

**MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT 271
Bloomington, Minnesota**

April 8, 2019

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the School Board of Independent School District 271, was called to order by Chair Maureen Bartolotta at 7:00 p.m. on April 8, 2019, in the Arlene Bush Board Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Maureen Bartolotta, Chair; Dick Bergstrom, Vice Chair; Tom Bennett, Clerk; Jim Sorum, Treasurer; Beth Beebe, Nelly Korman and Dawn Steigauf.
- Administration Present Les Fujitake, Eric Melbye, Rod Zivkovich, Mary Burroughs, Rick Kaufman, and John Weisser.
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Dick Bergstrom moved, Dawn Steigauf seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS/STAFF/PUBLIC Jefferson principal Jaysen Anderson introduced five students who are finalists in the 2019 National Merit Scholarship Program— *Charlie Maki, Ryan Martz, Amelia Miller, Isabella Phan and Emily Wammer*. These students are among the top one percent of all students in the country.
- National Merit Finalists
- Technology Interns John Weisser, Executive Director of Technology and Information Services, and Sam Rath, Technology Support Specialist, highlighted the internship program and students Ben Anderson and Nathan Ragan who interned in the department from December 3, 2018 through March 6, 2019. Interns worked two hours a day on computer repair work and a variety of other projects.
- State DECA Awards Jefferson Business teacher Eric Roesler and Kennedy Business teacher Rachel Hari highlighted the accomplishments of students who placed at the DECA state competition. Charles Maki placed 1st and Katie Brandwick placed 2nd in the Business Finance Series. Sophie Haddad placed 3rd in Food Marketing. Emery Taylor placed 5th 8thn Innovation Plan. Charles Maki placed 8th in Financial Consulting. Willa Countryman and Katie Brandwick placed 9th in Finance Operations Research. Zak Farah placed 9th in Principles of Marketing. Willa Countryman, Sophie Haddad, and Erik Vacura placed 10th place in School-Based Enterprise
- Friend Rick Kaufman, Executive Director of Community Relations, introduced guests and provided a brief overview of how our partners help bring to life Pathways to Career and College focusing on the long-time partnership with Donaldson. Donaldson Filtration Solutions has generously provided \$10,000 to the Education Foundation of Bloomington for providing scholarships to Jefferson and Kennedy high school seniors.

Janet Pladson, President of the Education Foundation, indicated that \$2,000 of this donation will be designated for students who wish to pursue a teaching degree and that donations such as this and others will help grow our own future teachers. Donaldson employees have partnered with the District through Junior Achievement (JA) for 18 years. Oak Grove Elementary School Principal Brian Cline shared how over the last six plus years Donaldson employees have partnered with Oak Grove teachers and classrooms. Students are able to make a connection between what they learn in school and the real world. They help students understand the value of staying in school and help provide them with skills they need to succeed in school and life as they begin their pathway to career and college. Wendy Rash, IT Manager at Donaldson, talked about the company's history and background on the partnership. She mentioned work that started with students at our BRAVO! School many years ago. Thomas Johnson, Sales Team Lead at Donaldson, spoke to the role of volunteers teaching financial literacy and highlighted JA BizTown and JA Finance Park. Kari Govig, third grade teacher at Oak Grove, shared her perspective of the benefit of the financial literacy learning and what JA brings to the students and their hands-on experience for a day at JA BizTown—a fully interactive free-market lab where students in grades 4-6 learn what it means to be responsible business leaders, consumers, workers and citizens by participating in a simulated community. Students perform specific jobs within each of the 18 different shops that offer a consumer product or service. Gabriella Larson, fifth grade student at Oak Grove, gave a personal reflection on her participation in the program.

Volunteer Recognition
Month Proclamation

Tom Bennett moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 adopts the attached proclamation (on file) declaring April 2019 as Volunteer Recognition Month in the Bloomington Public Schools. Motion carried unanimously.

Accepting the proclamation for Volunteer Connection Programs were Debbie Belfry, Coordinator; and for Metro South Adult Basic Education was Kellie McGowan, Director, accompanied by Sue Martell, Placement Specialist. Ms. Belfry and Ms. McGowan presented a powerpoint highlighting the various categories and numbers of volunteers and partners supporting all learners of the Bloomington Public Schools—early learning through adult basic education. A list of community partners was highlighted that included volunteers from 19 colleges and universities doing service learning in early childhood through high school.

Public

A Jefferson student from Mr. Storlien's class attended the School Board meeting fulfilling a requirement of 12th grade government classes; observing a governmental meeting such as School Board, City Council, or court proceedings.

Dan and Heidi Niziolek addressed the School Board regarding a proposed landscape pilot project at Jefferson High School to improve green space.

V. PART A

1. *Board Business*

Minutes

- a. Minutes of the Regular School Board Meeting on March 11, 2019.
- b. Licensed Personnel: Retirements, Resignations, Leaves of Absence, Employments. Classified Personnel: Resignations, Employments, Changes of Status, Transportation Quarter Hourly Averaging.

Personnel Actions

2. *Field Trips Approval*

RESOLVED, that the School Board of Independent School District 271 approves the field trips per the attached list (on file).

3. *Grants*

RESOLVED, that the School Board of Independent School District 271 accepts a \$1,000 Metro Regional Implementation Project PBIS Sub Award. The grant will be used to support implementation of PBIS at the Bloomington Transition Center.

4. *Contracts/Agreements*

Student Teaching/
U of Minnesota

- a. RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with the University of Minnesota. The agreement will be in effect from July 1, 2019 to June 30, 2022.

Student Teaching/
Metropolitan State
University

- b. RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with Metropolitan State University. The agreement will be in effect from July 1, 2019 to June 30, 2021.

Student Teaching/
Saint Mary's
University

- c. RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with Saint Mary's University. The agreement will be in effect from July 1, 2019 to June 30, 2022.

Student Teaching/
Bethel University

- d. RESOLVED, that the School Board of Independent School District 271 approves a Student Teaching Agreement with Bethel University. The agreement will be in effect from July 1, 2019 to June 30, 2022.

Student Teaching/
Herzing University

- e. RESOLVED, that the School Board of Independent School District 271 approves the Memorandum of Understanding for Student Education Experience between Herzing University, Ltd., and Independent School District 271 for the Volunteer Connection. The Memorandum of Understanding shall be effective when fully executed by both parties and shall remain in effect for one (1) year. The Memorandum of Understanding shall renew automatically for additional one (1) year periods until either party notifies the other party in writing of its intent not to renew.

Washburn Center for
Children

- f. RESOLVED, that the School Board of Independent School District 271 approves the contractual agreement between Washburn Center for Children and Independent School District 271.

5. *Finance*

Donations

- a. RESOLVED, that the School Board of Independent School District 271 accepts donations, as indicated in the background, in the amount of \$7,195.63.

Finance Reports

- b. Statement of Revenues and Statement of Expenditures for the month of February 2019.

Receipts/

Disbursements

- c. Receipts and Disbursements as submitted for the month of February 2019.

Dick Bergstrom moved, Nelly Korman seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI. PART B

Bid Award/Kennedy
School Fire Alarm
Replacement

Dick Bergstrom moved, Beth Beebe seconded, that the School Board of Independent School District 271 accepts a bid of \$196,995 for the fire alarm replacement at Kennedy High School from Johnson Controls Fire Protection, Plymouth, MN. Motion carried unanimously.

This project is identified in our 2018-19 Alternative Facilities Plan. Funding for this project is from the Alternative Facilities Fund.

Bid Award/Jefferson
Reroofing

Jim Sorum moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 accepts a bid of \$335,417 for reroofing at Jefferson High School from Central Roofing Company, Minneapolis, MN. Motion carried unanimously.

This project is identified in our 2018-19 Alternative Facilities Plan. Funding for this project is from the Alternative Facilities Fund.

Insurance Rates
District Self-Funded
Groups 2019-2020/
2020-2021

Dick Bergstrom moved, Beth Beebe seconded, that the School Board of Independent School District 271 sets the monthly premium rates recommended by the District insurance consultant for the District self-funded group insurance programs for the 12-month period from July 1, 2019 to June 30, 2020, and for the District self-funded group health insurance program for the 12-month period for July 1, 2020 to June 30, 2021, per the attached Memo #1.

1. For 2019-20, increase health insurance premiums by 1%. For 2020-21, increase health insurance premiums by an additional 1%.
2. Increase the out-of-pocket maximum for out-of-network only and minimum deductible amounts to the limits allowed by IRS regulations.
3. No change in dental insurance premiums for 2019-20 or 2020-21.

Passed unanimously.

This School Board motion follows the move in 2010 to consolidate School Board motions regarding District group insurance. The attached Memo #1 (on file) provides the specifics of the recommended action, as well as significant background information.

Policy Review

The School Board Policy Committee includes Tom Bennett, Chair; Jim Sorum and Beth Beebe. The committee met on March 19, 2019, to consider policies brought forth by Administration. Four (4) policies reviewed at that meeting are being submitted to the full membership of the School Board for final action. The District's legal counsel has reviewed and approved these policies.

Policy415
New

Dawn Steigauf moved, Nelly Korman seconded, that the School Board of Independent School District 271 approves new Policy 415, Mandated Reporting of Suspected Maltreatment of Vulnerable Adults. Motion carried unanimously.

The purpose of new Policy 415 is to ensure the required reporting of suspected maltreatment of vulnerable adults. The new policy follows the Minnesota School Boards Association (MSBA) model policy modified to fit District procedures; it is not an MSBA mandatory policy.

Policy 806
[Formerly 808]

Nelly Korman moved, Dawn Steigauf seconded, that the School Board of Independent School District 271 approves revised Policy 806 (formerly 808), District Crisis Management. Motion carried unanimously.

The purpose of Policy 806 (formerly 808) is to establish a comprehensive district-wide Emergency Operations and Recovery Plan (EORP) and building-level safety plans regarding crisis intervention, prevention, management, response and recovery for any incident that threatens the safety and security of students and staff. Development of the plans shall involve local emergency agencies, school safety personnel, staff, parents, students and other interested parties. There is no accompanying regulation for this policy.

Policy 904

Beth Beebe moved, Nelly Korman seconded, that the School Board of Independent School District 271 approves revised Policy 904, Distribution of Noncurricular Materials by Students. Motion carried unanimously.

The purpose of Policy 904 is to protect the exercise of students' free speech rights, taking into consideration the education objectives and responsibilities of the District. The accompanying regulation is presented for information. The regulation provides guidelines for the distribution of noncurricular materials by students to students on school premises only in accordance with the procedures and requirements set forth. Distribution by a student may take place only at that student's school of attendance.

Policy 915

Nelly Korman moved, Dick Bergstrom seconded, that the School Board of Independent School District 271 approves revised Policy 915, Working Relations between the District and Law Enforcement Authorities. Motion carried unanimously.

The purpose of Policy 915 is to comply with all state and federal laws regarding law enforcement access to student records and to students while at school. In complying with these laws, the School Board is committed to protecting students' rights with respect to their education records and their person. The accompanying regulation is presented for information. The regulation addresses roles and responsibilities for school administration and law enforcement authorities along with procedures for arrest, interview, and predatory offender registration and community notification.

VII. BOARD MEMBER REPORTS

School Board members reported on various meetings and activities. Tom Bennett reported on the Board's Policy Committee meeting which includes Jim Sorum and Beth Beebe. With the policies approved tonight, 24 policies have been brought to the School Board this year; the Board goal was to review 20 policies, if needed. Another meeting of the Board Policy Committee is scheduled for May. The Board Student Advisory Council representatives met tonight with Tom Bennett, Nelly Korman and Beth Beebe. The topic was the upcoming district-wide food drive.

PTSA Council President Molly Lueck was in attendance along with Kial Nelson from VEAP. The food drive is April 22-26. Dick Bergstrom attended MSBA Day at the Capitol, along with Nelly Korman and Beth Beebe. The Lt. Governor and the Commissioner of Education were speakers; of the 5,100 pieces of legislation offered, 450 are education related. Dick Bergstrom reported on the Intermediate District 917 Board meeting; a school calendar is being developed—nine school districts are a part of District 917 making calendar coordination a challenge. He also attended a Pennies for Patients event at Washburn. Dawn Steigauf attended a Special Education Community Advisory Council (SECAC) meeting; the SECAC caring awards banquet is April 23. She attended the PTSA Council meeting; topic was school safety and crisis management—what parents need to know—presented by Rick Kaufman. Dawn Steigauf and Maureen Bartolotta attended the Kennedy High School Fine Arts Hall of Fame event. Beth Beebe and Nelly Korman met with Representative Steve Elkins as part of MSBA Day at the Capitol. Beth Beebe attended Insurance Committee and District Diversity Advisory Council meetings and highlighted the Wizard of Oz performance. In addition to meetings and activities mentioned, Nelly Korman visited her liaison schools and highlighted Dinna Wade-Ardley for her recent award as a Community Advocate for Change from St. Mary's University and Cory Wade as one of nine finalists for Minnesota Teacher of the Year. Maureen Bartolotta, Tom Bennett, Dawn Steigauf, and Dick Bergstrom attended the Mankato State University Nursing Program tour of the Pond Center.

VIII. SUPERINTENDENT'S REPORT

Superintendent Les Fujitake shared that 131 high school seniors (60+ from each of the two high schools) have been invited as guests of honor at the Bloomington Senior Recognition Banquet on Monday, April 22, at the Minneapolis/St. Paul Airport Hilton. The students ranking in the top 10% of the class of 2019 will be honored for Academic Excellence along with students who were nominated and selected in the areas of Artistic Excellence, Curricular Excellence, Leadership, or Volunteerism. Thank you to our event sponsors: VFW Everett McClay Post 1296 (new), American Legion, Earl C. Hill Post 550, Bloomington Community Foundation, Education Foundation of Bloomington, Mall of America, Richfield-Bloomington Credit Union, Jefferson High School PTA, Kennedy High School PTA, Sun Newspapers, Minneapolis/St. Paul Airport Hilton, and the Bloomington School Board.

The next School Board meeting will be April 29 due the Senior Achievement Awards Banquet being held on April 22.

IX. OTHER

None.

X. ADJOURNMENT

There being no further business to come before the School Board, the meeting was adjourned at 8:59 p.m.

Tom Bennett, Clerk