

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

August 27, 2018

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board of Independent School District 271, was called to order by Chair Dawn Steigauf at 7:00 p.m. on August 27, 2018, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Dawn Steigauf, Chair; Nelly Korman, Vice Chair; Maureen Bartolotta, Clerk; Dick Bergstrom, Treasurer; Beth Beebe, Tom Bennett and Jim Sorum.
- Administration Present Les Fujitake, Eric Melbye, Mary Burroughs, Dave Heistad, and Tamra Sieve.
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Dick Bergstrom moved, Nelly Korman seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS/STAFF/PUBLIC Dr. Eric Melbye, Assistant Superintendent, formally introduced Carol Kampa as the Principal of Kennedy High School. Ms. Kampa has seventeen years of administrative experience and served as the interim principal at Kennedy last year.
- KHS Principal
- BEC TV Bloomington Educational Cable Television (BEC-TV) received a Silver Award at the Minnesota Association of Government Communicators Northern Lights Awards for its Bloomington Public Schools Centennial video. The Northern Lights Awards recognize outstanding work in Minnesota's government, educational and nonprofit communications. The Silver Award is the second-highest honor in each category and recognizes work that represents government communications at the highest standards and accomplishes its goals with creativity and outstanding design. The Centennial video commemorates the school district's 100 years of teaching and learning. It was selected from 90 entries in the video category. The video was produced by BEC-TV Director Tom Ringdal along with Ryan Hall.
- Attending the School Board meeting was Connor O'Hara who was fulfilling a requirement for a merit badge towards earning Eagle Scout status. His Eagle Scout project is building a storage unit at Olson Middle School.
- V. PART A
1. *Board Business*
- Minutes
- Personnel Actions
- a. Minutes of the Regular School Board Meeting held August 6, 2018.
- b. Licensed Personnel: Resignations, Employments, Changes of Status. Independent Personnel: Employments. Classified Personnel: Resignations, Employments, Changes of Status.

2. *Field Trip Approval* RESOLVED, that the School Board of Independent School District 271 approves the field trip per the attached list (on file).
3. *Contracts/Agreements*
- Washburn Center for Children a. RESOLVED, that the School Board of Independent School District 271 approves the Contractual Agreement between Washburn Center for Children and Independent School District 271 effective July 1, 2018 to June 30, 2019.
- Joint Powers MNSCU DA High School at Normandale Community College b. RESOLVED, that the School Board of Independent School District 271 approves the Joint Powers Agreement with Minnesota State Colleges and Universities (MNSCU) for the Dimensions Academy High School program located at Normandale Community College for the 2018-2019 school year.
- Joint Powers MNSCU Concurrent Enrollment Anoka-Ramsey Community College c. RESOLVED, that the School Board of Independent School District 271 approves entering into a Joint Powers Agreement with Minnesota State Colleges and Universities (MNSCU) Anoka-Ramsey Community College for concurrent enrollment for Kennedy High School for the 2018-2019 school year.
- Concurrent Enrollment MNSCU Normandale Community College d. RESOLVED, that the School Board of Independent School District 271 approves entering into a Concurrent Enrollment Programming Income Contract with Normandale Community College and Minnesota State Colleges and Universities (MNSCU) for Kennedy High School for the 2018-2019 school year.
- Field Experience/ Luther College e. RESOLVED, that the School Board of Independent School District 271 approves the Mutual Agreement for Clinical Field Experience with Luther College effective August 27, 2018 to June 30, 2021.
- Teacher Classroom Participation/UMD f. RESOLVED, that the School Board of Independent School District 271 approves the Agreement for Teacher Education Candidates Classroom Participation with the University of Minnesota – Duluth effective August 27, 2018 to June 30, 2021.
4. *Finance*
- Donations a. RESOLVED, that the School Board of Independent School District 271 accepts donations, as indicated in the background, in the amount of \$1,000.00.
- Receipts/Disbursements b. Receipts and Disbursements for June 2018 and July 2018.

Maureen Bartolotta moved, Dick Bergstrom seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

Graduation 2019

Dick Bergstrom moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 establishes graduation exercises for the 2018-2019 school year on the following dates: Kennedy High School, Thursday, May 30, 2019, at 7:00 p.m. and Jefferson High School, Monday, June 3, 2019, at 7:00 p.m. Furthermore, the School Board of Independent School District 271 establishes the location for the 2018-2019 graduation exercises as the Minneapolis Convention Center and approves the Minneapolis Convention Center Permits for Occupancy for the aforementioned dates. Motion carried unanimously.

The Assistant Superintendent and administrators at Jefferson and Kennedy High Schools recommended the aforementioned dates and venue for graduation exercises 2019.

Annual Student Behavior Report

Dr. Eric Melbye, Assistant Superintendent, presented to the School Board the Annual Student Behavior Report complying with the requirements in our agreement with the Minnesota Department of Human Rights (MDHR) signed March 28, 2018. Reporting requirements include a Discipline Plan Report to the School Board in August and submitting the report to the MDHR by September 1 each year—strategies employed and metrics to measure success. Our Behavioral Support Philosophy—keeping students in class is essential to ensuring their readiness to thrive in our rapidly changing world. Therefore, our behavioral support system will be proactive in developing positive behavior support processes, be culturally intelligent, only use removal from class and/or school as a last resort and guide building level decision making in regards to student misconduct. School Board responsibilities include—embrace a Behavior Support Philosophy, review and update relevant policies, study the Board Discipline Plan Report. 2018-2019 plan updates—student handbooks updated (per agreement), enhanced PAUSE program, emphasis on PBIS, equity plans at building levels, site Building Leadership Team (BLT) to monitor discipline rate and adjust supports throughout the year as needed, updated and reduced behavior codes in reporting system. Out of School Suspension (OSS) Data for 2016-2017: 159 Non-Discretionary (55%), 132 Discretionary (45%) total 291. Out of School Suspension (OSS) Data for 2017-2018: 147 Non-Discretionary (58%), 107 Discretionary (42%) total 254. Policy 413 Harassment and Violence was updated February 12, 2018; Policy 514 Bullying Prohibition is scheduled for update January 2018, and Policy 506 Student Discipline was updated April 9, 2018. Metrics to Measure Success for 2018-2019: Reduce total district OSS to 146 students or less, reduce total district discretionary OSS to 57 students or less and reduce total Non-Discretionary OSS to 89 students or less.

Policy Review

The School Board Policy Committee includes Tom Bennett, Chair; Jim Sorum and Dick Bergstrom. The committee met on August 13, 2018, to consider policy revisions brought forth by Administration. The seven (7) revised policies are being submitted to the full membership of the School Board for final action.

Policy 902

Dick Bergstrom moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves revised Policy 902, Use of District Facilities. Motion carried unanimously.

The purpose of Policy 902 is to provide guidance for the use of District facilities by school organizations, the city, community agencies/ organizations, businesses and citizens. This policy was formerly known as Policy 806, Use of Facilities. The new policy number aligns with the MSBA policy number for the topic of facility use. The accompanying regulation reflects a wording change suggested by the committee.

Policy 401 Nelly Korman moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves revised Policy 401, Equal Employment Opportunity. Motion carried unanimously.

Policy 401 provides equal employment opportunity for all applicants for District employment and District employees. The revisions to Policy 401 include a language change in the MSBA model for this mandatory policy as well as the District's policy format. There is no accompanying regulation.

Policy 402 Maureen Bartolotta moved, Tom Bennett seconded, that the School Board of Independent School District 271 approves revised Policy 402, Disability Nondiscrimination. Motion carried unanimously.

Policy 402, Disability Nondiscrimination, is the District's policy providing a fair employment setting for all persons and to comply with state and federal law. This policy is mandatory and follows the Minnesota School Boards Association model policy. There were no substantive changes to the policy; only district formatting changes. The Minnesota School Boards Association made no changes to the model policy since our last update. There is no accompanying regulation.

Policy 102 Tom Bennett moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves revised Policy 102, Equal Educational Opportunity. Motion carried unanimously.

The purpose of Policy 102 is to ensure that equal education opportunity is provided for all students of the District in all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment. This policy follows the Minnesota School Boards Association model policy with some modification. There is no accompanying regulation.

Policy 202 Jim Sorum moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves revised Policy 202, School Board Elections. Motion carried unanimously.

The purpose of Policy 202 is to establish the election process, terms of office and responsibilities for School Board members and School Board officers. There is no accompanying regulation.

Policy 203 Tom Bennett moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves revised Policy 203, School Board Meetings. Motion carried unanimously.

The purpose of Policy 203 is to ensure that School Board meetings (including study sessions) are conducted in an orderly fashion that allows School Board members to participate in discussion and act upon District matters necessary to accomplish the District's mission. Administration presented proposed policy revisions that included moving current regulation wording into policy, which was reviewed and approved by District legal counsel. With the newly revised policy, there is no accompanying regulation.

Policy 214

Maureen Bartolotta moved, Nelly Korman seconded, that the School Board of Independent School District 271 approves revised Policy 214, Out-of-State Travel by School Board Members. Motion carried unanimously.

The purpose of Policy 214 is to control out-of-state travel by School Board members as required by law. This policy follows the Minnesota School Boards Association model policy with some modification. The revised policy reflects an edit suggested by the committee. There is no accompanying regulation.

VII. BOARD MEMBER REPORTS

School Board members reported on various meetings and activities. Tom Bennett reported that the Board Policy Committee (Tom Bennett, Chair; Jim Sorum and Dick Bergstrom) met and reviewed seven policies, which were brought forth for approval tonight. The goal for this year is to review 20 policies, if needed. The Board Student Advisory Council Committee (Tom Bennett, Chair; Nelly Korman, Beth Beebe) met with this year's student representatives to the School Board—Jackson Domagala from Jefferson is returning and Ally Starks from Kennedy is new. Their first meeting will be September 24. Dick Bergstrom highlighted today's Back to School Celebration for all staff, the new teacher orientation breakfast held last week, and the Intermediate School District 917 Board meeting—one new school almost ready (a former Cub store). Beth Beebe attended her first Back to School Celebration highlighting staff recognitions for milestone years of service to the District and newly tenured staff, various school fundraisers are underway, and the first football game is Thursday. Maureen Bartolotta highlighted the Education Foundation of Bloomington Prodigy Award recipients—Poplar Bridge Fifth Grade Math Team, Oak Grove Elementary Administrative Team and the Transportation Department Team. Dawn Steigauf thanked volunteers who helped with the JumpStart2School community event at which 925 students were served; and thanked the Fire, Police, EMS personnel for their partnership and the volunteers who role-played as part of the joint emergency exercises last week. Recently, she met with the Technology Team regarding the School Board Dashboard, which provide access to milestone and metric measure information. There are new school/board ambassador pairings this year; Board members reported attending various events/activities at their new schools.

VIII. SUPERINTENDENT'S REPORT

Superintendent Les Fujitake expressed appreciation to the Noon Rotary Club for the 125 backpacks, including supplies that were prepared today for distribution—50 to Indian Mounds Elementary School and 75 to Valley View Middle School.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 8:15 p.m.

Maureen Bartolotta, Clerk