll call vote, Dawn Steigauf, Maureen Bartolotta, Jim Sorum, Tom Bennett, Ric Oliva and Nelly Korman voted aye. Dick Bergstrom voted nay. Motion carried 6-1.

The District and the Bloomington Principals' Association reached a tentative agreement for the 2017-2019 Master Contract on August 8th, 2017 and the principals ratified the tentative agreement on August 14, 2017.

The tentative agreement includes salary schedule improvements of 2% for 2017-2018 and 2% for 2018-2019. In addition, the tentative agreement includes the following:

- Deductible/Out-of-pocket in-network maximum (7.2.1.b) = per IRS
- Out-of-pocket out-of-network maximum (7.2.1.d) = per IRS
- District contribution to HSA (7.3.1) = per IRS & contract
- Holidays (8.5) – Removed floating holiday
- Professional Growth Fund (9.6) = reduced to \$1500 per year but increased cap to \$6000
- 403b (10.1.1) – Increased to 3%
- MOU's Added regarding Professional Development usage and Contract Comparison
- "Housekeeping"

The tentative agreement is within the allocations for contract settlements approved by the Board.

Clerical Contract  
2017-2019

Jim Sorum moved, Dawn Steigauf seconded, that the School Board of Independent School District No. 271 approve and ratify the 2017-2019 Master Contract between Independent School District 271 – Bloomington, Minnesota, and the Association of Bloomington Clerical. On roll call vote, Dawn Steigauf, Maureen Bartolotta, Jim Sorum, Tom Bennett, Ric Oliva and Nelly Korman voted aye. Dick Bergstrom voted nay. Motion carried 6-1.

The District and the Association of Bloomington Clerical reached a tentative agreement for the 2017-2019 Master Contract on June 22, 2017 and the clerical employees ratified the tentative agreement on August 9, 2017.

This tentative agreement includes wage schedule improvements of 2% Steps 1-6 for 2017-2018 and 2.0% Steps 1-6 for 2018-2019. In addition, the tentative agreement includes the following:

- Previously agreed to out-of-network out-of pocket maximums for health insurance (7.2)
- Increase to the District health insurance contribution both years and HSA contribution year two due to IRS regulations (7.2 & 7.3)
- Increased District provided Identity Protection an additional three years
- Agreed to form committee to review job descriptions to standardize classes
- “Housekeeping”

The tentative agreement is within the allocations approved by the Board for contract.

#### Negotiations Update

Mary Burroughs, Executive Director of Human Resources, reported that there is either a settlement or a tentative agreement with all bargaining units. Food Service is expected to ratify on August 29 and the custodian/transportation and paraprofessional groups are expected to ratify the second week in September. School Board approval will be proposed for the September 11 and September 25 school board meetings, respectively.

#### Districtwide Achievement Report

Dr. Dave Heistad, Executive Director of Research, Evaluation and Assessment presented a Districtwide Achievement Report to the School Board, which included Challenge Index information. Dr. Heistad provided MAP (Measures of Progress) results for Reading and Mathematics by grade and year. Key findings for Reading—the amount of growth on the MAP Reading assessments increased to the highest levels in three years. All grade levels exceeded national norm growth (which is 50%). Racial/ethnic gaps persist with White and Asian students having higher learning rates than American Indian, African American and Hispanic students. Key findings for Mathematics—the amount of growth on the MAP Mathematics assessments increased from 2016-2017 levels but did not reach 2015-2016 levels. All grades, except sixth, exceeded the national norms in rate of Math learning. Racial/ethnic gaps persist with White and Asian students having higher learning rates than American Indian, African American and Hispanic students.

Dr. Heistad also reported on MCAIII Reading and Mathematics assessment results by grade and year as well as comparison to comparable school districts. Key findings for MCAIII Reading—Proficiency on Reading exams has stayed fairly stable over the past four years. Year-to-year growth on the MCAIII growth norms was greater for Bloomington than the State. Decreases at some grade levels were offset by increases in other grade levels. Racial/ethnic gaps persist with White and Asian students having higher learning rates of Reading proficiency than American Indian, African American and Hispanic students. Key findings for MCAIII Mathematics—Proficiency on Math exams has decreased over the past four years. Math growth on the MCAIII was similar between Bloomington and statewide totals. Decreases were most pronounced at middle school and high school. Racial/ethnic gaps persist with White and Asian students having higher learning rates of Math proficiency than American Indian, African American and Hispanic students.

Board members shared thoughts about testing and the value to our district of the MAP testing. Superintendent Fujitake shared that Commissioner Cassellius has charged the Assistant Commissioner to work on concerns of the Commissioner—tests too long, growing number of students opting out of taking the test, tests are being given early—before standards are addressed, and if the MAP can take the place of the MCA. The Superintendent indicated that the Innovation Zone bill could be a possible tool to address concerns. MDE is limited due to federal rules and are looking to Dr. Heistad for ideas. The Superintendent and Dr. Heistad plan to have a meeting with congressional representatives to discuss. They also plan to have conversation with NWEA regarding MAP and strategic planning to address these concerns. Superintendent Fujitake indicated the goal was to reduce the amount of testing.

VII. BOARD MEMBER REPORTS

School Board members reported on various meetings and activities. Dick Bergstrom highlighted the all staff Back to School Celebration today at Jefferson High School, reminded citizens to be student aware regarding school buses and student safety—stop arm violation fine has gone from \$300 to \$500, the danger zones are front of the bus and the right rear of the bus. Jim Sorum highlighted Back to School nights at Jefferson and Kennedy High Schools. Maureen Bartolotta serves on the Board of the Education Foundation of Bloomington (EFB). She reported that the Chip In for Schools golf tournament held in July raised almost \$50,000 thanks to the sponsors and participants. The golf tournament proceeds support scholarships and learning opportunities for students. Dawn Steigauf visited Valley View Middle School and Normandale Hills Elementary School. Flora Tsukayama was honored by Jefferson student Max Leung at the Back to School Celebration. Ric Oliva expressed appreciation to the Jefferson Marching Band and Competition Cheer Team for their participation at today's Back to School Celebration.

VIII. SUPERINTENDENT'S REPORT

Superintendent Les Fujitake reported that current enrollment information is above projection. Normandale Hills Elementary has been recognized as a Minnesota School of Excellence by the Minnesota Elementary School Principals' Association (MESPA). This prestigious honor was awarded to the school for their commitment to 21<sup>st</sup> century teaching and learning. A press release was issued by MESPA today.

At an upcoming AMSD meeting, Rod Zivkovich and Lisa Wheeler, Chief Financial Officer for Normandale Community College, will share the financial arrangement they developed for Bloomington PSEO students attending Normandale Community College. MNSCU and other school districts heard about this innovative arrangement and were interested in more information.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 8:29 p.m.

Nelly Korman, Clerk